Southern Pennsylvania District
Church of the Brethren
2021 District Conference
September 18
York First Church of the Brethren
2710 Kingston Road, York, Pennsylvania

TABLE OF CONTENTS

Page No.
Church of the Brethren General Secretary's Letter to Constituency....35-36
Church of the Brethren Moderator's Letter to Constituency....33-34
District Board Chair Comments....13
District Conference Agenda....6-7
District Conference Ballot Biographical Information....27-32
District Conference Ballot (Sample)....24
District Conference Ballot Summary....23
District Conference Registered Delegates 2020....22
District Conference Delegate Consecration Service....8-9
District Conference Minutes 2019....14-20
District Conference Minutes 2020....21
District Conference Moderator Comments....12
District Conference Moderators 1924-2022....3
District Conference Personnel....4
District Organization 2020-2021 (current year)....26
District Organizational Structure Chart....25
General Information....5
Parliamentary Procedures in Brief & Rules of the Meeting....10-11

REPORTS

Bethany Theological Seminary Report....37-38
Brethren Benefit Trust Report....39-40
Brethren Disaster Ministries Report (BDM)....66-67
Brethren Disaster Relief Auction Report (BDRA)....68
Brethren Volunteer Service Report (BVS)....43-44
Brook Lane Health Services Report....69
Camp Eder Report....70
Children's Aid Society Corporation Minutes/Financial Report/Executive's Report (CAS)....71-82
District Business Items....101-103
District Church Development & Revitalization Commission Report....64
District Executive's Report....58-59
District Financial Reports....93-100
District Independent Accountant's Review Report....104-123
District Ministry Commission Report....62-63
District Nurture Commission Report (Includes: Christian Ed, Women's Ministry, Park Chaplaincy, District Youth & Young Adult Ministries)....60
District Standing Committee Delegate's Report....57
District Stewards Commission Report....61
District Witness Commission Report (Includes: Disaster Network, Meat Canning, Carlisle Truck Stop Ministry Report, Mission Ministries, PCAP and BVS)....65
Elizabethtown College....83-86
On Earth Peace Assembly Letter to Constituency....41-42
Pennsylvania Council of Churches Report....45-55
Pennsylvanians Concerned About Alcohol Problems Report (PCAP)....56
Susquehanna Valley Ministry Center Executive Report (SVMC)....87-89
The Brethren Home Foundation Corporation 2021 Meeting & President's Reports (TBH)....90-92

NEW BUSINESS ITEMS

Business Item No. 1 Presentation of District Conference Ballot [Pg. 24] (Pg. 102)

Business Item No. 2 District Conference Action on Church Withdrawals (Pg. 102)

Business Item No. 3 District Financial Report for the Year Ending 2020 [Pgs. 93-100] (Pg. 102)

Business Item No. 4 District Independent Accountant's 2020 Review Report [Pgs. 104-123] (Pg. 102)

Business Item No. 5 Presentation of the 2022 District Financial Ministries Allocation (Pgs. 102-103)

A. Proposed 2022 District Financial Ministries Allocation (Budget) [Pgs. 124-126] (Pg. 102)
B. Proposed 2022 District Financial Ministries Allocation (Fair Share) [Pg. 127] (Pg. 103)

Business Item No. 6 Query and Response [Pgs. 128-129] (Pg. 103)

PULL-OUT SECTION (These pages will be in the delegate's folder, distributed at conference.)

MOVE TO AMEND Form (to be used in connection with District Conference Business Sessions)
2021 District Conference Evaluation Form
District Offices Open in 2022
2022 District Conference Ballot Suggestion Sheet
Annual Conference Denominational Leadership Offices Open for 2022

Distribution of materials is prohibited without prior District Board approval.

Southern District of PA Church of the Brethren
Conference Moderators 1924-2022

1924	John H. Keller
1925	C. L. Baker
1926	John H. Keller
1927	C. L. Baker
1928	M. A. Jacobs
1929	
1930	C. L. Baker
1931	C.E. Grapes
1932	H. M. Stover
1933	H. M. Stover
1934	J. E. Trimmer
1935	H. M. Stover
1936	J. E. Trimmer
1937	G. Howard Danner
1938	L. K. Zeigler
1939	C. E. Grapes
1940	J. E. Trimmer
1941	C.E. Grapes
1942	N. S. Sellers
1943	C. E. Grapes
1944	S.C. Godfrey
1945	George L. Detweiler
1946	N. S. Sellers
1947	O. J. Hassinger
1948	Jacob L. Miller
1949	Robert I. Cocklin
1950	George L. Detweiler
1951	B. N. King
1952	George L. Detweiler
1953	M. Guy West
1954	Robert Knechel
1955	David J. Markey
1956	Howard Whitacre
1957	Joseph Long
1958	Paul Newcomer
1959	M. Guy West
1960	Robert I. Cocklin
1961	J. Vernon Grim
1962	Murray Lehman
1963	Fred R. Clayton
1964	M. Guy West
1965	Jacob L. Miller
1966	Glenn E. Kinsel
1967	William L. Gould
1968	Samuel H. Flora Jr.
1969	Earl K. Ziegler
1970	Harvey S. Kline
1971	Murray P. Lehman
1972	Merlin G. Shull
1973	Curtis W. Dubble
1974	Cyrus G. Bucher
1975	Donald E. Miller
1976	Forrest B. Gordon
1977	Elmer Q. Gleim
1978	Jimmy R. Ross
1979	Norman F. Reber
1980	Glenn M. Stouffer
1981	Warren M. Eshbach
1982	E. Gerald Thompson
1983	Floyd H. Mitchell
1984	Donald E. Miller
1985	H. Roger Miller
1986	John R. Shenk
1987	Harold E. Yeager
1988	Donald Fogelsanger
1989	Elmer Q. Gleim
1990	Howard A. Miller
1991	L. Gene Bucher
1992	John S. Kipp
1993	Eli E. Mast
1994	John Henry
1995	Janice Custer
1996	Harold E. Yeager
1997	Robert L. Jacobs Jr.
1998	Woody Johnson
1999	Marvin Gibble
2000	Donna Lerew
2001	Larry M. Dentler
2002	R. Edward Weaver
2003	Richard Godfrey
2004	Terry Smith
2005	Kenneth Geisewite
2006	Paul Holtry
2007	Marvin Gibble
2008	Wilmer Horst
2009	John Shelly
2010	Eli E. Mast
2011	Harold E. Yeager
2012	Ruth Duncan
2013	Larry M. Dentler
2014	Jay Finkenbinder Jr.
2015	Traci Rabenstein
2016	Christian Elliott
2017	Marla Abe
2018	Don Hubbell
2019	Harold E. Yeager
2020	John F. Hess
2021	Ray Lehman
2022	John Shelly

SOUTHERN DISTRICT OF PENNSYLVANIA
CHURCH OF THE BRETHREN DISTRICT CONFERENCE
September 18, 2021

DISTRICT CONFERENCE PERSONNEL

CONFERENCE STAFF LIAISON ..... Bill Waugh, DE

DISTRICT WRITING CLERK, recording services provided by ..... Judy Witter

MODERATOR ..... Ray Lehman

MODERATOR-ELECT ..... John Shelly

ON-SITE COORDINATOR ..... Diane Gibble

PROGRAM & ARRANGEMENTS COMMITTEE MEMBERS ..... Ray Lehman, Chair
John Shelly, Vice Chair
Carol Kauffman
Jake Myer
Darlene Stouffer
Ali Toms

REGISTRARS ..... Melinda Carlson
Carolyn Jones

SPEAKER (Friday Evening) ..... Robert DiSalvio

TELLERS ..... Deloris Elliott
Kim Gingerich
Carol Kauffman
Jesse Miles
Wanda Smith

TIME KEEPER ..... Jake Myer

GENERAL INFORMATION

REGISTRATION OF DELEGATES

Registration will begin at 8 a.m. on Saturday, September 18, 2021. Delegates and non-delegates are asked to register.

CHILDCARE

Childcare will be provided, if requests are made known through the registration form furnished on the Conference Brochure and returned to: York First Church of the Brethren, 2710 Kingston Road, York, PA 17402. Reservation deadline is September 1, 2021. Parents will be responsible for children during meal-time. For more information or questions, please contact York First COB 717-717-755-0307 secretary@yorkfirst.org

MEAL

Advanced meal reservations are required. All tickets should be reserved/purchased prior to the conference by completing the reservation form on the Conference Brochure and returned to: York First Church of the Brethren, 2710 Kingston Road, York, PA 17402. Deadline is September 1, 2021. For more information or questions, please contact York First COB 717-717-755-0307 secretary@yorkfirst.org

INQUIRES

District Office, Carolyn Jones .....717-778-2264 SOPADistrict@brethren.org
District Executive Bill Waugh ..... 724-875-0958 bwaugh@brethren.org

FUTURE CONFERENCE SITES/DATES

2022 Mechanicsburg Church of the Brethren .....September 16-17, 2022
2023 To be determined, contact the district office if your church is available .....September 15-16, 2023
2024 To be determined, contact the district office if your church is available .....September 20-21, 2024

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN
2021 DISTRICT CONFERENCE
PROPOSED AGENDA
York First Church of the Brethren
2710 Kingston Road, York, PA 17402

Friday, September 17, 2021

7:00	-	8:00	Hybrid Worship Service

Saturday, September 18, 2021

8:00	-	9:00	Registration
8:45	-	9:00	Congregational Singing
9:00	-	9:15	Welcome & Opening Remarks
9:15	-	9:20	Delegate Consecration Service (pgs. 8-9)
9:20	-	9:25	Review and Approval of Agenda
9:25	-	9:35	Approval of 2019 Minutes (pgs. 14-20) and 2020 Minutes (pg. 21)
9:35	-	9:40	Review of Nomination - Discernment Process
9:40	-	9:50	**Business Item #1 -** Presentation of District Conference Ballot (pg. 24)
9:50	-	10:00	Conference Elections
10:00	-	10:15	Children's Aid Society Board Meeting (CAS) (pgs. 71-82)
10:15	-	10:30	The Brethren Home Board Meeting (TBH) (pgs. 90-92)
10:30	-	10:45	**Announcements and Break**
10:45	-	10:50	Congregational Singing
10:50	-	11:00	Standing Committee Verbal Report (pg. 57)
11:00	-	11:10	District Executive Verbal Report (pgs. 58-59) and **Business Item #2** – District Conference Action on Church Withdrawals (pg. 102)
11:10	-	11:40	District Board Verbal Report
11:40	-	11:50	Licensed Ministers Re-licensing Service
11:50	-	11:55	Election Results
11:55	-	Noon	Announcements - Meal Prayer
Noon	-	1:15	**LUNCH BREAK** (District Board Reorganization Lunch)
1:15	-	1:20	Congregational Singing
1:20	-	1:30	**Business Item #3 -** District 2020 Financial Report (pgs. 93-100)
1:30	-	1:40	**Business Item #4 -** District Independent Accountant's Review Report (pgs.104-123)
1:40	-	1:50	**Business Item #5A & 5B -** Review/Presentation of Proposed District Budget & District Financial Ministries Allocation (DFMA) (pgs. 124-127)
1:50	-	2:00	Approval of District Budget & District Financial Ministries Allocation (DFMA)
2:00	-	2:15	Church of the Brethren Agency Reporting

Saturday, September 18, 2021 (continued)

2:15	-	2:30	**Break**
2:30	-	2:35	Congregational Singing
2:35	-	2:50	Susquehanna Valley Ministry Center (SVMC) (pgs. 87-89)
2:50	-	3:05	Camp Eder Verbal Report (pg. 70)
3:05	-	3:20	**Business Item #6 –** Presentation of Query from Ridge COB and SO PA District Board Response (pgs. 128-129)
3:20	-	3:35	Time to complete Ballot Nominee and Conference Evaluation Forms Recognition of Outgoing Board Members Consecration of Newly Elected/Called Persons Conference Acknowledgements Passing of the Gavel
3:35			Adjournment Closing Prayer and Benediction

DELEGATE CONSECRATION SERVICE

(Delegates Body Standing)

Leader: It's a mad, mad world and it seems as if the whole world has gone mad. Everyone has a mind of their own and they all want to do their own thing.

Delegates: Oh God, the whole world seems to have a mind of its own. All seems to be lost in a generation of turmoil as we look around us. Is there a way for us to experience grace and see peace?

L: Let us step aside here today and spend time together being the Church with the Brothers and Sisters we love.

D: Yes, let us spend time together in worship and doing the will of God. We will do the work before us under the direction of the Holy Spirit.

L: Oh, child of God come away and center your heart and mind on the things of your Abba Father. Let your Father God quiet your heart and mind. Only Jesus Christ can bring and give the peace 'that passeth all understanding!' Jesus Christ is the answer. Philippians 4:7

D: But how can we do this when all we seem to see is all the turmoil, all the hatred, and all the tightfisted misery of humanity?

L: Oh, child of God, you need to look at the world and all of humanity through the eyes of God. Come away and center your heart and mind on the things of your loving Father. Let us see Jesus Christ and His great love for all of humanity. Let us, as we gather to do business, make our service to Jesus Christ and the Church to be of utmost importance. Let us dedicate this day to our Lord and Saviour Jesus Christ.

D: Let it be so. If God is with us, then no one can defeat us! Romans 8:31b ICB

L: [35]Who shall separate us from the love of Christ? *shall* tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword? [36]As it is written, For thy sake we are killed all the day long; we are accounted as sheep for the slaughter. [37]Nay, in all these things we are more than conquerors through him that loved us. [38]For I am persuaded, that neither death, nor life, nor angels, nor principalities, nor powers, nor things present, nor things to come, [39]Nor height, nor depth, nor any other creature, shall be able to separate us from the love of God, which is in Christ Jesus our Lord. Romans 8:35 – 39 KJV

All: Our Father and our God, we thank You for Your promises. We thank You that Your promises are true. We thank You that while the world seems to be going mad, we as Christians have the answer, Your answer, and we can and must share that message with the world around us. May we always be faithful to You and Your Son Jesus Christ. We dedicate this day, our work, and our lives to You. In Jesus Name, Amen.

Parliamentary Procedures in Brief

In order that the delegate body may participate readily in the parliamentary aspects of the business sessions, the following summary of the more common kinds of action may be helpful.

I. When you want to bring before the Conference for its consideration a particular subject or item of business:
   a. The proper motion is **Main Motion** – A **Main Motion** requires a second, is debatable, is amendable, and requires a majority vote to pass (or two-thirds vote if previously agreed on by Conference action).
   b. Form: "I move that …" or "I move the adoption (acceptance, approval) of this report."

II. When you want to modify or in some way appropriately dispose of a matter of business, you may: (motions listed in ascending order of precedence)
   a. **Move to lay on the table, or take from the table** (second, not debatable, not amendable, simple majority).
      i. *Object:* To lay aside business in such a manner that its consideration may be renewed later.
      ii. *Form:* "I move that this matter be laid on the table" or "I move to take from the table…"
   b. **Move the previous question** (second, not debatable, not amendable, two-thirds vote required).
      i. *Object:* To stop debate on the immediately pending question.
      ii. *Form:* "I move the previous question."
      Please note that merely calling "question" from the floor is not the same as a motion for the previous question, and does not obligate the Moderator to take a vote.
   c. **Move to postpone to a set time** (second, debatable, amendable, simple majority).
      i. *Object:* Unlike tabling, the business is considered at a later time without needing to be "taken from the table."
      ii. *Form:* "I move that this matter be postponed to…"
   d. **Move to commit, refer, or recommit** (second, debatable, amendable, simple majority).
      i. *Object:* To place the business in the hands of a few for later reporting to the Conference (for major changes).
      ii. *Form:* "I move that this matter be referred to a committee of … to be named by … with instruction…"
   e. **Move to amend** (second, debatable, amendable, simple majority).
      i. *Object:* To change or modify, to "amend" (for minor changes).
         1) *Form:* "I move to amend the motion by striking out…"
         2) *Form:* "I move to amend the motion by inserting … between … and …"
         3) *Form:* "I move to amend the motion by adding … after …"
         4) *Form:* "I move to amend the motion by striking out … and inserting …"
         5) *Form:* "I move to amend the motion by striking out … and substituting this (read or share the substitution)."

6) When you want to take an action governing the conduct of business, you may introduce:

Privileged and incidental motions – motions that take precedence over any pending question although not related to that question (not debatable).

1) Move to adjourn or recess.
    a. *Object:* To dismiss a meeting or to provide or an intermission.
    b. *Form:* "I move that we adjourn (recess while … or until …)."
2) Raise a question of privilege.
    a. *Object:* To get the attention of the Moderator at once, to ask a question, or to attend to some matter that cannot wait.
    b. *Form:* "I rise to a question of privilege."
3) Rise to a point of order.
    a. *Object:* To raise the question as to whether there has been a breach of order.
    b. *Form:* "I rise to a point or order …"

Rules of the Meeting

1) All questions, with their answers, for discussion shall be read by the Clerk, after which the Moderator shall declare same the business of the meeting.

2) No one shall speak more than twice on the same question. The first speech shall be limited to three minutes and the second speech to two minutes.

3) The Moderator shall decide when a question shall be put to passage, but anyone from the voting body may move the "previous question."

4) All appeals from the ruling of the Moderator shall be decided by the voting body.

5) The **Worshipful Work process** will be interspersed with parliamentary Procedures as we process the various business items and ministry shared during this District Conference.

6) The ballot is prepared by the Nominating & Personnel Committee and is submitted to the District Board for approval after which it becomes the ballot of the District Conference. All elections by the District Conference shall be by majority vote.

7) All queries and business for the District Conference must come through the District Board.

DISTRICT CONFERENCE MODERATOR COMMENTS
"COME , FOLLOW ME." Matthew 9:9

Jesus calls us to follow his leading and be his disciple.
Matthew, a disposed tax collector for the Roman empire.
Mathew was called by Jesus to follow and change his focus to be a disciple to spread the word that the Savior of the world has come.

The word of God stands forever and is unchangeable. Psalms 119:89, states "Forever O Lord, Thy Word is Settled."

The Foundation of Our Faith

(1) Jesus is The Son of God
(2) Jesus Brought from Heaven the Saving Gospel
(3) Each One Has to Accept Him as Personal Savior
(4) We Need to Follow Jesus Daily in Life
(5) With our Faith Centered on Jesus Our Life Changes. The way we talk, how we deal with other people, how we see the unsaved.

As Matthew, a Tax Collector followed Jesus' call, we in 2021 need to follow Jesus' call on our lives.

Ray Lehman

Moderator

DISTRICT BOARD CHAIR COMMENTS

As I read the key verse for our District Conference theme from Matthew 9:9, I wonder what the other disciples were thinking when Jesus called Matthew to follow him. Did they really need a notorious tax collector in the mission group?

Perhaps the more important question is for us. As we follow the call of Jesus, are we concerned about who he may ask to join us, or are we ready to be surprised by who is willing to make the sacrifice of family, career, or social status to be a servant of Jesus?

As I reflect upon the early church, the seeds of denominations can be seen sprouting from the fertile soil of the Gentiles as Paul tried to keep the new churches in the Roman Empire focused on following Jesus, and not Paul, Apollos, or any other leader. He was most concerned about false teachers leading those new followers of the faith astray.

Jesus Calls Us to Follow Him and that requires discernment when leaders seem to have lost touch with the concerns of those whom they lead. I have heard so many times over the past few years of the discontent attributed to the search for a compelling vision. There is no doubt that we need a compelling vision, but I believe that Jesus has given us that vision. We just have trouble agreeing on how to live out that mission vision that Jesus has established.

We try to gather all Brethren believers under one umbrella, and occasionally, as in the Three Hundred Year celebration we do for a moment. Then we go about finding ways to further splinter within and without. Still, Jesus says, "Follow me." Others may see me as the "Matthew among fishermen," and we may not have even considered that we might just be viewed as the "zealot" on the team. Whatever our label may be, we are called to follow Jesus and serve humanity in his name.

I am thankful to have Brother William Waugh as our District Executive, Sister Carolyn Jones as our Administrative Assistant, and Sister Annette Boyer as our bookkeeper. They do their best to provide sound leadership in our District Office and should receive our kind words of gratitude.

I am thankful for having the opportunity to serve as Board Chairperson for the last few years, and I offer my prayer for whoever is chosen to accept that responsibility, as well as for the reorganized 2022 District Board. This is an adaptation of *The Man of God Prayer* for them and for you:

Help them, Lord, to honor You in everything they say and do.
Help them, Lord, to do Your will, give them wisdom, give them skill.
Grant them the ability to guide those who depend on them.
May they guide them with Your love and with Your grace from up above.
Amen.

In Christ's love,
Terry G. Smith
District Board Chair

SOUTHERN DISTRICT of PENNSYLVANIA CHURCH of the BRETHREN

2019 District Conference Minutes

September 20-21, 2019

The 126th District Conference of the Southern District of Pennsylvania Church of the Brethren was called into session by Moderator Harold Yeager on Friday, September 20, at the Chambersburg Church of the Brethren in Chambersburg, Pennsylvania.

The conference theme chosen by Moderator Yeager is "Looking Unto Jesus" based on Hebrews 12:2.

Assisting in conference leadership: Harold Yeager, Moderator; John Hess, Moderator-Elect, John Rotz, Time Keeper; Leah J. Hileman, Conference Clerk.

FRIDAY MORNING SESSION

I. WELCOME, HOUSEKEEPING, OPENING REMARKS

A. Jerry Moore of Chambersburg Church welcomed attendees on behalf of the host church.

B. Delegates must register both days upon arrival.

C. Introduction of conference officers.

D. Carter Brindle, a student and member of Chambersburg Church, designed the conference theme art.

E. Devotional thought from the moderator: The Holy Spirit moving through the "Eder Eight" extended far beyond themselves. The New Testament is our creed, we pursue holy living as a daily practice, we are committed to peace and service. What they started still lives in us. Though turmoil has affected the church over the years, and storm clouds hang over us now, we hear the words of Jesus, "I have come to seek and save those that are lost." Our theme verse, Hebrews 12:2, calls us to lay aside entanglements and sin to persevere in our race. It calls us to keep the main thing "the Main Thing," and fix our focus unwaveringly onto Jesus as we continue our pursuit of faith and faithfulness.

II. CONSECRATION OF THE DELEGATES (p. 9)

III. APPROVAL OF 2018 MINUTES (pp. 16-19)

IV. APPROVAL OF AGENDA AS AMENDED (pp. 6-7)

A. Adding a visit from Moderator Paul Mundey at the noon hour.

B. Query being inserted at 3:55pm in place of District Board and Standing Committee Verbal Reports.

C. Agenda approved as amended.

V. DISTRICT EXECUTIVE REPORT

A. District Executive Minister Bill Waugh

B. Newly licensed ministers Ali Toms (Chambersburg) and Seth Grebbien (Lake View).

C. Lack of qualified pastoral candidates circulating profiles have led to a new way of raising up local leadership, taking the form of "permanent pulpit supply" by discerners in the process of discerning their own calls to ministry.

D. Three congregations have left the Church of the Brethren: Pleasant View, Pleasant Hill, and Upton. Admonished ministers and leaders to maintain good ethics,

follow Annual Conference polity, policy and procedures, and work at the ministry of reconciliation.

E. Report received with gratitude as presented.

VI. DISTRICT CONFERENCE BALLOT (p. 22)

A. Presented by the Moderator-Elect who serves as Chair of the Nominating Committee.

1. Several spaces on the ballot are blank. There is time to nominate people before the vote on Saturday.
2. Camp Eder and Children's Aid Society bring their own nominees for affirmation.
3. Eli Mast affirmed women in the district and called for the conference to consider female candidates for various roles. Nominating Committee had many female nominees who, when contacted, responded with a "no" or "not yet." John Hess encouraged women to accept roles for which they are nominated.
4. Question raised about how vacancies get filled from zones that have no nominees. Precedent is to ask nominees from zones that have a lot of candidates to fill roles from zones that have none. District Board will consider this an option, if no additional nominees are presented during this conference.

B. No nominations were made from the floor. Ballot approved as presented.

VII. CHURCH OF THE BRETHREN AGENCY REPORT (pp. 42-46)

A. Presented by Nevin Dulabaum, President of Brethren Benefit Trust.

B. Brethren Benefit Trust reported that:

1. Seven new index funds have been added
2. Attended Puerto Rico District Conference for the first time this year (PR is the newest district in the denomination)
3. Incentivizing wellness as part of the medical coverage to lower premiums and increase healthfulness among plan participants
4. A new bookkeeping service has been hired to streamline the process and increase communication with plan participants
5. Question raised about how BBT is working with withdrawing congregations. BBT has not been affected by the withdrawals, as those congregations were not using their services.
6. Question raised about the change of bookkeeping service. BBT was doing their own record keeping five years ago. Empower Financial went through a merger after we had selected them and their model is not equipped to handle our unique approach, so BBT has moved to a smaller company called Northwest Planning Services. By the end of next quarter, account balances will be fully transferred and accurately updated.
7. Representatives of Church of the Brethren, Inc. and other agencies are present at the conference.

C. Report accepted with gratitude.

VIII. THE BRETHREN HOME BOARD MEETING (PP. 83-87)

A. Called to Order at 10:55am by Chair Traci Rabenstein. Prayer led by Rev. Linda Titzell.

B. Founded in 1908, TBH now has 330 acres of developed land, 500+ villagers in the residential community; services include memory care and adult day care.
C. President Jeff Evans presented report.
    1. Village residents have requested more common spaces. In 2020, there will be three additions to the Harmony Ridge Center, including an expansion of dining facilities, an expansion of the wellness center, and a space for cultural arts.
    2. Funding for the project will come from current resident increases, foundation funds, and a capital campaign.
D. Vice President of Advancement Vanessa Berger reported.
    1. TBH has been recognized by Dementia Friendly America.
    2. TBH hosts Early Stage Support Group twice yearly.
E. Chief Financial Officer Scott Sauers presented financial report.
F. Reports and Minutes
    1. 2018 Minutes approved.
    2. Brett Hoffacker approved for board service by affirmation.
    3. 2019 Financial Records approved.
G. Meeting adjourned at 11:18am.

IX. CHILDREN'S AID SOCIETY (pp. 70-79)

A. President Rhonda Horst called the meeting to order at 11:19am with prayer.
B. CAS has no nominees to present for approval. They are accepting nominations that will be approved at the board level and confirmed by District Board.
C. Annual Dinner at Gettysburg Church, 5:30pm November 9.
D. Executive Director Eric Chase presented.
    1. Shared Vision, Mission and Core Values.
    2. Reported on activities at all facilities.
    3. Reported on several staff transitions and promotions.
    4. New Programs "York C.A.R.E.S.," The Incredible Years Program, and Art Therapy provided to expectant mothers through York City Health Bureau.
    5. Seeking space to move the Lehman Center, which has outgrown its space; GOD's Closet renovation nearing completion, expanding legacy and endowment giving through Melvin Jacobs Society program, named for first board chair in 1913.
    6. CAS is asks for opportunities to visit churches, for prayers, for volunteers, for churches to promote CAS ministries and activities, and for financial support.
    7. 2019 Samaritan Award Recipients include Buffalo Valley Church, Hanover Church, Ridge Church, and York Madison Avenue Church.
E. Reports accepted. Meeting adjourned at 11:35am.

X. BRETHREN DISASTER RELIEF AUCTION, INC. (p. 63)

A. Tom Fritz, Chair of Brethren Disaster Relief Auction presented.
B. 2019 Brethren Disaster Relief Auction will be held at Lebanon Valley Expo Center on September 27-28, 2019, with volunteer help requested for setup on September 26 and throughout the auction event itself.

1. This year's auction will include new activities geared toward younger attendees, and the menu will include new healthy and fun-food options.
2. Board representation from Atlantic Northeast and Southern PA district has been affected by congregational withdrawal in both places. Bylaws require 1/3 of board to be from each district plus 1/3 at-large members.
3. Appeal for district members to step into individual committee roles to help facilitate the auction in the future. The heifer auction will continue, but the auction recognizes that earnings are down because of how government policies are adversely affecting the dairy industry. Volunteers and quilt donors may register online at www.brethrenauction.org.

C. Report accepted.

XI. TESTIMONY #1 Sari Holt, Teacher from Shippensburg Church.

XII. GREETINGS FROM ANNUAL CONFERENCE MODERATOR

A. Paul Mundey, Moderator of Church of the Brethren 2020 Annual Conference.

B. Galatians 2:20 anchors our beloved denomination for our future.

C. Aware of the "rumble" in the church; calls us to God's reality that Jesus Christ is above the "rumble." The reality of a biblical hope in Christ compels Paul Mundey to believe that the best years of the Church of the Brethren are ahead of us. Identified a parallel between Tony Bennett (93 years old) singing "The Best Is Yet to Come" and the denomination that, like him, has gone through wayward times, challenges, and heresies but is still called to "keep on keeping on" as we run toward Christ with abandon.

D. 2020 Annual Conference will be held at DeVos Convention Center in Grand Rapids, MI, July 1-5.

XIII. BUSINESS ITEM #2 – DISTRICT 2018 FINANCIAL REPORT (pp. 88-95)

A. Presented by H. Roger Miller. Identified the financial impact of withdrawing congregations.

B. Report accepted.

XIV. BUSINESS ITEM #3 – DISTRICT AUDITOR'S REPORT (pp. 98-118)

A. Presented by Ed Straley, who clarified the difference between audits and financial reviews. Boyer & Ritter perform Financial Reviews for Southern PA District.

B. Report accepted.

XV. BUSINESS ITEM #4 – PROPOSAL AND DISCUSSION RE: 2020 BUDGET AND DISTRICT FINANCIAL MINISTRIES ALLOCATION (pp. 119-122)

A. Stewards are presenting a 2020 budget that reduces budget by $48,841.21 from 2019.

B. Remarked on how all District Mission Agencies failed to receive all budgeted amounts in 2019 because only 88% of proposed funds were given to the district for distribution in 2018. Churches are encouraged to consider increasing individual support for DMA's to compensate for district level changes and shortfalls.

XVI. TESTIMONY #2 – Ron Bell, Northern District.

XVII. REPORT OF CAMP EDER (pp.68-69)

A. Executive Director Bryan Smith reported:

1. 1 John 5:12, “He who has the Son has life” is a focus verse for the camp ministry. Identified many wilderness experiences in scripture that were transformative.
2. Camp hosts both Christian and secular groups year-round.
3. 10% of camp income comes from the district. $10,000 was raised in a two-week-long campaign to provide scholarships. Fundraisers like Fall Festival also supplement financial needs.
4. Bryan and staff are interested in visiting congregations in the district to raise awareness and interest of camp programs for all ages.

B. Report accepted.

XVIII. NEW BUSINESS ITEM - QUERY: CLARIFICATION OF ACCOUNTABILITY BETWEEN CHURCHES, DISTRICTS, AND ANNUAL CONFERENCE (handout)

A. Presented by Terry Smith, District Board Chair, read aloud by District Conference Clerk Leah J. Hileman.

B. Conference accepted this Query as a new item of business.
1. Summary of Query origin and rationale presented by Larry Dentler.
2. Question asked to clarify the sending body. The Southern PA District Board will be the named originator.
3. Conference Officers determined this would require a 2/3 vote.

C. Motion failed to receive 2/3 majority. Query is respectfully returned to the District Board.

XIX. TESTIMONY #3 – Ray Lehman, New Fairview Church.

XX. WRITTEN REPORTS BY DISTRICT BOARD AND STANDING COMMITTEE (pp. 52-61)

A. Both reports accepted.

XXI. SUSQUEHANNA VALLEY MINISTRY CENTER REPORT (p. 80-82)

A. Presented by Board Chair Linda Titzell.
1. Ephesians 3:17 is the focus verse.
2. Total enrollment in Fall classes is 38 and includes students from all PA districts.
3. Next series will focus on “call to ministry,” partnering with Ministry Commission’s own program to encourage new discerners to answer the call to ministry.
4. Only 25% of revenue comes from tuition. Offering to support SVMC was taken during Friday evening worship in the amount of $1470.00.

B. Report accepted.

XXII. PA COUNCIL OF CHURCHES REPORT (pp. 49-50)

A. Presented by Rev. Sandy Strauss, Director of Advocacy and Ecumenical Outreach.
1. Reducing the size of the board to model a process similar to National Council of Churches, where each communion would have a single representative.
2. Episcopal Service Corps worker joining their team.
3. Clean Slate Legislation works to seal records for many non-violent offenders.

4. Issued Statement of Solidarity with Tree of Life and Statement on Separation of Families at the Border.
5. Advocating for Red Flag laws that aim to reduce access to guns by domestic abusers.
6. Board of Directors adopted a Resolution on Gun Violence.
7. Advocating fairer state funding for education sites.
8. Addressing concerns related to solitary confinement and how it affects incarcerated persons.
9. Healing Communities training equips congregations to be welcoming to formerly incarcerated persons and minister to their families and their victims.
10. Other activities include work among migrant workers and refugees, working for fairer congressional and legislative representation based on accurate population census counts, care for highway travelers/drivers, and State Park ministry sites staffed and trained.
11. Question raised about whether PACOC has discussed how churches might address growing drug abuse problem. Sandy Strauss will take it to the board for discussion.

B. Report accepted.

XXIII. BRETHREN VOLUNTEER SERVICE REPORT (pp. 47-48)

A. Presented by Emily Tyler, Director of BVS.

1. Emily is from McPherson, KS, the daughter of McPherson College teachers and herself a professional educator and former BVS worker. She has worked on BVS staff seven years recruiting volunteers.
2. BVS began over 70 years ago, driven by a group of young adults in 1948, set the pattern for other volunteer agencies that followed (such as the Peace Corps). Volunteer opportunities exist for anyone 18 and older for one or more years required. Placements include food banks, homeless shelters, farms, Capitol Hill, and more opportunities, both foreign and domestic.
3. Since Emily stepped into the director position, BVS has moved their office to the front of the Elgin offices, hired a new volunteer coordinator, implemented a Fast Track orientation attempting to shorten orientation length; it was determined that the new idea would not be sustainable.
4. Work Camps and BVS have been treated as two separate entities; Emily is working at creating a more interconnected framework, treating Work Camps as "short-term" BVS opportunities.
5. Recruitment initiatives increasing. Rebranding BVS to overcome the stigma that service is for people who do not know what else to do at the moment; instead, treat it as a way to prepare for the next step, increasing personal effectiveness over a lifetime. Working to increase awareness among churches to know that BVS and Work Camps exist, and to increase opportunities for people to participate in these programs.

B. Report accepted.

XXIV. 2020 BUDGET AND DISTRICT FINANCIAL MINISTRY ALLOCATION

A. 2020 Budget accepted.

B. 2020 DFMA accepted for $79/member (same amount as 2019 because of allowing the use of interest from investments).

XXV. ELECTION RESULTS

A. Moderator-Elect – Ray Lehman

B. District Board

1. Eastern Zone – Paul Bentzel, Joel Gibbel, Tom Lauer
2. Central Zone – Jay Finkenbinder, Westly Gingrich
3. Western Zone – Christian Elliott
4. At-Large – Eli Mast

C. Standing Committee – Larry Dentler

D. Program and Arrangements

1. Central Zone – Darlene Stouffer
2. Northern Zone – Jake Myer
3. Western Zone – Ali Toms

E. Nominating and Personnel

1. Central Zone – none
2. Northern Zone - none
3. Western Zone – Sandy Shelly

F. Camp Eder – Brett Hoffacker

G. Children's Aid Society – none

XXVI. BOARD MEMBERS AND ELECTED PERSONS

A. Recognition of Outgoing Board Members by District Executive Bill Waugh

1. Brandon Grady, Nurture Commission
2. Ron Bell, Stewards Commission
3. Ashley Beech, Witness Commission
4. Jesse Miles, Ministry Commission
5. Harold Yeager, Moderator

B. Consecration of Newly Elected-Called and Continuing Board Members

C. District Board has offered visits to all interested congregations to come and educate church members on what ministries and service opportunities exist in the district, and how the district can support the ministries in the local churches.

XXVII. PASSING THE GAVEL

A. 2020 Moderator John Hess

1. 2020 District Conference will be hosted by Buffalo Valley, September 18-19.
2. The theme will be, "Seek Peace and Pursue It," Psalm 34:14.
3. Meeting adjourned at 11:03am.

SOUTHERN DISTRICT of PENNSYLVANIA CHURCH of the BRETHREN

2020 District Conference Minutes

The 127th District Conference of the Southern District of Pennsylvania Church of the Brethren was cancelled due to the COVID-19 Pandemic and on-going state mandates.

Moderator John Hess had selected "Seek Peace & Pursue It", Psalm 34:14 & I Peter 3:11 as the 2020 theme.

In lieu of the cancelled conference, the district office provided each church with the "Southern PA District Conference 2020 Business Items Ballot." Each church distributed the ballots to their delegates for completion and return to the district office. The ballot covered voting for district offices as well as the approval of printed reports, proposed 2021 budget, 2021 DFMA and an affirmation of accepting the withdrawals of several congregations from the denomination/district. An electronic version of the district conference booklet was provided for reference.

Ballots were completed, with required signatures, and submitted to the district office for tabulation. Reports, budget, DFMA, and affirmation statement were approved.

The 2021 District Conference will be hosted by York First COB on September 17-18. The 2021 Moderator is Ray Lehman.

This summary was prepared by district office staff.

2020 DISTRICT CONFERENCE REGISTERED DELEGATES

Bermudian
Deardorff, Susan
Dentler, Larry
Meck, Bob
Titzell, Mary

Black Rock
Grady, Brandon
Howdyshell, Jacqueline
Robinson, Mark
Robinson, Mary
Werner, Suzanne

Brandts
Dulaney, Gary
Dulaney, Mary Ellen
Sanders, Scott

Buffalo Valley
Kauffman, Eric
Mast, Eli
Reamer, Eric
Richard, Doug
Richard, Morgan

Carlisle
Trimmer, Glenna
Tritt, Ike

Chambersburg
Ebersole, Wanda
Mummau, Dorothy
Nogle, Joel
Rhodes, Jamie
Wingert, Nicholas

Codorus
Godfrey, Ben
Keeney, Leroy
Miller, Missy
Sweitzer, Linda
Sweitzer, Marlin

Dry Run
Fink, Devin
Hall, Bill
Hall, Wayne

Faith Community
Detweiler, Eleanor
Titzell, Linda
Titzell, Lynn

Farmer's Grove
Did not register

Free Spring
Bell, Dee
Bell, Ron
Smith, Terry
Zeigler, Mark

Gettysburg
Bennett, Alesia
Bennett, Charles
Wagner, Bradley

Greencastle
Cunningham, Duane
Hawbaker, Dwight
Myers, Gerald

Hanover
Godfrey, Gerry
Hershey, Sharon
McDonald, Andrew
Ruth, Scott

Huntsdale
John Gingrich
Shenk, Lee
Stouffer, Darlene

Knobsville
Elliott, Chris
Elliott, Deloris
Price, Richard

Lake View
Alouise, Carrie
Grebbien, Jeana
Grebbien, Seth

Mechanicsburg
Keeney, Delmas
Murphy, Cindy
Richmond, Kristy
Scott, Wayne
Wakefield, Deb

Mount Olivet
Henry, Janet
Rider, Jeff
Rider, Mike

New Fairview
Bentzel, Paul
Billet, Ryan
Hartman, Wayne
Lauer, Thomas
Miller Jr, H. Roger
Myers, Donald

New Freedom
Brown, Robert
Hartman Jr, Charles
Napp, Melinda

Newville
Finkenbinder Jr. Jay
Frace, Mark
Johnson, Todd

Ridge
Davis, Leon
Eyer, Tim
Stovall, Earl

Rouzerville
Did not register

Shanks
Shelly, John
Shelly, Sandy
Showalter, Ron

Shippensburg
Appleby, Missy
Flannery, Mamie
Morgan, Linda
Weaver, Larry

Sugar Valley
Geisewite, Kenneth
Jeffries, Dawn
Overdorff, Connie

Three Springs
Bennett, Bradley
Good, Diane
McConnell, Larry

Trinity Fellowship
Did not register

Tuscarora
Did not register

Upper Conewago
Did not register

Waynesboro
Baker, Matthew
Miles, Kim
Weber, John

West Shore
Hahn, Mary
Nonemaker, Beth
Nonemaker, Keith

West York
Markle, Brian
Markle, Nancy

Wolgamuth
Miller, Douglas M.
Tomes, Barbara
Tomes, William

York First
Klinedinst, Greg
Martin, Arlene
Stoner, Leonard
Wenger, Rebecca

York Madison Ave
Fuller, Brian
Hollenberg, Keith
Wolfe, David

York Second
Howard, Cortland

Yorkana
Fahnestock, Dale
Garner, Paul
Krape, Thomas

BALLOT SUMMARY (2021)

Election of the following will take place:

District Moderator Elect – to serve as Moderator in 2023 (Elect one)

District Board – 3 year term 2024

- Eastern Zone – (Elect two)
- Northern Zone – (Elect one)

District Board – At large – 3 year term 2024 (Elect three)

Nominating & Personnel – 3 year term 2024

- Eastern Zone – (Elect one)
- Northern Zone – (Elect one)
- Western Zone – (Elect one)

Camp Eder – 3-year term 2024 – (Affirmation)

Children's Aid Society Board of Directors – 3 year term 2024 – (Elect)

Southern PA District Conference 2021 Ballot
September 18, 2021
***Incumbent**

MODERATOR-ELECT
2 year term – 2023.....Elect 1

Joel Nogle ☐ yes
Ed Robbins ☐ yes

DISTRICT BOARD – Eastern Zone
3 year term – 2024.....Elect 2

Roland Hoet ☐ yes
Keith Hollenberg ☐ yes
_____ ☐ yes
_____ ☐ yes

DISTRICT BOARD – Northern Zone
3 year term – 2024.....Elect 1

Elaina Richard ☐ yes
_____ ☐ yes

DISTRICT BOARD – At-large
3 year term – 2024.....Elect 3

Paul Holtry* ☐ yes
Nicholas Wingert* ☐ yes
Ellen Yoder ☐ yes
_____ ☐ yes
_____ ☐ yes
_____ ☐ yes

NOMINATING & PERSONNEL - Eastern Zone
3 year term – 2024 ..... Elect 1

Ruth Duncan ☐ yes
_____ ☐ yes

NOMINATING & PERSONNEL – Northern Zone
3 year term – 2024 ..... Elect 1

_____ ☐ yes
_____ ☐ yes

NOMINATING & PERSONNEL – Western Zone
3 year term – 2024 ..... Elect 1

_____ ☐ yes
_____ ☐ yes

CAMP EDER
3 year term – 2024 ..... Affirm ____

_____ ☐ yes
_____ ☐ yes
_____ ☐ yes
_____ ☐ yes

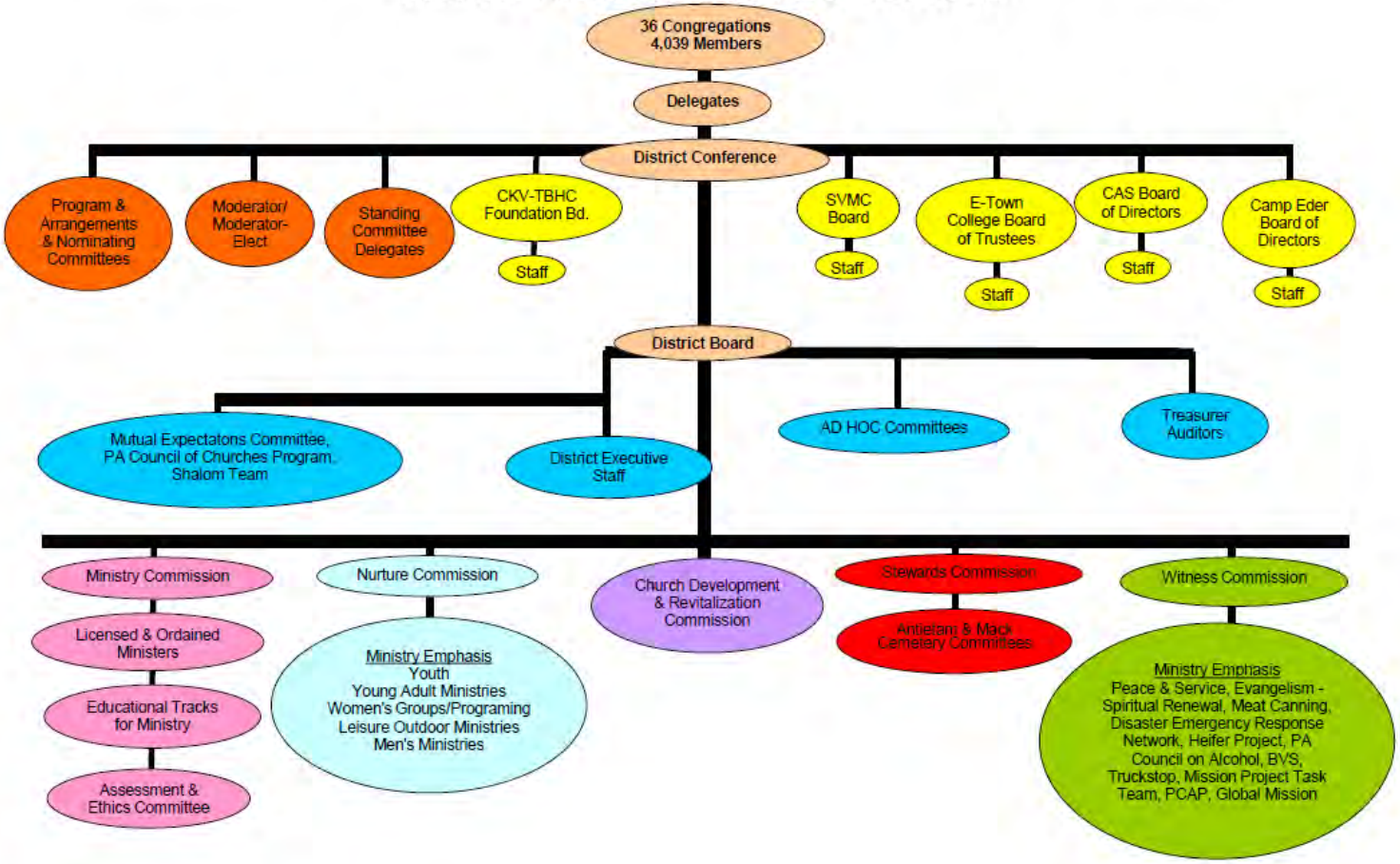
CHILDREN'S AID SOCIETY
3 year term – 2024 ..... Elect ____

_____ ☐ yes
_____ ☐ yes
_____ ☐ yes
_____ ☐ yes

Sample

Southern District of Pennsylvania Church of the Brethren

2020-2021 ORGANIZATIONAL STRUCTURE



DISTRICT ORGANIZATION 2020-2021

(* Denotes 2nd term)

CONFERENCE OFFICERS

Ray Lehman, Moderator	2021
John Shelly, Moderator-Elect	2022
vacant, Writing Clerk	

DISTRICT TREASURER

vacant

BOARD OF ADMINISTRATION ZONE REPRESENTATIVES (14)

Gerry Godfrey, Eastern Zone	*2021
Roger Miller Jr., Eastern Zone	*2021
Terry Smith, Northern Zone	*2021
Paul Bentzel, Eastern Zone	2022
Christ Elliott, Western Zone	2022
Jay Finkenbinder, Central Zone	*2022
Joel Gibbel, Eastern Zone	2022
Westley Gingerich, Central Zone	*2022
Tom Lauer, Eastern Zone	*2022
Don Hubbell, Eastern Zone	2023
Liz Thorpe, Western Zone	*2023
John Weber, Western Zone	2023
Leon Yoder, Western Zone	*2023
Mark Zeigler, northern Zone	*2023

AT-LARGE (7)

vacant	2021
Paul Holtry, Central Zone	2021
Ed Robbins, Central Zone	*2021
Eli Mast, Northern Zone	2022
Cindy Barclay, Central Zone	2023
Kim Geisewite, Northern Zone	2023
Keith Nonemaker, Central Zone	2023

BOARD ELECTED (5)

Courtland Howard	2021
Eric Reamer	*2021
Nicholas Wingert	2021
Ron Bell	*2022
Jesse Miles	*2022

COB MISSION & MINISTRY BOARD

Colin Scott	June, 2025

STANDING COMMITTEE DELEGATES

Ken Geisewite	June, 2023

STAFF

Rev. Dr. William A. Waugh, District Executive

EXECUTIVE COMMITTEE

Terry Smith, Chairperson
Ed Robbins, Vice Chairperson
Ed Robbins, Church Development & Revitalization
Tom Lauer, Ministry Commission Chairperson
Joel Gibbel, Nurture Commission Chairperson
Roger Miller Jr, Stewards Commission Chairperson
Chris Elliott, Witness Commission Chairperson
Ray Lehman, Moderator (Ex-Officio without Vote)
John Shelly, Moderator-Elect (Ex-Officio without Vote)
vacant, Treasurer (Ex-Officio without Vote)
Rev. Dr. William A. Waugh, District Executive (Ex-Officio without Vote)

2021-2022 DISTRICT CONFERENCE BALLOT
BIOGRAPHICAL INFORMATION
(Listed alphabetically, by category)

MODERATOR ELECT – 2 year term – 2023 – vote for one (1)

JOEL NOGLE – Chambersburg Church of the Brethren - Pastor

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Local Congregation: Gettysburg COB, pastor 1989-2007, Memorial COB, pastor 2007-2016, Chambersburg COB, pastor 2017-present, Annual conference Preacher 2001

Share your understanding of the relationship of the District structure with the local congregation.
As a pastor, I have always counted on the District to help me/us interpret and apply the rulings of Annual Conference. Additionally, our District's unique ministries have always provided the local church with avenues to be part of our denomination's larger visions. The District Executive is one place where I receive and feel support.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
I perceive I have the spiritual gifts of shepherding/teaching, service, leadership, mercy and faith with shepherding and faith being the stronger gifts.

How do you foresee implementing the gifts above to the position which you are being nominated?
As a servant of our District I believe I can communicate and promote our shared vision so that it can be heard and received. I would also hope that through the promoting of the Holy Spirit I can both hear and discern the wishes of the body and develop a unified spirit among us.

List the intercultural experiences you have been a part of during the past 5-8 years.
Seminar: Church community and Change – Navigating Shifting Circumstances; seminar; The Body of Christ in Corinth and America. Planned trip to Israel in June 2022; our foster daughter of 25 years is from Puerto Rico so we are a culturally diverse family.

EDWARD ROBBINS – Gettysburg Church of the Brethren - Pastor

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Local Congregation: Currently serving as pastor of the Gettysburg congregation; have also served as pastor of Wolgamuth and west Shore congregations. I have served on the district board for a total of 12 years, serving as scribe and vice-chair.

Share your understanding of the relationship of the District structure with the local congregation.
The district and the local congregation are to a large degree partners in ministry. Each church has its unique local ministries, and the district is there to assist and aid those local efforts. Both parties together work to fulfil the Great Commission and the larger ministry efforts of our denomination.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
I have the gift of leadership, as seen in 40 years of pastoral ministry, and the gifts of listening, compassion and communication that go with that role. I am experiences in working for the good of the district, as 12 years on district board will attest. Finally, I have the gift of working effectively with others under all sorts of conditions.

How do you foresee implementing the gifts above to the position which you are being nominated?
If called to this position I will seek the work alongside the district board to navigate the difficult situation the denomination is in to a successful conclusion. I will work to help the district adjust to its new circumstances and also try to help our district bridge the gap between the Church of the Brethren and the Covenant Brethren Church.

DISTRICT BOARD – Eastern Zone – 3 year term – 2024 – vote for two (2)

ROLAND HOET – New Fairview Church of the Brethren – Engineer & Ordained Minister

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
I have been a member of the New Fairview COB since 1974. I have been a Sunday School Teacher since ~1990. I served as a deacon for many years before being called into the ministry in 2015. I also served for ~15 years as a member of our "Missions committee." In 2016 I was a delegate to Annual Conference.

Share your understanding of the relationship of the District structure with the local congregation.
The District structure consists of District Executive and a 26 member board. Members of the board are assigned to serve on one of 5 commission. Each with its specific areas of responsibility that support the local congregations in leadership, ministry, education, conflict management, calling of ministers, etc.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
The work of the church is to serve its local membership through teaching God's word and enabling members to use their gifts to serve others. The out mission of the church is to proclaim God's love and plan of salvation to the world. I have accepted the call to teach and preach His word, and I will continue to rely on God's leading and strength to serve my congregation and greater District using Bible based guidelines.

How do you foresee implementing the gifts above to the position which you are being nominated?
Implementation of the gifts will be through prayer and faithful attendance and participation in all

District events and meetings. I will use my gifts, Biblical knowledge and Christian experiences to the best of my God given abilities to serve the Board as called.

List the intercultural experiences you have been a part of during the past 5-8 years.
I have been part of a team in short term mission work in Haiti in 2014 (building a church in Cap Haitian) and 2016 (adding/completing a roof on a new church in Port-Au-Prince).

KEITH HOLLENBERG – Madison Avenue Church of the Brethren – Pastor

DISTRICT BOARD – Northern Zone – 3 year term – 2024 – vote for one (1)

ELAINA RICHARD – Buffalo Valley Church of the Brethren – Software Developer

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Past – youth advisor, Sunday School teacher for adults and youth, Adult Sunday School Team, Reconciliation Team member. Present – play drums on praise team, Financial Ministry Team member.

Share your understanding of the relationship of the District structure with the local congregation.
The district is comprised of a number of member Church of the Brethren churches in the area. Membership is by choice. Members of the churches part of the District help to run it. The District allows people to come together and give member churches a clear direction with shared goals and values. The District has the potential to result in member churches leaving if they don't agree with something.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
God has given me gifts of impartiality and peacekeeper/peace seeking. Arguments and negative talk are harmful, but civil debate and understanding of others' opinions and backgrounds are critically important. I think those gifts would be very useful during District Board discussion. I also find great joy in saving money to give it away.

How do you foresee implementing the gifts above to the position which you are being nominated?
Those gifts allow me to have open honest, safe and judgement free conversations with anyone. It also allows me to bring opinions and view points into a conversation that I don't necessarily hold myself. Those gifts could help pervent or repair rifts that occur in the District or on the Board. My gift of saving to give can help prevent unnecessary spending.

List the intercultural experiences you have been a part of during the past 5-8 years.
The only specific instance in the last 5-8 years is I took an online Anti-Racism course from the Diversity and Resiliency Institute of El Paso. In general though through news, magazines, online videos and

articles I try to stay on top of racial and cultural issues and making sure I do my best to stay nondiscriminatory.

DISTRICT BOARD – At-Large – 3 year term – 2024 – vote for three (3)

PAUL HOLTRY – Ridge Church of the Brethren – Retired Administrative Assistant for Production

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Local – Board Chair, Sunday School Teacher. District Present: Board, Nurture Commission, Past: Stewards, Witness, District moderator, Standing Committee

Share your understanding of the relationship of the District structure with the local congregation.
The District is made up of all the members of the individual congregations. The District gives leadership guidance and support to local congregations in their endeavors as a witness to Jesus Christ.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
I have been blessed with leadership, organizational and administrative skills.

How do you foresee implementing the gifts above to the position which you are being nominated?
Prayerfully seeking God's leading and direction.

List the intercultural experiences you have been a part of during the past 5-8 years.
I've been on a number of BDM trips plus to the Dominican Republic

NICHOLAS WINGERT – Chambersburg Church of the Brethren – Middle School Teacher

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Chambersburg – past board member, Pre-school Oversight Committee.
Current – SO PA District Board Member

Share your understanding of the relationship of the District structure with the local congregation.
The district is a collective support of churches in the district to do the work of Jesus.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.

I am a natural born leader that easily makes connections with people. I also am an educator that has the ability to reach a wide audience in the tech world we live in.

How do you foresee implementing the gifts above to the position which you are being nominated?
I plan to continue to work as a board member to bring glory to God through the SO PA District.

List the intercultural experiences you have been a part of during the past 5-8 years.
As a teacher I interact with students and families of various origins and cultures.

ELLEN YODER – Chambersburg Church of the Brethren –Retired Special Education Teacher

List local congregational, District or National responsibilities, past or present to which you have served or are currently serving.
Congregational, District, or National Responsibilities: (past/present)
Actively supported my husband in his pastoral ministry for forty years
Directed Children's ministries in the congregations that Leon served.
Lead a Women's ministry and Bible Study
Organized fundraisers for the mission team
Coordinated the Samaritan's Purse ministry at Greencastle COB
On-site coordinator for District Conference at Greencastle COB 2013
Organized and helped to plan several Women's Spring luncheons for the Southern Pennsylvania District
Served on the planning committee for several Women's camp for the district
Served on the Southern PA nurture commission, was commission chair one year
Served on the Children's Aid Society board.
Co-managed Camp Woodbrook in Mid Atlantic District for two seasons

Share your understanding of the relationship of the District structure with the local congregation.
I have leadership and organizational skills that could be used on the district Board. I have experience as a professional educator.

Describe the gifts God has given you to continue the work of Jesus; particularly through the position to which you have been nominated.
I am willing to utilize my gifts and experience to benefit the ministries of the District board.

How do you foresee implementing the gifts above to the position which you are being nominated?
I will offer my commitment to serve the District Board in whatever capacity needed.

List the intercultural experiences you have been a part of during the past 5-8 years.
I have participated in two Appalachian mission trips.

NOMINATING & PERSONNEL – Eastern Zone – 3 year term – 2024 – vote for one (1)

RUTH DUNCAN – Madison Avenue Church of the Brethren

NOMINATING & PERSONNEL – Northern Zone – 3 year term – 2024 – vote for one (1)

Need nominations for this position.

NOMINATING & PERSONNEL – Western Zone – 3 year term – 2024 – vote for one (1)

Need nominations for this position.

Church of the Brethren

2021 District Conferences

Dear Sisters and Brothers and of the Southern Pennsylvania District,

Grace and Peace to you in the name of Jesus Christ our Lord. On behalf of the Annual Conference Officers, I want to make sure you know that I thank God regularly for you and your good work on behalf of the Gospel, in whatever form that takes. As you gather for your district conference, whether it be in person or by computer, please know that my prayers are with you, that your worship, study, and work together will strengthen your faith and energize your witness for Christ.

At the time of this writing, I am praying that what some have called our long "covid nightmare" might indeed be behind us, and we can return to what we fondly call, a "real Annual Conference" in Omaha next summer. Not that our virtual gathering in June/July 2021 wasn't real. Whenever the Church of the Brethren gathers, even with 2 or more, we know God is present. But we proved that we Brethren can adapt, are flexible, creative, and are deeply committed to being the people of God regardless of the circumstances in which we find ourselves and our church.

Our work with the Compelling Vision has reminded us of the ways we already have been Jesus in our neighborhoods and to a hurting world and challenged us to do that more boldly. We will gather in Omaha facing questions about how we live that out as a people who for some 300 years have been committed to sharing Christ with the world through both talk and action. We will explore what it means to live in harmony with one another, respecting each other's gifts and perspectives, while committed to a saving Christ who calls us to another way of living. Our theme will be "Embracing one another, as Christ embraces us." I hope it motivates us to consider how to better embrace each other, as we walk together , committed as Paul's letter to the Romans instructs, to "live in harmony with one another. " (Romans 12:16 NIV). As we do so, we affirm our common commitment to proclaiming the One in whom we live and move and have our being, the One who guides and undergirds our life together, Jesus the Christ.

I have had the privilege of sharing the sights and sounds and inspiration that is our Annual Conference gatherings for the past 30 years, and have seen the impact those gathering, in the name of Christ and for the work of the church, have had on us as a church family. Annual Conference is indeed a large part of what holds us as Brethren together and guides our ministry. We are indeed emerging into God's adventurous future, with all the promise and potential that brings.

Continuing the work of Jesus. Peacefully. Simply. Together

1451 Dundee Avenue, Elgin, Illinois 60120 847-742-5100 800-323-8039 Fax: 847-742-6103

Please join those who share this faith tradition known as the Church of the Brethren next summer, as we worship God, embrace our brothers and sisters in the faith, and hopefully return to the kind of large, safe gatherings that have energized us to be more faithful and courageous disciples for our Lord Jesus Christ.

Between now and then, please pray that our gathering will be an opportunity to recall God's promises, recount our shared stories, bolster our unity, and commit our hearts as Christ's witness in neighborhoods and a world of desperate need.

David Sollenberger
2022 Annual Conference Moderator

Church of the Brethren

District Conference 2021

Dear Sisters and Brothers in Christ,

Greetings to you in the name of Christ our Savior!

It is an honor and privilege to write to you on behalf of the employees, volunteers, and Mission and Ministry Board of the Church of the Brethren. We are praying for you, your congregations, and your district as you gather in person or virtually to worship, sing praises, pray, and accomplish the tasks set before you by your District Moderator.

Our staff have been working hard shifting our programming and events from in-person to virtual. What we have learned over the past year is that while there is something special about in-person events, the virtual world has opened up new opportunities for connecting with those who may not have the time or the resources to travel. I would encourage you to visit the webinar archives at www.brethren.org, where you can access a number of excellent resources to support your ministries. Going forward, we will offer hybrid opportunities for our events where it makes sense to do so.

The Mission and Ministry Board has been laying the groundwork to live into their new strategic plan. Considerable work has been done by the board's Executive Committee to evaluate Church of the Brethren programs and ministries – the first step toward the board's prioritization of our ministry and programming work. By the time you meet for your district conferences, more information will be available about the board's priorities.

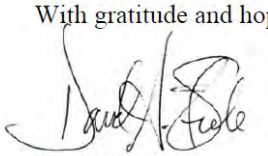
As congregations have adjusted their ministries and events out of concern for the health and safety of their members and neighbors, some of the most difficult times were those in which we could not gather in community together to worship and celebrate new life, affirm relationships, or grieve the loss of loved ones. There is little doubt that the pandemic has taken a toll on our families and friends, our communities of faith, and our pastoral and congregational leadership. Yet we have also discovered a new virtual medium for ministry that has opened up new possibilities of being church. It is my hope that each of us will embrace this new evangelism tool to share the light and hope of Christ both near and far.

In this past year I have appreciated the opportunities to deepen my relationships with many dedicated church leaders. Despite the challenges that we face in the church in general, those I work most closely with – our Mission and Ministry Board, our district

executives, and our staff – continue to give me hope. Even though all things "Elgin" are often misrepresented in some segments of the church, I see Jesus present and central in all our work and ministry together.

I am grateful for the many ways your district and local congregations faithfully strive to live out the Gospel – to simply try to do what Jesus did. The vital ministries of our Church of the Brethren congregations – small to large – are at the heart of our Church. We should never diminish the essential role that each unique part of the body plays in our common ministry together.

With gratitude and hope,



David Steele
General Secretary

Bethany
THEOLOGICAL SEMINARY

2021 District Conference Report

MASST SETS SAIL

For students who hear a clear call and are following a specific path to practical ministry, Bethany has launched a new master's degree program that links spiritual formation with a focus on social change.

The Master of Arts in Spiritual and Social Transformation (MASST) degree program launches in the fall of 2021 and will significantly broaden the Seminary's offerings to students who want to focus and specialize their ministries. The program is designed to serve individuals pursuing careers in non-profit leadership, social services, or spiritual direction. This new program is uniquely positioned to link Bethany's Brethren heritage to the interests and needs of current students. According to Academic Dean Steve Schweitzer, MASST is a natural outgrowth of Bethany's mission and draws on the strengths of the Seminary's stellar faculty. The program is also a thoughtful response to trends across theological education in the U.S., and it is only the second master's program in the United States to focus on spiritual and social transformation in this combination and integrative way.

Students in the MASST program can choose from five "Paths" or concentrations of courses, including Non-Profit Leadership (in partnership with Eastern Mennonite University) and two programs in Spiritual Practices and Direction (in association with Oasis Ministries). Other focus areas are History as Argument and Meditation and Public Theology and Witness. All concentrations will benefit from Bethany's existing strengths, and students will learn alongside those who are seeking certificates, other M.A. degrees, and the M.Div.

As is true for all Bethany degree programs, MASST students will have access to generous financial aid, including the Pillars and Pathways Residential Scholarship, which allows students to earn a graduate degree without taking on additional student or commercial debt.

HELPING STUDENTS ANSWER THEIR CALL

Bethany remains focused on keeping Seminary education accessible and affordable for all. As we celebrated commencement — honoring graduates from both 2020 and 2021 — we were happy to note that our Pillars and Pathways program is helping many of our students earn Bethany degrees without taking on additional student or consumer debt. The Class of 2021 included seven individuals who earned the Master of Divinity degree, as well as eight individuals who earned the Master of Arts or Master of Arts in Theopoetics and Writing degrees. In addition, 11 people earned certificates from the Seminary, including the first cohort of four students who completed their studies at the Technology Centre in Jos, Nigeria. The class includes alumni who will seek ordination in the Church of the Brethren as well as those who minster through writing, social justice advocacy, and additional graduate study.

A RETURN TO IN-PERSON LEARNING

Bethany students and faculty will return to face-to-face classes in fall 2021. After a year of courses held via videoconferencing due to concerns about the Covid-19 pandemic, the Seminary will allow vaccinated students and faculty to gather in person for the August intensive and fall semester courses. Bethany continues to invest in robust technology, and some students will still join classes via Zoom, but the Seminary looks forward to having faculty back in the classroom, meeting in person with residential and connections students.

"We will continue to follow health and safety guidelines in order to protect everyone in the Bethany community," notes President Jeff Carter. "Our priority is to provide an exceptional educational experience to our students, and we believe in-person classes are a great benefit to students and professors alike."

615 National Road West, Richmond, IN 47374 ▪ bethanyseminary.edu ▪ 765-983-1800 ▪ 800-287-8822

Southern Pennsylvania District Conference

Bethany At-a-Glance

DEGREE PROGRAMS

- Master of Divinity
- Master of Arts
- Master of Arts: Theopoetics and Writing
- Master of Arts in Spiritual and Social Transformation

CERTIFICATE PROGRAMS

- Certificate of Achievement in Theological Studies
- Certificate of Achievement in Biblical Peacemaking
- Certificate in Intercultural Biblical Interpretation
- Certificate in Just Peace and Conflict Resolution
- Certificate in Theopoetics and Theological Imagination

BETHANY ACADEMY FOR MINISTERIAL LEADERSHIP PROGRAMS

- Education for a Shared Ministry
- Training in Ministry
- Educación para un Ministerio Compartido
- Seminario Biblico Anabautista Hispano-de la Iglesia de los Hermanos

BETHANY QUICK FACTS

- **726** licensed or ordained pastors in the Church of the Brethren are graduates of Bethany Theological Seminary.
- **10 OF 24** Church of the Brethren District Executives are Bethany graduates.
- **22** students graduated with degrees or certificates from Bethany in May 2021 and another **4** completed training through Bethany Academy for Ministerial Leadership.
- **10** percent of our financial support in 2020 came from districts and congregations.
- **4** graduates from Nigeria earned the Certificate in Biblical Peacemaking in 2021 – the first cohort to earn Bethany degrees while taking courses at the Technology Centre in Jos.

SOUTHERN PENNSYLVANIA DISTRICT CONFERENCE

- Current students: **3**
- Financial support during fiscal year 2021 (as of June 30, 2021):

$26,367.86 FROM 38 DONORS

Bethany
THEOLOGICAL SEMINARY

CHURCH OF THE BRETHREN
BENEFIT TRUST
INC.

Spring 2021

Greetings to the moderator, delegates, and members of Southern Pennsylvania District!

We thank those of you who have entrusted us by using our pension, insurance, and organizational money management services; or who have attended one of our many workshops that are designed to help people be more knowledgeable stewards of their financial resources. Whether we're joining you in person or electronically for this year's conference, we are grateful for the opportunity to serve you. Service to you is why Annual Conference created Brethren Pension Plan, Brethren Insurance Services, Brethren Foundation Funds, and BBT to coordinate it all.

Surprise, adaptability, and pain has been the collective reality within the United States this past year due to COVID-19, and those of us within the Church of the Brethren were not exempt from life changing profoundly, from the loss of friends and relatives to changes in the workplace and in life in general, which might have included financial challenges. In the midst of adapting to the pandemic, your phone calls, text messages, and emails to Church of the Brethren Benefit Trust and its affiliates (Brethren Benefit Trust Inc., Brethren Foundation Funds Inc., and Brethren Foundation Inc.) were answered in a timely manner as our team didn't miss a beat in transitioning to working from home. Some meetings took place over Zoom, while others simply were simply postponed until meetings could once again occur in person.

As we plan to be able to travel this fall and attend district conferences that are held in person, anticipating at this writing in early May of the new normal to which we all will need to adapt, we want to take a moment to describe how we have responded to the pandemic and strengthened our ministries over the past year.

BRETHREN PENSION PLAN

With uncertainty in the economy and a stock market that late in 2020 seemed to be tenuous, many pastors, church workers, and district staff members who participate in Brethren Pension Plan wonder how they should invest their contributions. We have three solutions. First, Ed Shannon is our retirement specialist who works individually with members and presents sessions to groups on how people can prepare for a meaningful retirement. We also have a partnership with Edelman Financial Engines, which allows members three tiers of advice on how they should invest their retirement funds, from a free service to fee-based financial planning services. Finally, we have five options called Target Date Funds that are easy to use; pick the fund with the name that best corresponds to when you want to retire, and the asset allocation will automatically change over your career to first help you grow your funds and then help you preserve those contributions when you are nearing retirement. We also provide a robust website where members can look at their account balances from the previous business day, change their asset allocation, and perform retirement scenario planning. Brethren Pension Plan started in 1943, and decades later the robust plan serves more than 4,400 members with assets of $455 million.

CHURCH WORKERS' ASSISTANCE PLAN

When the pandemic hit in March 2020, it became clear rather quickly that some pastors and other employees of churches, districts, and camps within the denomination were experiencing financial difficulty. A new component to the Church Workers' Assistance Plan was quickly created to address extraordinary needs in a streamlined manner. In 2020, 50 members of the ministers' group received these new grants, totaling $218,435. This is in addition to 42 individuals who received $290,304 in regular Church Workers' Assistance Plan grants last year.

BRETHREN INSURANCE SERVICES

With uncertainty about the future of medical insurance in the United States, BBT in 2020 began working on some concrete steps to eventually be able to offer medical insurance to pastors and church, district, and camp employees. The Brethren Medical Plan has excluded these employees since 2007 when the Annual Conference voted to end that coverage to these staff members. By forging new partnerships and adopting new methodologies, BBT is working to offer this coverage as an option, not a mandate. We will be able to report at your conference how that initiative is progressing.

In the meantime, BBT currently offers a number of insurance products to the members of the ministers' group and employees of agencies and other Brethren-related organizations. These include dental, vision, life (basic and supplemental), accidental death and dismemberment (basic and supplemental), disability (short- and long-term), accident, Medicare supplement, and long-term care. BBT offers medical reimbursement and dependent care accounts for members who use one or more of its insurances. We also provide pet insurance. As of Dec. 31, 2020, Brethren Insurance Services had 2,359 insurance contracts with its members.

ORGANIZATIONAL MONEY MANAGEMENT THROUGH BRETHREN FOUNDATION FUNDS

Helping organizations manage their funds is a service that has been offered to Brethren congregations, districts, and organizations for more than 30 years! With fantastic staff focused on great customer service and a web portal that allows clients to find resources, manage the transfer of funds, and generate customizable reports, BFFI manages assets of organizations from $10,000 to more than $10,000,000. This ministry is structured to ensure that clients have numerous investment options, many of which are compliant with Brethren Values Investing guidelines. Assets under management as of May 2021, was $206 million. Inquire how BFFI can help your organization reach its investment goals.

WE MANAGE YOUR CHARITABLE GIFTS

Brethren Foundation is the BBT ministry that manages deferred gifts and offers charitable gift instruments for Church of the Brethren members who want to leave some of their assets with one or more Brethren organizations as part of their end-of-life decision making process. Assets under management on 4/30/2021 were $4,744,228 with nearly 120 deferred gift donors. We would be glad to illustrate to you how BFI can help establish and manage such gifts.

BRETHREN VALUES INVESTING

The majority of BBT's assets under management are invested in a Brethren Values Investing manner, in accordance with Church of the Brethren Annual Conference statements. Screened from our portfolios are the 25 publicly traded companies that receive the top U.S. Department of Defense contracts, as well as companies that generate 10 percent or more of their gross earnings from U.S. Department of Defense contracts, firearms and military weapons systems, weapons of mass destruction, abortion, alcohol, gambling, pornography, or tobacco. Companies that are egregious violators of environmental or human rights regulations are also screened. We also practice advocacy with companies in which BBT owns stocks, and with other initiatives, which affect how companies interact with shareholders and with others in the global community. Lastly, we offer a Community Development Investment Fund to asset management clients and Pension members, which is used to invest monies in higher-than-normal risk areas to help stimulate economic growth in inner-city communities and redevelopment areas.

BBT WAS CREATED TO SERVE YOU

We feel blessed that despite the pandemic and the economic upheaval it caused, the assets we manage for members and clients are at an all-time high. Our resolve is to move forward beyond the pandemic boldly, with a plan to strengthen the foundation of BBT's operations; to seek business beyond those we currently serve; to ensure that the right staff are in the right positions; to move permanently into a more nimble office situation for our staff; and to look at our identity to ensure that it reflects the ideals and beliefs that we hold and in which we operate, as we strive to serve people and organizations through the management of their financial resources. The future of this organization remains strong, and its service to the Church of the Brethren is unwavering.

Building financial security
Bettering the world
Together.

That is today's, and tomorrow's, BBT.

Donna Rhodes
Board Chair

Nevin Dulabaum
President

2021 CHURCH OF THE BRETHREN DISTRICT CONFERENCE REPORT

Greetings!

The Church of the Brethren is called a *historic peace church*. On Earth Peace sees the possibility of our beloved denomination claiming a call to be a *living peace church* - a people spiritually formed and practically equipped to respond with agape love, power, and creativity to the crises and opportunities in our times. This update invites you and your congregation to this vision and lets you know how you can get involved.

The entire Christian story is one of breaking through barriers - between people and God, and between people and other people! Sometimes those barriers are in the heart - hardness of heart, prejudice, hatred, apathy. Sometimes they are practices or policies that continue to leave some at the side and prevent full flourishing for all people (in our congregations, and in the communities where we do ministry). A church alive in Christ's power knows it has the call and power to dismantle barriers and open way for all of God's people to experience agape love and flourishing life.

A church that comes alive in Christ's way of peace with justice. . .

- equips people spiritually and biblically to hear and act on God's call to seek peace
- handles conflict and decisionmaking in healthy ways
- develops leaders who are ready for the task of community engagement
- analyzes and addresses the ways it informally or formally discriminates or otherwise prevents full participation of all people
- works to include and celebrate all people, on their own terms
- connects faithful discipleship to active engagement with the problems of the world
- inspires members to acts of transformational love

Are you interested in this vision?

What value or resources does On Earth Peace offer my congregation or district?

- We provide training and leadership development in an approach called **Kingian Nonviolence Conflict Reconciliation**, which offers a connection to the legacy of Martin Luther King, Jr.
- Our interns support and develop **Learning Action Communities** on a variety of justice issues. (Find them on Facebook by typing "OEP" into the search bar.)
- We **consult with congregations & districts** to build capacity to work for peace and reconciliation
- We provide **community engagement mini-grants and webinars** for youth groups
- Since the pandemic started, we've published more than **70 Read Aloud videos** which families and churches are using to support children's peace formation
- We provide many **community-building and educational events** - see current and past events listed at www.OnEarthPeace.org/events

P.O. Box 188, New Windsor MD 21776-0188 · Phone 410-635-8704 · www.OnEarthPeace.org · OEP@OneEarthPeace.org

Quick Facts

What is On Earth Peace?
OEP is a 46-year-old 501c3 nonprofit ministry that equips and walks with individuals and communities who work for justice and peace.

Who works with OEP?
We have 4 long-term staff and about 20 interns; a board of 12 members, of whom 25% are elected through the Church of the Brethren Annual Conference; and an internal Anti-Racism Transformation Team which helps us grow toward being a fully multi-racial and multi-cultural organization.

What is OEP's relationship with the Church of the Brethren?
We are an agency of the Church of the Brethren Annual Conference. Through our agency responsibilities and opportunities, we seek to embolden the Church of the Brethren to become a living peace and justice denomination.

What do you do?
We work with **churches and community groups**, and **youth and young adults**. We work with both individuals and groups to develop leadership and support/inspire/equip for faithful, effective work that builds a reconciled world and seeks justice for all people.

What does that look like?
Here are some examples from 2021 so far:

- Leaders in 8 countries are developing skills in through our Kingian Nonviolence Level One Trainer Certification program.
- Youth groups in three states are developing projects and building skills through our Community Engagement Mini-Grants
- Brethren and Quaker racial justice workers in a 12-week racial justice accountability program practiced new skills and made plans for their community work

What do you mean by Kingian Nonviolence?
Rev. Dr. Martin Luther King said, "There is a power in love that our world has not discovered yet. Jesus discovered it centuries ago....that love has within it a redemptive power." His six principles of nonviolence and the six steps of a campaign were grounded in the love Christ embodied. Many are choosing to act out of that transformative love by learning more about Kingian Nonviolence.Kingian Nonviolence Conflict Reconciliation helps individuals and groups address issues of conflict, violence, and injustice with lessons from the black-led freedom struggle. It builds from the work of the Rev Dr. Martin Luther King, Jr. and his many colleagues in the movement for civil and human rights. This approach has a particular Brethren connection: David Jehnsen (Living Peace CoB, Columbus, OH) is co-author of the curriculum.

What is your funding source?
We receive the bulk of our funding from individual donors. We also receive funding from congregations who add us to their annual budget or send periodic special offerings. Please consider becoming an individual or congregational supporter.

To learn more about how you can support or be involved in our work, contact Matt Guynn, director of church and community organizing, at **mguynn@OnEarthPeace.org**

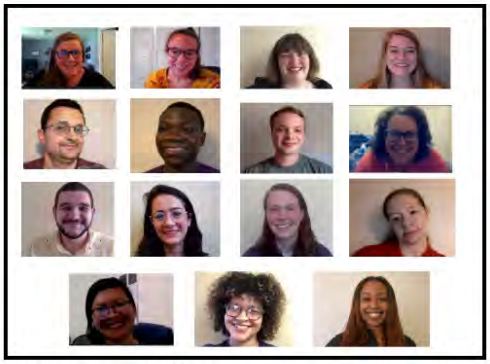
Brethren Volunteer Service Annual Report

Sharing God's Love Through Acts of Service

Working for Peace ***Caring for Creation***
Advocating Justice ***Serving Human Needs***

BVS ended 2020 with 20 volunteers:

- who served in 6 countries: El Salvador, Japan, Northern Ireland, Ireland, Nigeria, and the U.S.;
- placed in 13 U.S. states and Washington, D.C.;
- 54 volunteers served throughout the year.



Unit #325, Summer 2020: Volunteer group photo taken over Zoom

In 2020:

- BVS hosted three orientation units this past year. One was hosted in Newmanstown, Pa., and two were hosted virtually via Zoom due to COVID-19 restrictions.

Partners in Service Award

Alyssa Parker (unit #321.1) singing with the Harrisburg First choir

Each year, BVS presents a Partners in Service Award to an individual, group, or organization that has shown exceptional commitment to the work of sharing God's love through acts of service. The 2021 award goes to Harrisburg First Church of the Brethren and bcmPEACE in Harrisburg, Pa.

Since receiving their first BVS volunteer in 1960, Harrisburg First Church of the Brethren and bcmPEACE have hosted nearly 60 BVS volunteers. They began their partnership with BVS in hopes of being helpful to the migrant community in the area and continue to host BVSers to serve their community today.

The Partners in Service Award is usually presented at the Annual Conference Brethren Volunteer Service Luncheon each July. However, this year it will be acknowledged at the BVS Networking Session on July 1 as part of the 2021 virtual Annual Conference.

New European Coordinator: Sara Cook

Sara Cook began working with BVS as the European coordinator in January 2020. Sara is based in Northern Ireland where she served with BVS from 2001 to 2003 as a part of unit #246. Since her time as a BVSer, Sara has worked to support Northern Ireland's peace process. Her work has included facilitating dialogue encounters between former security forces, paramilitaries, and those bereaved or injured by conflict-related violence. In recent years, Sara has also supported the work of international women peacebuilders and the resettlement of Syrian refugees.

As European coordinator, Sara will continue Kristin Flory's work of supporting BVSers based in Europe, with a current focus on projects in Northern Ireland and the Republic of Ireland. Though the COVID-19 pandemic brought challenges soon after Sara began her work, she is "really enjoying working with current volunteers based in Belfast." She says, "BVS changed my life. My peacebuilding work, my life in Northern Ireland, and so many of my perspectives and values are due to my time as a volunteer with BVS. It's a privilege to work with current BVSers as they serve with BVS."

BVS During COVID-19

In March 2020, along with the rest of the world, BVS was forced to shift all of its programming to a virtual format in light of the COVID-19 pandemic. The first pivot was the annual volunteer mid-year retreat becoming an online experience. Volunteers and BVS staff gathered virtually for a day of fellowship, games, and respite.

BVS staff then got to work at shifting its 2020 orientations to a virtual format. Instead of a three-week, in-person orientation, the summer unit #325 and fall unit #327 were hosted via Zoom. Volunteers and BVS staff met weekly in the month preceding orientation for pre-orientation, a time of connection and project discernment. Volunteers then traveled to their project sites and attended orientation virtually for 14 days, which doubled as a quarantine time. BVS staff will carry some of the changes from this year forward as they continue to seek innovative ways of training volunteers.

Amidst the programming changes, BVS also experienced a transition in staff. In addition to the usual turnover in staff volunteers, in July 2020, Jocelyn Siakula resigned from her role as orientation coordinator, a position she had held since 2015. Pauline Liu, unit #319, stepped into the role of interim volunteer coordinator following Jocelyn's departure. Pauline served with L'Arche Kilkenny in Ireland as a live-in assistant during her BVS term in 2018-2019. She remotely joined the BVS team in May 2020 as the orientation assistant before taking on the role of interim volunteer coordinator. Pauline holds a B.A. in Psychology with a minor in Leadership Studies from the University of Colorado Boulder, and recently completed a master's degree in Educational Psychology – Human Relations at Northern Arizona University.

Photo courtesy of Alex McBride

Photo courtesy of Deb Wilson

Alex McBride (unit #322) at SnowCap Community Charities in Portland, Ore. (left), and Deb Wilson (unit #327) wrapping gifts at Project PLASE in Baltimore, Md. (right).

Workcamp Ministry Name Change

In November, the workcamp ministry changed its name to Faith Outreach Expeditions (FaithX). This name change came from a several-year process of determining the future for the short-term service program. In the new name, the word "faith" expresses that these experiences are a place for theological exploration, discernment, and spiritual growth. The word "outreach" speaks to the experience of becoming the hands and feet of Christ to the world. The word "expeditions" emphasizes the sense of adventure and fun that we hope all participants experience while serving.

The breadth of the new name speaks to the hope of expanding short-term service opportunities beyond the summer programming for youth and young adults. Additionally, for those outside the Church of the Brethren, or those not as familiar with the short-term service program, this name encompasses the program's mission and goals. The name Faith Outreach Expeditions speaks to the spiritual component of the program, the emphasis on service, and the sense of adventure that is promoted as participants travel to new places and try new things.

FaithX Update

Chad Whitzel and Alton Hipps (at right) are serving as the FaithX coordinators in the BVS office. They began their work in August of 2020 and are part of the first group of volunteers to live in the newly-purchased Elgin BVS house located near the general offices.

The 2021 theme is "Step Out: Seeking New Paths," and Chad and Alton are working to plan eight in-person and virtual FaithX experiences for the 2021 summer season.

Brethren Volunteer Service
1451 Dundee Ave.
Elgin, IL 60120

brethrenvolunteerservice.org
bvs@brethren.org | 847-429-4384

BVS is a ministry of the Church of the Brethren

THE PENNSYLVANIA COUNCIL OF CHURCHES
Annual Report 2020-21

Advocacy and Ecumenical Activities of the Pennsylvania Council of Churches

The COVID-19 pandemic curtailed some of the advocacy-related activities planned for 2020 which included a statewide tour of Pennsylvania with a solitary confinement cell replica and related programs. Our goal was to provide education about solitary confinement and prisoner advocacy training. We did manage to hold one early "Solidarity Not Solitary" program in early January, and we also held meetings about solitary confinement with key elected officials to advocate for legislation to substantially reduce its use.

Furthermore, in lieu of the planned solitary programming our Episcopal Service Corps fellow, Emily Schmid, planned and carried out online book studies on the books White Fragility and Just Mercy. She also proposed and helped to facilitate a Lenten devotional guide, 40 Days of Solidarity to address solitary confinement and other criminal justice reform issues.

We co-sponsored and helped to facilitate a program with the CeaseFirePA Leadership Institute to introduce participants to gun violence reduction legislation and advocacy.

We planned, sponsored, or participated in online prayer events. Prayer gatherings included prayers for: incarcerated persons during the pandemic; legislation to reduce gun violence; valuing Black and Brown lives/peace in our communities; prayers for a peaceful election; prayers for a peaceful transfer of power; and prayers for all people dealing with the pandemic over the holidays. Working with Episcopal Service Corps fellow, Kelsey Reyes, we planned and carried out two discussion events on the 2020 election and COVID-19. We continued vigils in support of immigrant families detained at the Berks County Residential Center and held the 12th annual Commonwealth Interfaith Service: Prayers for Justice and Peace remotely for the first time (view at https://www.facebook.com/PAChurchesAdvocacy/live).

In an event co-sponsored by the Council, Pennsylvania's Senior Senator Bob Casey joined clergy and faith leaders from across the Commonwealth on August 28 to answer questions reflecting several concerns within the state's faith community around the coronavirus pandemic. Topics covered included: efforts to get unemployed persons back to work; disproportionate impact of the virus on persons of color; ensuring adequate nutrition for children when schools are closed; protections against evictions and foreclosures; protecting mail-in voting, considering cutbacks in the US Postal Service, and what will happen as recipients of Paycheck Protection Program loans look to converting them to grants, as envisioned at the creation of the program. Also covered were disparities in Pennsylvania's public-school funding and what Senator Casey planned to do to make the system more equitable. In a particularly encouraging note—one that spoke directly to dealing with getting people back to work—the Senator announced that he would be introducing a bill to create a new version of the Works Progress Administration (WPA).

On October 7, 2020, the Council hosted "An Evening with Rev. Dr. Liz Theoharis," co-chair of the national Poor People's Campaign. She spoke of the Campaign's work to turn out poor and low-income voters and answered questions from the viewers. The Campaign's groundbreaking report, "Unleashing the Power of Poor and Low-Income Americans," noted that just a few percentage points change in the turnout of poor and low-income people could change the political maps of this country. The event on the Council's You Tube channel at: https://www.youtube.com/channel/UCunqnFIOcrIn_o715zhlTlA.

The Council has spoken out in 2020 through a series of statements that were widely shared (including in the media) and posted on the Council's website. Statements included: A Pastoral Statement at a Time of Global Pandemic (3/27/20); A Pastoral Call to Dismantle Racism and End Violence Against People of Color (6/2/20);

Pennsylvania Council of Churches' Statement on 6/18/20 Supreme Court DACA Decision (6/18/20); and A Statement Calling for a Peaceful 2020 Election (10/28/20). All are available at https://www.pachurches.org/about-us/statements/.

The Director of Advocacy and Ecumenical Outreach completed a sabbatical where she visited or held Zoom meetings with counterpart state councils across the country. During those meetings she gleaned several ideas that have worked for others and looks forward to working with a newly formed Commission on Unity and Relationships to determine what our own council will do moving forward. More will be shared on the sabbatical within this report.

In this consequential year, the program also provided resources aimed at helping church bodies, congregations, and people of faith (and others) with important issues facing the state and country, building resource pages around COVID-19, the 2020 Census, and the election.

Looking forward, the Commission on Public Witness is still working on refining advocacy priorities for 2021-22. We will place the strongest emphasis on addressing racism, white supremacy, and Christian nationalism and on educating people of faith about government systems and our call to be faithful advocates. Priority advocacy efforts will focus on addressing racism and the related issues named above that form the core of problematic legislation and policies. We will be looking to more creative approaches to advocacy, and to messaging aimed at government officials letting them know we are holding them in prayer and urging them to tone down their rhetoric and find ways to work together. We will also look to putting together a clearinghouse or bibliography to help congregations/people of faith create the space for respectful conversations and be effective advocates.

On the Unity and Relationships side, we have already held a statewide service for the Week of Prayer for Christian Unity, and we are planning a service/program for Black History Month. We will be activating the newly formed Commission on Unity and Relationships, as noted above, and the reactivated group of local and regional ecumenical executives to consider the ways we can build relationships across Pennsylvania and develop programs that will be helpful to our members and others.

The Service Center of the Pennsylvania Council of Churches

The Service Center of the Pennsylvania Council of Churches provides a significant communication ministry to its member churches and constituents. The Council of Churches Service Department also works with many of the agencies within the United Church Center in addition to faith-based organizations, churches, and Christian fellowship groups outside of the Center, producing print materials inclusive of business cards, letterhead, envelopes, brochures, and flyers. We also handle printed presentations, using GBC punching, binding strips, and O-ring style wire combs, as well as books, church directories and newsletters. We can laminate, fold, saddle-stitch, tab, and provide most functions of business size and traditional cut printed matter in black & white and color print, inclusive of one and two color "spot color" on an offset press.

Our printing operation makes an impact on individuals, congregations, and communities. People who are seeking counseling and spiritual help are supported by printed material from the Service Center through the agencies that we service. We work to ensure that our product and service are of the highest quality.

Staff Sabbatical

The Personnel and Executive Committees of the Pennsylvania Council of Churches created space and resources for Sandy Strauss, our Director of Advocacy and Ecumenical Outreach to take a sabbatical last year to learn about the ecumenical, interfaith and advocacy work that is taking place in other states. The initiative was designed to enable our efforts to learn about best practices that occur in other ecumenical settings. The following represents Sandy's report to our board leadership:

A Report on My Sabbatical—Fall 2020

The Rev. Sandra L. Strauss

I want to thank the Personnel and Executive Committees for giving me the opportunity to take sabbatical time in late 2020. It was a good time of renewal and learning.

The main purpose of this time was to connect with and interview the executives of state counterparts of the Pennsylvania Council of Churches around the country. I was able to connect this activity with planned travel for follow-up concerning my husband's cancer follow-up in Houston. We took the time to travel first to Houston, but then to do a cross-country trip where I was able to meet face-to-face with five different organizations: the California Council of Churches, Ecumenical Ministries of Oregon, the Faith Action Network in Washington state, the Minnesota Council of Churches, and the Wisconsin Council of Churches. While I reached out to all other state counterparts I could identify, I was able to conduct Zoom interviews with the following additional organizations:

- *Arizona Faith Network*
- *Colorado Council of Churches*
- *Florida Council of Churches*
- *Louisiana Interchurch Conference*
- *New Hampshire Council of Churches*
- *New Mexico Conference of Churches*
- *New York Council of Churches*
- *North Carolina Council of Churches*
- *Ohio Council of Churches*
- *Oklahoma Conference of Churches*
- *South Carolina Christian Action Council*
- *West Virginia Council of Churches*

My hope was to submit a truly comprehensive report of all my findings—a summary and analysis of what all the different organizations are doing, and what appears to be working particularly well and what does not. I started to chip away at doing this prior to the end of my sabbatical—though I found much of my time, once I was back in Harrisburg, occupied with work that needed to continue despite my sabbatical inclusive of my effort to provide support for Dai Morgan as he transitioned to become our interim director. Since the end of my sabbatical, I have been pretty much "flat out," catching up and taking on additional ecumenical activities. I still hope to do this kind of report, but I felt I needed to submit at least some key findings from these meetings.

The findings I cite below are organized based on the questions I posed in my interviews. I will complete this report with some insights and takeaways I gleaned from this work.

Mission/Vision

All organizations had some stated mission, vision, or both. Several had boiled them down to a catchphrase that could easily be incorporated into every communications platform and easily remembered. Examples include:

- *Wisconsin Council of Churches—Justice, courage, holy imagination*
- *North Carolina Council of Churches—Peace in unity*
- *Louisiana Interchurch Conference--Living the faith we hold in common.*

Those that seemed to be clearest on their mission and/or vision appeared to view what they were doing through that lens and in general, seemed much more focused on moving their organization in a direction that was in line with their mission.

Strategic Plan

I found a mixed bag when it came to employment of a strategic plan by the organizations interviewed. It ranged from one organization executive stating that he did not believe in strategic plans. At the opposite end, the Arizona Faith Network had engaged in a comprehensive planning process that is posted on the website at https://static1.squarespace.com/static/5948361b4c8b0338cd1b65c9/t/5d93cd4dbf92054de9888445/1569967438121/AFN+Strategic+Plan+2019.pdf. It should be noted that Arizona's executive came from a nonprofit management background. Ecumenical Ministries of Oregon specifically noted that it had hired a facilitator to help in the process, and they continue to work with that person, who was called "very skilled."

Other organizations have either been trying to engage in more comprehensive planning, while others are looking to update existing plans. Most noted that the constantly changing environment of their work made planning beyond a year or two difficult, and that plans needed to be somewhat flexible. However, it was my impression that most felt some level of planning was important to help focus and direct the work.

Membership

Many have maintained a more traditional state council membership profile much like the Pennsylvania Council of Churches, which is primarily judicatory bodies. Many, like the Council, also have categories for associate or "covenant partner" type memberships as well, but typically voting is limited to judicatory members in this profile. Others include congregational membership, some include individuals. Still others have become interfaith entities, and organizations representing other faith traditions are members. Roman Catholic membership varies from state-to-state; most interesting, however are New Mexico, which plays an integral role because it is the dominant tradition there, and South Carolina, where they are a minority but the largest contributors to the organization. Others try to maintain a working relationship and do some things together, much like Pennsylvania. At least one has "affiliated partners" that are secular organizations with common interests.

It seems like memberships have evolved based on what each state feels have become the right mix for the organization based on what the organization is doing.

Nearly all organizations did not have a set dues structure for members; like PCC, they are asked to contribute something to be able to be a member. Also like the PCC, the contributions have been declining for several years. Oklahoma did specify that it asks for $100/month, or $1200 per year, though this struck me as unfair when some bodies are exceptionally large, and others are exceedingly small. Arizona is experimenting with a structure where contributors would have access to special events, newsletter, etc. They are discussing limiting the newsletter to contributors.

Governance

Those with more traditional membership tend to have boards where every judicatory member is included, though some have moved in the same direction as the Council, with one representative for each denomination. Typically, the representative to the board can be the executive or a designee, like the PCC's current representation. Many also have at-large positions, and/or commissions/committees. For those that have moved to interfaith, representatives from other faith traditions are also on the board. Some also include members that represent specific expertise, like legal, financial, communications, etc., and one said there was a sense that this was essential. The bottom line is that each organization has their own twist on board representation.

A number noted that attendance has been greater over the last year as boards have been meeting on Zoom and suggested that they may continue to do more work via Zoom.

Many have standing commissions or committees. Again, it varies according to what the organization believes is needed. Identified committees included executive, personnel/human resources, finance/fundraising/facilities, planning, nominating, program, and communications. Identified commissions included social justice, theological reflection, relationship building, and faith and order. Nearly all said they were taking a new look at these structures with an eye to reform. A couple even suggested that they were looking at eliminating all these groups and moving completely to task forces or ad hoc groups that would be formed to address a specific need at a specific time and dissolve when it was no longer needed.

A couple expressed dismay that getting their boards to participate in meaningful ways has been difficult and frustrating. A couple of others noted that their boards were highly active and proactive. Most appeared to be somewhere in between. Some noted that they were dealing with the fallout of previous executives.

Staffing

Nearly all have small staffs—the only organizations with large staffs are those that are providing social services, which most do not. Oregon and Minnesota both have reasonably large staffs for that reason. A couple are one person operations, perhaps outsourcing for part-time financial and administrative duties. Many permanent personnel doing this kind of work are part-time. Contracts were often used particularly for someone to do financial/bookkeeping work, rather than a hired employee. Nearly all said that staffing levels have fallen over the years, along with declining revenues. Some hire based on contracts received, so such positions are time-limited based on when funding is available.

Office Space

Only one other organization owns the building it is based in—Minnesota. Most are in either judicatory or congregational office space, and most pay some rent, but typically low. One is in donated space. Many have tried to locate in space that is close to the state's capital to have easier access for advocacy efforts.

Several noted that they have not been working in their offices since the beginning of the pandemic and suggested that they may explore models where most work is done at home with regularly scheduled meetings to coordinate work and/or build relationships—but something that may eliminate the need to maintain permanent office space.

Annual Conference/Annual Meeting

Many of those interviewed no longer have a separate annual conference. Those that do have noted that attendance has been dropping for some time. Many do program in conjunction with an annual membership meeting—a keynote speaker, a panel or panels addressing a specific topic, or an advocacy event were among the activities identified.

A number noted that they are doing programming around specific issues that are priority issues for the organization, and many are grant funded—many are focused on racial justice, but several other issues were identified as well. Some had moved to more regional programming as well.

As programming has moved to Zoom, many noted that their reach has expanded as travel is not required. The cost is reduced because there is no travel and no cost for use of facilities, etc. Programming done this way may turn out to be the way of the future, though I do not believe anyone felt virtual meetings were a complete substitute for the connections that can be made when meeting in person.

Several of these organizations also hold annual fundraising events, some in conjunction with their annual meetings. There is typically some cost to participate, and the program typically features a keynote or some program of interest. Some sell advertising, some have done things like silent auctions to boost revenues.

Many have either instituted or expanded virtual gatherings to help build relationships among members—regular online gatherings of clergy and/or judicatory heads, often referred to as check-ins.

Funding

For many, the main source of regular funding is membership, primarily judicatory members, supplemented by contributions from affiliates/covenant partners and individuals. Annual meetings, conferences and fundraising events provide additional funding for some. A couple are doing other things—Arizona is opening an on-line store to sell items, including Christmas and Hanukkah cards; South Carolina is part of an effort that produces a calendar with descriptions of different religions and featuring children's artwork—she said they sell enough that the calendar is sent to every school.

All interviewed accept grants, but the amount of support they provide varies widely. Some accomplish the bulk of their work with grant funding, while others are minimally dependent on grants.

Many noted the need to find a dependable source of funding, and the need to diversify so that they are not dependent on sources that may not be consistent.

Website/Social Media

Websites varied based on resources available. Most expressed that their websites were not as good as they might want them to be, and a couple noted that they were not happy with their websites but did not have the resources to do more. A handful used professional web designers to set up their websites and manage the maintenance in house. Others set them up internally and maintain them internally. A couple felt that their websites were highly effective in communicating to members and the public.

Most are using social media in some way. Facebook is the primary social media outlet, with Twitter being used by some as well. Instagram is not typically used. Some felt that they were able to communicate effectively through Facebook, less so through Twitter. Most felt that they were not using these platforms as well as they could.

Several do regular newsletter, either print or online/e-mail.

Direct Services/Social Services

Oregon and Minnesota are the only two organizations that provide these kinds of services as a large portion of their work. Refugee resettlement is one of the larger areas. Oregon also engages in refugee resettlement agency, domestic violence, and food service delivery. A couple of other organizations noted that they had done some of this kind of work in the past, but no longer do.

Advocacy

Advocacy appears to be a significant part of the work of all organizations interviewed. Priority issues varied, but nearly all were considering the impacts of racial injustice on the issues addressed. A couple explicitly noted that they were looking at being a prophetic voice, realizing that they may have been somewhat out in front of some of their members. Most also work in coalition with partners, both faith and secular, to amplify their voice.

Interfaith Efforts

A handful of organizations had become interfaith in recent years. All organizations interviewed engaged in coordination, dialogue, or connection with faith traditions beyond Christian.

Learnings, Insights, Takeaways

Mission, Vision, Planning

My impression was that the organizations that appeared to be most successful and moving in a positive direction were those that had a clear understanding of mission/vision, and that it was helpful to be able to summarize in a tagline or catchphrase that could easily and quickly be referenced when explaining the organization to others. While not expressed explicitly, I would add that a clear understanding of mission must begin with a clear understanding of who/what the organization is meant to serve—who is our audience (or audiences)?

But it was more than this—it meant the clear mission should drive a planning process, where everything gets viewed through the lens of the mission and the audiences being served. It wasn't absolutely clear that this requires the entire process reported on in the Arizona plan, but I think it would be instructive to look at what was done, because it was a comprehensive process. I particularly liked the elucidation of core values. I also appreciated that having a detached, objective professional to guide a planning group (whether the board, task force, or other) would be helpful in developing a plan that is not driven by the vision of a single person or group. I also heard that while having a plan/path is important (not knowing the direction means you may not get there!), it is also important that we not be a complete slave to the document and that there be some flexibility to accommodate changing conditions.

Membership

Our current configuration of membership as outlined in our bylaws is not significantly different from most of the organizations I spoke with. The main difference is that we have done little to promote membership among congregations, individuals, and other ecumenical organizations. Where we are different is that a number now have members from other faith traditions, mostly as affiliate or covenant partners. Our bylaws preclude membership, even as affiliate members or individuals, because those who want membership must profess Christ. A conscious decision was made in this direction in recent years, even while members of the Board expressed a desire to work more closely with other faith traditions. (I should note that I do, in fact, work on an interfaith basis about advocacy and some common worship.) Is this something to revisit?

At a minimum, it strikes me that, like some of our counterparts, we need to promote not just membership, but opportunities for participation and an understanding of what membership will provide.

However, it also should be noted that membership contributions from judicatory members have been falling for years. I think it would be helpful for part of the planning process to consider making clear what being part of the Council can mean to them. Are we offering added value to their work in a meaningful way? What can we offer that provides that value—can we reach out to ask for participation in a process to determine what they would value? Then, would it be possible that some might even consider increasing their contributions?

Question—would we want to have affiliation with appropriate secular partners as one state organization has done?

Board/Governance

The current configuration of our Board falls within the broad representation of board configurations described by other organizations interviewed. There are some things that might be considered, however, as possible enhancements to the Board.

At least a couple of groups have a structure where a president would have a three-year term defined by one year of service as vice president or some title that applies incoming president, one year as president, and one year as past president. This provides a year of preparation, a year of top leadership, and a year where learnings can be shared with those serving in the two earlier years.

Others have sought to ensure specific expertise on the board—legal, financial, communications, personnel, etc.—either through seeking that expertise in those appointed by their denominations or judicatories, or by creating at-large or lay positions for persons with the desired experience/expertise. Another thought was having youth representation as a way of helping to reach youth.

As for meetings, some expressed surprise that the Council's board only meets twice per year. Others met much more often—but it also seemed that some were more working boards than others (or ours). There seemed to be some consensus around continuing to make virtual participation more available, as many found attendance had grown during the pandemic. There are good reasons for this regarding stewardship of time and resources. One state alternate between business meetings and consequential conversations. Also, should there be retreat for Board members to build relationships and perhaps training or special programming?

Regarding commissions and/or committees, most still have standing groups that vary from organization to organization. However, there also seemed to be significant questioning about the need for a cumbersome structure with multiple bodies that require regular filling of seats and expectations for ongoing work and meetings that may or may not be warranted. There was some thought that moving to more task forces or ad hoc groups was helpful in that it required (typically) shorter commitment timeframes for members and that there was significantly more flexibility in administering such a structure.

Staffing/Office Space

Staffing varies widely, but there are some models that might be worth considering.

Even solo executive directors typically had some support, usually part-time and very often under contract. The most contracted position appeared to be that of bookkeeper/finance person. Many of these were part-time, working roughly 10-25 hours/week. Where there was significant need for greater management—Oregon and Minnesota are good examples, where in one case, there are many programs, and the other, programs and ownership of a building.

Those engaging in significant grant-related work often hired with the clear understanding that someone was being hired for a set period, spelled out in contracts. This is what gives these organizations the ability to accept grants that benefit the organization and its members. Our Council has viewed grants only to try to cover the expense of existing employees, but such a view severely limits what the Council can accept.

We are an outlier as the owner of the building where we are located. Others have been able to keep office expenses low by occupying space provided by member bodies or local congregations—space that is often unused or underused in those locations. They have often been able to have this space close to the halls of power in capital cities. This has been a win-win because it provides some income for the landlord and significant reduction in the cost of space.

Annual Conference/Meeting

Most no longer hold a stand-alone annual conference but do have an annual meeting that is a vehicle for a keynote or presentation like what would have been done in a conference. Our Council has not had any such event for around ten years. It seems that most law around non-profits requires this kind of meeting, and even if it does not, it can provide an opportunity to reach members and others if there is a compelling program.

Other Programs

Many—most—like the Council, have undertaken to hold smaller, more specific programs, sometimes regionally, most in the 1–2-hour range. Attendance has not always been what would have been hoped for or expected, but many have seen the move to Zoom or similar platforms as an opportunity—and have found that attendance in many cases has been boosted from in-person meetings. It strikes me that shorter, more focused meetings/presentations may begin to attract more people and provide places for them to "plug-in" to work on issues of interest/passion. Also, Zoom meetings/presentations are less expensive, environmentally conscious (no travel required, no printing, etc.) and less cumbersome generally to put together and run.

Several states have implemented regular check-ins for clergy and/or judicatory executives—primarily a supportive platform to connect folks in prayer. Some have implemented book studies and statewide worship opportunities.

Would it be worth considering some "faithful days"—weekends or Sundays—where we could provide resources and encourage all to preach or include some identified issue or prayer in congregations across the state?

Additional Funding Considerations

All organizations interviewed spoke to the constant need to address the need for adequate funding to support their work and the need to diversify. Those that are larger and appear to be moving in a positive direction generally receive revenues from a variety of sources, while those that are small and struggling are primarily dependent on what they receive from members. Those that provide direct services receive significant government funding, but that is not the case for those that do not. Some receive funding to do work specific to their states from funders interested in seeing that work done—farmworker ministries in North Carolina, preservation of the Grand Canyon and work with native populations in Arizona, for example. North Carolina has been fortunate to have a connection with the Duke Endowment, and they have gotten significant funding from this source—some of it for capacity building. Another is a relationship the Faith Action Network in Washington has with Rick Steves (travel writer). A couple of folks mentioned that there are specific sources available to support work around racism and racial justice—and given the interest raised in making this a priority, this is probably worth exploring.

Considering shrinking judicatory funding, it is particularly important to diversify sources. However, as noted above, providing "value-added" programming might help in boosting this funding, at least to some degree. Once a clear sense of mission is established along with a plan to move it forward, it may also be a good time to launch an effort to build membership/contributions from congregations, other organizations, and individuals. It may help as an interim measure to explore funding to do some capacity building, and/or to find funds to do some programming that could raise awareness and provide some of the value-added work that can be used in any fundraising efforts. Also, having a clear sense of direction can help in identifying and applying for grant funding to support those efforts that have been identified as clear priorities.

Some more creative approaches might include creating an endowed speakers' program, perhaps named after someone whose name is recognizable and who might even be interested in helping to attract the funds. For example, I am aware of Bishop Nathan Baxter helping Lancaster Theological Seminary to raise funds for an endowed chair—and he is a friend of the Council and might be a good person to consider for something like this. A couple are producing calendars or other items that might be offered for sale, but that would be an "iffier" proposition. However, if done as an opportunity to showcase artists or children's art, teach about ecumenism or other faith traditions, and/or provide critical dates for religious holidays of all types, it might be worth a try, and having something like a calendar would put the Council's name in front of a wider variety of folks. It could also provide advertising opportunities for others for a price, and perhaps enough that it could cover much of the cost of production.

Looking at advertising opportunities in general may be useful—where could such opportunities be made available?

Another thought—not exactly shared by interviewees but provoked by these meetings—is the possibility where a body that does not feel it has the wherewithal to become members in the traditional sense might be willing to underwrite the cost of specific programs and become members through this kind of vehicle.

One state was looking at donor advised funds.

I think this is an area where we could be particularly creative.

Communications

All organizations had websites and used social media to some degree, primarily Facebook, followed by Twitter. Many also had regular newsletter or way of getting information out. It seemed that none were totally satisfied with what they had, but some were better than others.

Most managed these communications internally. However, some worked with web developers to put together websites that are attractive and efficient prior to taking over maintenance.

I cannot say that there were specific recommendations suggested by those interviewed, but the conversations provoked a few thoughts:

- *The Council's website(s) need a facelift—something that makes them more compelling to anyone who visits.*
- *More pictures, videos would make the site more dynamic, but we need to build getting these into everything we do and have someone prepared to do it.*
- *Could there be more integration between the website and social media? I know there are ways of ensuring that there is some connection among the platforms, and it might make communications more efficient.*
- *It would be good to release regular materials to the media and members—statements, programs, important announcements, etc. However, we need to have a procedure for ensuring this happens and directs how it is done.*
- *We should consider producing regular op-eds and letters to the editor from senior staff and when it makes sense, in collaboration with board members/judicatory heads.*
- *The WV Council is doing "public service announcements" that go out on Facebook, and FB advertising is relatively inexpensive. They have enlisted judicatory heads to participate in PSAs on COVID and other issues important to the state.*
- *Building a video interview archive with Pennsylvania-based faith leaders and others that could be released to our network and to the media might enhance our profile as well.*

I believe it would be well worth earmarking funds to hire a professional web developer to help with the website. I learned in a recent conversation with my counterpart in UU Justice PA that they went to Indeed and found someone to do this work—someone who even had already evaluated their website and sent a mockup showing what they could do. It is going to cost them in the range of $3,000-4,000, but they will have the site remaining on the WordPress platform they were using, and it will be able to be maintained internally.

I did learn, as mentioned earlier, there is a foundation that funds some of this kind of work for religious organizations. It is not clear whether it could be used for website development, but it did sound like it could be used for things like the PSAs and video interviews mentioned above.

There is a lot more that could be done—creative, imaginative efforts. It might be worth convening a group of communications experts to help. But more than anything, I think we need a plan, driven by mission and whatever plan evolves for moving forward.

Advocacy/Interfaith Efforts

Advocacy was a significant and essential piece of the work of all organizations interviewed. Many, like the Council, once held annual advocacy days at the capital but discontinued them because attendance had dropped. However, most provide mechanisms and resources to help people engage. There was some suggestion, again, that Zoom may provide previously unrecognized opportunities to connect people virtually with legislators. Many—especially those with interfaith representation, are connecting to do this work on an interfaith basis. We are already doing that to a degree in Pennsylvania, but discussions are underway about how we can do this better and be more inclusive.

General

- *Executives in neighboring states have expressed interest in collaboration.*
- *This is such an important point in history, and it seems there is an important role for us—people looking for vision. There has been lots of deconstruction—we could help rebuild. How can we hold sacred stories, how can we be healers?*
- *Should we consider working more closely with labor?*

Conclusion

Our experience in 2020 was exceptional and challenging. The Pennsylvania Council of Churches, however, adjusted and worked to remain relevant in promoting ecumenical engagement and advocacy throughout the Commonwealth of Pennsylvania. As a foundation for our work going forward, we will take an intentional look at our future as an organization. In some ways our experience with Covid-19 is forcing all our organizations to transform our work and seek new ways of expanding our opportunities for mission and engagement. We appreciate our partnership and look forward to doing even more with you in 2021. The Council has also welcomed a new executive director, The Rev. Dr. Larry D. Pickens. He brings a great deal of ecumenical and interfaith experience to this experience. Dr. Pickens looks forward to working with the Southern District of the Pennsylvania Church of the Brethren, as we partner to make a difference in the world around us.

Larry D. Pickens, *Executive Director*

2021 REPORT TO CONFERENCE

PENNSYLVANIANS CONCERNED ABOUT ALCOHOL PROBLEMS

PENNSYLVANIA ALCOHOL EDUCATION FOUNDATION

I am pleased to report to you that PCAP is still in the process of reaching young people with the message that alcohol and other drugs are harmful. As you can imagine the recent covid-19 pandemic has either closed or delayed the opening of many schools. Since our ministry is to young students it will be a challenge for us to once again be able to reach the students. But the good news is that we are exploring different ways in which we can present our message.

In some instances it has become necessary for us to prepare lesson plans for teachers to use when we cannot physically be in the classrooms. We can also share teaching videos where they are appropriate.

Another area of challenge for us has been our finances. We depend upon the faithful donations of individuals and churches. Since the covid-19 pandemic we have seen our donations decrease. Many people are unemployed and churches are closed and they are hurting for income so it is understandable that many cannot give to help us at this time. As the president of PCAP, I have been reluctant to ask for donations simply because we know that there is much need in our country.

We do however need your help. If you are able to help us with a donation we would be most appreciative. There have been many sincere people and churches that have helped us and their aid has truly been a blessing.

This brief report is submitted with our thanks,

Sincerely,

PENNSYLVANIANS CONCERNED ABOUT ALCOHOL PROBLEMS

Rev. Don H. Wert

President

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Harrisburg, PA 17109

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Report of the 2021 Standing Committee
Church of the Brethren Annual Conference
To the 2021 Southern Pennsylvania District Conference

Due to the Covid Pandemic this year, the work of the Standing Committee (SC) was conducted by ZOOM. Although everyone missed the personal contact of the normal meeting process, the ZOOM platform worked well for our meetings and business transactions. The voting process was especially simple and the results were shared within minutes of our voting.

The business item that perhaps will be of the most interest concerns the interim report from the Task Team called by SC to meet with On Earth Peace (OEP) about their membership in Supportive Communities Network. Again the meetings between these two groups began using the ZOOM process.

At the end of March, the task team emailed a list of 24 questions to OEP. OEP reports that they are working on their responses to these questions, however due to scheduling conflicts their responses were not completed by our Annual Conference.

Since the task team's work will continue beyond conference, the SC has decided to retain the same 5 task team members to maintain continuity until this conversation is completed.

Other work of the SC will be moved on to Annual Conference in 2022.

Respectfully Submitted
Kenneth E. Geisewite

DISTRICT EXECUTIVE'S

Report to the 2021 District Conference

Therefore, if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

Philippians 2:1-4

In many ways, 2021 can be compared to what happens in Spring after a long Winter. It feels like we are coming out of a long somewhat dormant time in our congregations' lives together. By now our congregations are no longer just on-line but in person or at least hybrid. I rejoice that we have been able to utilize technology to allow us to "meet" together but we know that there is something special about gathering physically together. It felt wrong to not have our District Conference last year and not be together.

The pandemic has given us an opportunity to re-evaluate our ministries as we reboot what we do as followers of Christ both together and as individuals. It may be that some things we did no longer function to bring people to a saving knowledge of Christ and/or make disciples. The days of just opening the church building doors and the world flocking to hear our message are probably over. The times we live in call for innovative ways to teach the Gospel. The Gospel doesn't change but our methods of presenting it to the world may change. I invite all our congregations to reflect and pray to seek Christ's desire for us to minister to the world.

To those of you who have put your Sunday services online through Facebook and YouTube, thank you for investing in this technology. I have heard stories of your shut-ins and others from literally all over the globe joining you. While it may give an excuse for people not gathering in your worship spaces to worship together, it has created a way for those who couldn't physically be present to feel like part of the church community once again. I have enjoyed being able to check in on far more congregations than ever before!

I think that Carolyn and I have settled into our new reality and new office in Gardners, PA. It is nice to travel to the office and go through the orchards and watch the growth of first the buds, then the young apples and eventually the full ripened fruit. We are grateful to all who had a hand in finding and creating this new space for us to serve you. If you haven't seen your new office, please feel free to come and say hello. Also, we do have some free books available!

As the District Executive, I am privileged to work with congregations as they go through pastoral transitions. Although it is harder than ever due to the lack of candidate profiles in the system, it is a joy when the committee can present a candidate to the congregation and a match is made. I want to challenge our congregations to pray and seek out members who they think is a person who God may be calling into ministry. I know that there are some in our pews that might need a little nudge to seek the call. Working with the Ministry Commission to interview and work with potential credentialed ministers is a joy as well for me.

One area that I would ask you to join me in prayer for is in the possibility of establishing a new church plant somewhere in the district. New congregations help to create energy and excitement among the established congregations. Plus, I am convinced that there just might be some unchurched people living in the Southern Pa district that we can reach! I know the CDRC would love to hear from you.

While things are going well in many ways, the desire of pastors and congregations to leave the Church of the Brethren is hard to take. As of my writing this, we have lost 9 congregations. Some to the CBC and others to independence. Each loss is another piece of heart stripped away as well as a part of our voice. I acknowledge that the Church of the Brethren is not perfect and I struggle with some of the things that go on in other Districts and in the national church. The solution in my opinion is not to cut and run but to speak up whenever I have the chance. We need all our voices to not be "weary in doing good" but to stay and stand for Biblical truth and faithful living for Christ. I invite us all to remember the vows we made when we were baptized or credentialed.

Finally, I want to thank all the members of the Southern PA District for their faithfulness to serving our Lord. I especially want to thank our Office Manager, Carolyn for her hard work and willingness to put up with me. She has maneuvered through the changes like a pro! I want to thank Terry Smith for his service that is ending on our Board and as Chair of the Board. I have valued his counsel many times and will miss his presence when we meet. To all the Board members who have served this past year, thank you for your work and your support. I am looking forward to working both with those who will be continuing as well as the new ones who will be called by this District Conference.

As I seek to be faithful to my calling to serve as District Executive, I want to careful to be in touch with you and welcome opportunities to share a message in your congregations, or perhaps do a workshop with your leadership, or any way that I can help. I covet your prayers as well.

In Christ,
Bill

DISTRICT NURTURE COMMISSION
Report to the 2021 District Conference

The Commission on Nurture has a responsibility for fostering education and spiritual growth in the life of our sisters and brothers throughout the District of Southern Pennsylvania. This is done through worship, music, training seminars, financial support, and fellowship.

The following events and actions were carried out by the Nurture Commission this past year:

Women's Ministry

2021 District Women's Camp

- Camp was held on June 7-8, 2021 at Camp Eder, hosted by the Women's Camp Committee, Shanks and Greencastle Churches of the Brethren. 77 ladies attended, and Bernice Wagner served as the guest speaker.

2021 District Women's Spring Luncheon

- The luncheon was canceled this year, and we are eagerly looking to re-starting this ministry event in 2022

Men's Ministry

2021 Man2Man Workshop

- The Man2Man Workshop gathering was canceled this year, but we look forward to hosting David Sollenberger as guest speaker for this event next year on February 19, 2022.

Youth and Young Adult Ministry

- No events were hosted this past year. We hope to coordinate with the Inter-district Youth Cabinet to provide a retreat opportunity for youth this coming fall, winter, or spring.

Leisure Ministry and Park Chaplaincy

- Chaplains were secured for Gifford Pinchot and Codorus State Park campgrounds for summer of 2022.

Child Protec Policy Training

- Nurture Commission continues to consider planning an event to inform churches of the responsibility surrounding child protection laws. A date has not yet been set.

Respectfully submitted,
2020-2021 District Nurture Commission:
Joel Gibbel, Chair
Elizabeth Thorpe, Vice Chair
Nicholas Wingert, Scribe
Paul Holtry
William Waugh, Ex-officio

DISTRICT STEWARDS COMMISSION
Report to 2021 District Conference

The District Stewards Commission members send our greetings to the 2021 District Conference attendees. It has been a privilege to serve the District this past year.

The Stewards worked on the following items:

1. Met with Steve Mason of Brethren Foundation Funds Inc. The commission reviewed the District investments and current economic conditions. It was recommended to maintain the investments current allocation.
2. Searched for and recommended a new space for the District office.
3. Proposed a policy for the retention of records at the District office. We are looking to start digitize the records.
4. We are continuing to search for a treasurer. At the present time we do not have a treasurer or any candidates. The Stewards chair is reviewing all bills to be paid. He is then providing a signature on all checks.
5. Assisted in reviewing and finalizing the 2019 budget. Discussed the impact of the reduced membership count. How can we keep the DFMA to a minimal increase.

The Stewards Commission would like to thank all of the congregations for their financial support, especially those who were blessed to meet or exceed their DFMA (District Financial Ministries Allocation). Without these funds the District would not be able to fulfill its obligations and support our District outreach ministries.

Respectfully submitted,
District Stewards Commission
H. Roger Miller, Jr., Chairperson
Ron Bell, Vice-Chairperson
Paul Bentzel
Jay Finkenbinder
Mark Zeigler

DISTRICT MINISTRY COMMISSION
Report to the 2021 District Conference

Your District Ministry Commission (DMC) meets monthly, to provide support for those individuals involved in the Discerner, Licensed and Ordained ministry training process. Part of this support is following progress in required classes, participation in Ministry Formation classes and interviews to evaluate and maintain contact with each participant. We work in coordination with our District Executive to fill the many support roles, i.e., mentors, cohort members, identified in our Set Apart Ministry Manual[1]. We monitor the health and leadership of the congregations within Southern Pennsylvania District. We also are occasionally task, by our own need or the Board or Executive Committee, with developing guidelines and procedures related to our areas of oversight. Commission members are Tom Lauer, chair, Gerry Godfrey vice chair, Jesse Miles, scribe, Eli Mast, Leon Yoder and District Executive, Rev. Dr. William Waugh, ex officio. We count it a great privilege and responsibility to be closely involved with developing and maintaining quality leadership and healthy thriving congregations. We covet your prayers as we seek to fulfill this responsibility with wisdom and grace.

During the past year the following district congregations have voted to leave our denomination. Upper Conewago, Trinity, Bunkertown, Brandts, and Dry Run. We also had one minister, Jerry Underkoffler, Shippensburg, return his ordination.

Interviews

Keith and Beth Nonemaker, West Shore, Ordination Interviews. Both were DMC recommended to District Board for ordination. Subsequently, interviewed and ordination affirmed by District Board at the October 10 District Board meeting.

Bradley Bennett, Free Spring, interviewed, approved and licensed.

Ryan Billet, New Fairview, interviewed, approved and licensed.

Jamie Rhoades, Chambersburg, Ordination Interview. DMC recommended to District Board for ordination. Subsequently, interviewed and ordination affirmed by District Board at the July 10 District Board meeting.

Andrew Paterno, Waynesboro, interviewed and approved for licensing.

Documents/Policy

We maintain, and update as necessary, the forms we have created for any of the policies related to our oversite.

DMC follows decisions by congregations to vote on whether or not to leave the denomination. The District has guidelines (rev Oct. 8, 2020) for the withdrawal procedure[2], which were developed by the DMC and approved by District Board. Our current District policy includes notification by the DMC to previously credentialed ministers that credentialling ends with their vote to leave the denomination. We have provided notification to those affected individuals and congregations as votes to leave have occurred.

DMC developed a policy "Competitive Recruitment, Dual Membership and Dual Ordination" (January 9, 2021) in relation to congregations leaving the denomination and the status of their credentialed ministers. The current District policy does not recognize or allow dual ordination.

We reviewed and discussed the query from the Ridge Congregation concerning Dual Ordination.

DMC researched and proposed an updated amount of financial support to those people involved in Ministry Training (ACTS and TRIM). This support is a change from $60 to $200 per successfully completed course. This change was initiated and proposed as a result of comments received during interviews with our candidates. It was approved by District Board July 10, 2021.

We approved a Wedding Request by Ryan Billet, Licensed Minister at New Fairview per current procedural guidelines[1] on June 20, 2021.

We occasionally decide not to meet based on the number of related District meetings and a rare month of little urgent business. Following is a list of months in which no meeting was held.

October, December 2020, and July 2021.

Respectfully submitted,

Tom Lauer, DMC Chair

[1] https://www.cob-net.org/church/sopa/docs/2017-set-apart-ministry.pdf

[2] https://www.cob-net.org/church/sopa/board/Withdrawal-of-Churches.pdf

CHURCH DEVELOPMENT AND REVITALIZATION COMMISSION
Report to the 2021 District Conference

Your CDRC profoundly regrets to report that we have no progress to report for our efforts over the past year. COVID-19 certainly hampered our efforts, the same as all the other commissions, but we are still disappointed to have no progress to report.

Your CDRC still wishes to plant a Spanish language church within the district borders, so we ask that you would pray for God to raise up the necessary leaders to bring that desire to reality. We also ask for prayer for the churches within our district to start new outreach and growth efforts, for we as a commission will come alongside them and help however we can.

Finally, your CDRC reminds all of us that Matthew 28:18-20 is still our call to action, so let's get busy!

Ed Robbins, Chairperson
John Weber, Vice-Chairperson
Eric Reamer, Scribe
Courtland Howard
Westly Gingrich

DISTRICT WITNESS COMMISSION
Report to the 2021 District Conference

The Southern PA District Witness Commission met mostly by Zoom the past year. This, of course, creates the challenge of being fully engaged and connected with each other. Nonetheless, we have been able to accomplish several goals:

- Reporting in the District newsletter of some of the outreach projects and evangelism ideas from congregations around Southern PA.
- Supporting work-camp and disaster relief groups as they have had opportunity to minister. The pandemic limited these trips, but the commission offered financial support to those that were able to participate.
- The big news for the year was the cancellation of the 2021 Meat Canning Project in April. This is done each year in partnership with Mid-Atlantic District. Unfortunately, it was not held in 2020 or 2021. The good news is that our two districts were able to purchase 500 cases of canned chicken (12,000 cans) for distribution. We also donated $20,000 to Brethren Disaster Ministries for meat product in Honduras, which was hard-hit by two hurricanes in 2020.

Looking forward to 2022, the commission has several requests for the congregations of Southern PA District:

- Please continue to forward any witness/evangelism/outreach ideas that your congregation has used. They can be emailed to the District Office (SOPADistrict@brethren.org) to the attention of the Witness Commission. This will allow us to include them in the district newsletter for others to benefit from.
- Encourage anyone interested in participating in disaster ministry projects. The commission will be happy to support them financially.
- Plans are in the works for the 2022 Meat Canning Project. We are praying for lots of volunteers and adequate finances. Send your offerings to the District Office. More info will be coming!

Chris Elliott, Chairperson
Don Hubbell, Vice-Chairperson
Cindy Barclay, Scribe
Kim Geisewite
Keith Nonemaker

Church of the Brethren

Dear Brothers and Sisters,

We always thank God, the Father of our Lord Jesus Christ, when we pray for you, Colossians 1:3 (NIV)

Indeed, we at Brethren Disaster Ministries are thankful for the overwhelming support we received in 2020 as we stepped out in faith to meet the challenges of responding to the COVID-19 pandemic along with other disasters, including a record-breaking Atlantic hurricane season. Our staff, volunteers and supporters took to heart the messages of adaptability, innovation, and fearlessness in order to meet disaster survivors where they were and walk with them toward recovery.

BDM responded to the COVID-19 pandemic through two new grant programs funded through the Emergency Disaster Fund (EDF) designed to help U.S. congregations and churches, and Global Brethren churches and trusted partners, to meet the needs of the vulnerable members of society affected by the restrictions put in place to stop its spread. The grant program for U.S. congregations and districts provided 44 grants spread across 11 districts. The global grant program supported critical humanitarian programs in seven global Brethren communions, four Church of the Brethren mission points, and three partners. These programs, in DR Congo, Dominican Republic, Ecuador, Haiti, Honduras, Mexico, Nigeria, Rwanda, South Sudan, Spain, and Venezuela, provided distributions of food, hygiene, and safety supplies to marginalized and impoverished people, many of whom depended on daily labor for survival and were overwhelmingly impacted by pandemic restrictions. The pandemic grant programs are continuing in 2021 as long as funds are available.

The pandemic created difficulties deploying volunteers for the Rebuilding Program and Children's Disaster Services, but also brought opportunities for creativity and dedicated detailed planning to meet those challenges. The Rebuilding site in Tampa, Fla., serving Hurricane Irma survivors, closed as scheduled in March. Out of concern for the safety of volunteers, survivors, and partners, and in compliance with local COVID-19 regulations, the sites in North Carolina and Puerto Rico (responding respectively to Hurricanes Matthew and Florence, and Hurricane Maria) also closed in March. Both were nearing their scheduled end and were not reopened.

The diligent efforts of BDM Rebuilding staff and leaders led to the development of COVID-19 protocol and mitigation efforts so that new sites could open safely. The Dayton, Ohio, site, serving survivors of the 2019 Memorial Day tornadoes, opened in July but was paused at Thanksgiving, and is planned to reopen in May 2021. The Coastal NC (Bayboro, N.C.) site opened in September and is assisting Hurricane Florence survivors who have been waiting two years or more to have their homes repaired. Through the end of the year, a total of 296 volunteers served on these projects following strict protocol involving wearing face coverings, social distancing, and rigorous hygiene measures, allowing volunteers to do amazing work without a single person contracting the coronavirus while on site. We praise God for the work and protection!

Although the last few weeks of scheduled volunteers for the Puerto Rico project were cancelled due to pandemic restrictions, the local leadership and contractors completed all homes scheduled for repairs before the official end of the project in June. Even though the official project celebration was postponed until the fall of 2021, we already celebrate the positive impact on the survivor

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188
410-635-8731 800-451-4407 Fax: 410-635-8739

families and the volunteers who served them, as well as the partnership and relationship with the Puerto Rico district during our collaborative response to Hurricane Maria!

In 2020 Children's Disaster Services celebrated 40 years of serving over 100,000 children and their families after disasters. Unfortunately, CDS was not able to deploy volunteers in 2020 due to the coronavirus pandemic. Undaunted, and determined to continue to serve children, CDS developed the Individual Kit of Comfort (IKOC), a pouch containing multiple activities for children in non-congregate sheltering that encourages creative play and helps begin the healing process. The kits were assembled by volunteers around the country. Over 2,500 were distributed to children through American Red Cross operations to California, Colorado, Louisiana, Missouri, and Texas, and through Partnerships with Native Americans (PWNA) to tribal communities hit hard by COVID-19. All but two of CDS' scheduled volunteer trainings had to be postponed but there is hope that these can begin again later in 2021.

The Nigeria Crisis Response continued to be the largest global response as the Church of the Brethren worked with its two main partners, EYN (Church of the Brethren in Nigeria) and Mission 21. In the midst of the two-fold challenges of the pandemic and ongoing violence in many places, EYN persists in providing both relief and recovery programs for internally displaced persons and those who have been able to either settle in safer areas or return to their homes. Programs center around agriculture, safe drinking water, food and medical assistance, livelihood training, home repairs, education, and trauma and peacebuilding, as well as the strengthening of EYN leadership.

In eight other countries, EDF grants supported responses by partners, Global Brethren Churches, and Church of the Brethren mission points. Two of the largest grants to partners were in response to the major explosion at the port in Beirut, Lebanon, which caused widespread destruction and displacement of people. Church World Service received grants to assist with flooding in Kenya and their continued response to 2019's Hurricane Dorian in the Bahamas. Brethren in the Democratic Republic of Congo and Venezuela were also supported in flood responses. The largest combined response of 2020 supported relief programs by several partners for survivors of the devastating Hurricanes Eta and Iota which struck Central America in November. Support for relief and recovery programs in this area will be continued in 2021.

The total 2020 program expenditures were $349,021 for U.S. responses, including the Rebuilding Program and CDS ($127,469 of that amount supported the Puerto Rico hurricane response); $287,548 for the Nigeria Crisis Response; $166,000 for all other international responses; and $422,612 for the domestic and global COVID-19 Pandemic Grant programs.

BDM was grateful for sufficient EDF reserves given by faithful and generous financial giving which enabled us to boldly respond to and walk with those affected by disasters and/or the COVID-19 pandemic 2020. Our Rise Up! appeal at the end of the year brought a heartwarming response that allows responses to continue. How precious you all are to us and to God who loves us all!

Roy Winter, Executive Director for Service Ministries
On behalf of BDM staff – Sherry Chastain, Lisa Crouch, Jenn Dorsch-Messler and Sharon Franzén

Continuing the work of Jesus. Peacefully. Simply. Together.

Brethren Disaster Ministries, 601 Main Street, P.O. Box 188, New Windsor, Maryland 21776-0188
410-635-8731 800-451-4407 Fax: 410-635-8739

Brethren Disaster Relief Auction, Inc.

Atlantic Northeast and Southern PA Districts

TO: ATLANTIC NORTHEAST DISTRICT CONFERENCE

FROM: BRETHREN DISASTER RELIEF AUCTION

Although we were not able to hold an in-person auction in 2020, we are pleased that through generous donors and some creative actions by some of our committees we were able to provide funding to support our mission.

Our total income for 2020 was $273,344, broken down into the following categories:

- Through a number of bequests
- Mechanic Grove golf tournament
- From direct quilt sales
- Donations from various supporters of the auction

The following distributions were made:

- Insurance and tax preparation
- Brethren Disaster Ministries ($200.000)
- ANE and SoPA Districts for Disaster Relief Project Travel ($20,000 & $10,000)

Considering that we were not able to hold an actual auction due to Covid 19 restrictions, we are grateful for the support that enabled us to fund the disaster relief activities to the level that we did.

There will be a live auction in 2021, at the usual location, the Lebanon EXPO Center on September 24 and 25, 2021. Some changes will be made in the location of several events. The car and tractor shows will not be continued in 2021. In order to save costs and address remaining uncertainties around the pandemic, we will not be publishing the full auction booklet. Instead a more compact brochure with the pertinent information will be distributed directly to the churches.

We were saddened by the sudden deaths of one of our Board members, Lowell Landis, and our Secretary, Bonnie Brinkman.

In closing, we continue to value the support that we receive through the members of the ANE and SoPA Districts and also the many friends and associates who support the mission of the Brethren Disaster Relief Auction: Gathering Together to Honor and Glorify God.

A Report to the Southern District of Pennsylvania Church of the Brethren

In the almost three quarters of a century that Brook Lane has been a mental and behavioral health care provider in the region, there has never been a time when people so direly needed our services more than in the past year. And there has never been a time when we, as an integral service provider in this community had to adapt so quickly to persevere and be there when our neighbors, friends and family needed us the most.

Brook Lane has remained open and available to provide much-needed treatment for individuals in the community. Our leadership has worked together to follow guidelines provided by the state of Maryland and national health agencies. This brought about a number of changes in our programs to maintain safety for our clients and staff, while providing essential mental health and addiction treatment.

TeleMental Health appointments are available in our Frederick and Hagerstown locations to assist clients who may not feel comfortable with an in-person therapy appointment. This service is available for new outpatient clients as well. TeleMental Health appointments have expanded to almost fifty percent of outpatient services.

We are still offering in-person appointments, with safety protocols in place, such as wearing face masks for clients and staff and social distancing. Our facilities are cleaned and disinfected thoroughly and our employees follow best practices for hand hygiene, as well as self-monitoring for symptoms. We do this for everyone's protection and to maintain the level of care individuals rely on from Brook Lane.

In our hospital, all visitation to patients continues to be restricted to maintain a safe environment. Our staff wear masks and personal protective equipment to ensure their safety and the safety of those we serve. We are undergoing renovations on several units at the hospital to improve safety standards for our patients.

Our website www.brooklane.org has grown to include a number of blog articles on a variety of mental health topics as a resource for the community. Pre-pandemic community programs were held in person, we changed the format to Facebook Live so a program can be offered and shared with more individuals. The programs are recorded and we add them to our YouTube page as an additional resource that is available all the time. Please visit our website for more information on any of our programs as well as community events and trainings. We are planning a series of programs and a resource expo for care givers this fall. You can also follow us on Facebook.

Our Chief Executive Officer, R. Lynn Rushing is retiring after nearly three and a half decades of service with the organization. He plans to retire at the end of October 2021. "His guidance has allowed Brook Lane to strengthen and thrive, which is evidenced by the steady growth in programs and services specifically tailored to our community's ever-changing needs," said Larry Bayer, chair of the board. The board has appointed a search committee for the selection process, chaired by board member Tod Salisbury and aided by Mennonite Health Services Consulting.

Thank you for the contributions from the churches and members of the Southern District of Pennsylvania Church of the Brethren throughout the year. Your support has been and will continue to be critical to ensuring that we will always be a partner and beacon of hope, healing and recovery.

13121 Brook Lane
Hagerstown, Maryland 21742
301.733.0330 ▪ 800.342.2992 ▪ www.brooklane.org

BROOK LANE
Hope ▪ Healing ▪ Recovery

Hello and greetings from Camp Eder!

And that's a wrap! Here at Eder we just finished our 2021 Summer Camping season and it was evident God was at work in this place. We saw an increase in campers compared to 2019, (2020 summer camp was cancelled because of COVID) with many campers being new to attending Eder. The district churches year round support means so much to us and makes it possible for us to offer summer camp to kids of all ages. Camp is a powerful and transformative experience for all involved. Souls are won and lives are changed at Camp Eder.

While the first half of 2021 we were still limited by the pandemic, we were able to make a lot of progress updating our facilities and give our buildings some much needed maintenance. In March we held two workdays and with the help of over 40 volunteers we were able to put a new metal roof on Geigley. This is a project that has been on our radar for the past five years and this winter we were able to make this dream become a reality. Thank you so much to everyone that helped!

On June 21st during the first week of summer camp we had a terrible storm come through in the afternoon that was like nothing we have ever seen. All staff and campers were inside of Geigley lodge waiting out the storm, Praise be to God everyone was safe. The aftermath left us with a very difficult situation. Over 50 trees down, no power for 24 hrs (with campers still on the property). The only building damaged was Heckman pavilion. A large oak tree fell on the front section, breaking through the roof and damaging the first two roof trusses. We sent out a mass email asking for help, and the response was amazing. We hosted a work day on July 10th where over 40 volunteers came to help replace the roof on Heckman and remove all the downed trees from the storm. God is so good!

If you are interested in having a tour of the camp property, we would love for you to come visit! Give us a call (717-642-8256) or an email campeder@campeder.org

Join us for our upcoming events Fall Festival October 16th and Christmas Tree Festival December 10th&11th

God bless!

-Mike Kovacs

Children's Aid Society

Report to 2021 District Conference

Our agency has had many achievements in 2020-2021 which we have been blessed.

Strategically, we have been continuously challenged by the COVID-19 pandemic as an agency this fiscal year, however due to the gracious gifts made by our donors, as well as other support from the Paycheck Protection program grant / loan, we have again been able to keep our agency financially stable through this unprecedented time.

We continue to explore new relationships with local businesses and community service organizations in the counties that we serve. Through these relationships we are able to interact with our local communities and we were blessed to hold all but one of our community fundraisers with COVID prevention measures in place.

In-kind gifts from individuals, businesses, and churches were once again a high point of the year, with the COVID 19 mitigation efforts still underway in the Counties we serve, Volunteering for our agency has been challenging, however we are encouraged as early-mid 2021 has seen a rise in volunteer hours and donation drives for our agency, specifically at York First, Buffalo Valley, Huntsdale, Three Springs, and Hanover, has demonstrated once again that it is the help and generosity of others that makes it possible for Children's Aid Society to help hundreds of children and families each year. The District and the churches in the District led the way this year once again in being guiding partners for our commitment to helping children and their families build stronger healthier lives.

Although virtual, CAS continues to be involved with the 'Give Local York' and Adams County Community Foundation 'Giving Spree' events. These events help CAS have a presence in the philanthropic community and interact with current and new donors.

Family Advocacy program in Adams County Due to the generous grants from the Adams County Community and the Stabler Foundations, we have been blessed to be able to continue to expand our Family Advocacy program into Adams County. Our Family Advocate collaborates with families to provide increased, individualized support. They work with caregivers to understand the goals they have for their family and

the myriad of obstacles they face. They then help families find the community resources they need to provide a supportive environment for their children.

30th Annual 'Virtual' Auction Benefitting The Lehman Center –

This year's auction in April was the 30th auction held by The Lehman Center Auxiliary and was the 2nd annual 'Virtual' Auction. At the time of this report, this year's income is over $49,000, which is a blessing during this time. The level of dedication demonstrated by The Lehman Center Auxiliary is one of the many reasons that this event is so successful year after year.

Each One of Our Centers is unique both in terms of the community it serves and the services it delivers. The following reports cover the time period of July 1, 2020 through Jun 30, 2021.

The Lehman Center –The Lehman Center in York is located on West Market Street in the heart of York City. TLC serves as the home to our crisis nursery, creative art therapy, family advocate, parent support groups, parent crisis hotline, and 'The Incredible Years' parenting program.

Crisis Nursery – Staff completed 586 intakes on 108 children, newborn through age 6. These children received 26,990 hours of respite care. The hours that a child stays at the nursery can vary from three hours during the day, so a parent can go to a job interview, to three days and nights of care, to keep a child safe from domestic violence and abuse. The children come from families usually headed by a single parent and they live in poverty. More and more we see grandchildren living with grandparents utilizing our services.

Creative Art Therapy – This treatment method takes advantage of a child using stories to narrate their concerns and their view of their world. As they complete craft projects, drawings, play acting, or other creative modalities, children relax and share what in their life is troubling. For the children living in York, violence is a daily occurrence in their neighborhoods and their therapy sessions help them to cope with the anxiety and stress of their adverse childhood experiences. The therapists at The Lehman Center helped 46 children, ages 3 to 18, cope with the challenges in their lives through 937 hours of art therapy.

Family Advocacy – Our family advocate in York County has worked with 40 families this year. She helps them find resources in the community for food, rent, jobs and other basic life needs. She has spent 687 hours with these families helping them improve their ability to care for their children and to help these families build stronger and healthier lives.

Parent Support Groups – While COVID mitigation efforts have prevented our traditional PSG's in both the men's and women's prisons in York and at two community locations, trained volunteers worked virtually with 86 parents during 229 hours of group sessions. During these session parents learn about better ways to care for their children and they share their concerns and lessons they have learned with each other. Again the agency has been selected by York County Children Youth and Families to be one of two providers to support the countywide program called "Incredible Years" an evidence based parent education and support group program proven to reduce child abuse & negelect in families of parents who have successfully completed the training. This year we held two twelve week cohort groups training 33 parents and 304 hours total of training.

24 Hour Parent Hotline – Crisis Nursery caregivers staff a 24-hour hotline to help parents in crisis and to answer questions for parents. This year they answered more than 1153 calls.

Cornerstone Youth Home – As a partner program of the Children's Aid Society. Cornerstone Youth Home's mission is Increasing a student's capacity for life-long educational success by disrupting the cycle of homelessness and transience in a safe, stable, restorative practice home environment.

The program concentrates on Increasing a student's capacity for life-long educational success by disrupting the cycle of homelessness and transience in a safe, stable, restorative practice home environment.

In April of 2021, after generous donations from the local community, The Cornerstone Youth Home held it's grand opening after renovating the property at 484-486 W. Market Street in York, PA. and opened it's doors for young males ages 6-18. The center currently has 1 full time Director as well as 3 part time Group Supervisors to help the children they serve.

The Cornerstone Youth Home is in discussions to expand and offer services to young ladies in the near future through an additional property.

York County students have experienced housing instability for decades. Community leaders and educators recognized the problem, try to address root issues and understand the negative impact transiency had on education, health equity, employment and housing. Displacement and uncertainty are the "norm" for too many of our students and their families and it impacts our entire community.

CAS is committed to helping this program be self-sufficient and providing mentorship, guidance, and has helped in hiring and onboarding their first Director of the Cornerstone Youth Home, Sara Gray-Bradley who joined the CAS team in mid-March.

The Nicarry Center – Located on the Lincoln Highway in New Oxford east of Gettysburg in Adams County. TNC serves as our administrative center and is home to creative art therapy, God's Closet, and our new Adams county Family Advocacy program.

Creative Art Therapy - The Nicarry Center provides creative art therapy services for children, ages 3 to 18, from the surrounding communities. This year 46 children participated in 937 hours of art therapy sessions.

God's Closet - Located at The Nicarry Center, God's Closet traditionally helps families receive diapers, children's clothes, and clothing vouchers. The Adams County Foster Parents Association partners with us in God's Closet providing the volunteer help we need and Community Aid partners with us providing vouchers and grants from clothes that are too big for God's Closet to use. COVID restrictions has prevented families from utilizing God's Closet in it's traditional form, however CAS has utilized this time to help renovate this space into a more 'storefront friendly' style environment, complete with new HVAC, flooring, drywall, and fixtures. While final construction is being completed (at the time of this report), God's Closet is to expected ot have it's grand opening by December of 2021.

Family Advocacy Program – This past year, we were fortunate to have continued to provide and expand our Family Advocate for Adams County. Using a similar model to York County, Jenell Boyer has helped families find resources in the community for food, rent, jobs and other basic life needs. Since the program start date in November 2019, 25 families have been referred for services. Of those 25 families, 14 are actively participating in the program, 4 participated and has been discharged and 6 declined services. She has spent 292 hours with these families helping them improve their ability to care for their children and to help these families build stronger and healthier lives and has made 77 referrals to outside agencies such as Housing, Food Assistance, Budgeting, and Childcare services.

Frances Leiter Center –Located on the Lincoln Highway in Chambersburg, the Center's therapists use creative art therapy and psychotherapy techniques to help children ages 3 to 18 express the challenges that face them. Therapy engages the child in an activity that puts them at ease and lets them express their emotions in age appropriate ways. For a three-year-old this activity may be playing in a sand tray while a fifteen-year-old prefers to shoot hoops on our backyard basketball court. 38 children participated in 199 hours of creative art therapy and psychotherapy during the past year.

Staff Transitions– 2020/2021 had changes in our staff including the addition of our Director of Finance, Gerald 'Jerry' Walmer. Courtney Hammer, one of our tenured Creative Art Therapists has transitioned to another opportunity however remains as a consultant and continues to serve CAS in that role.

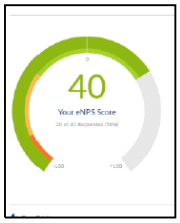
CAS has also hired Creative Art Therapist, Amy Westcott at The Nicarry Center in New Oxford, PA.where she will be assisting our agency in the Clinical Services Department

2020/2021 also had the agency begin and fill the selection process for two new positions at the Agency.

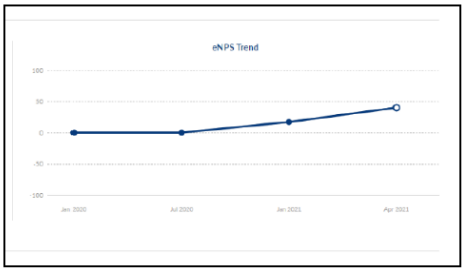
Angel Miller will be serving as Parent Education Group Coordinator and Samantha Worthing will be serving as the Director of Community Engagement, positions that will help engage CAS more in our local communities through community events and volunteering, and will help to provide more valuable service to our parents who may be struggling or simply have questions on how to be a better parent.

As a program partner, we assisted Cornerstone Youth Home in searching, selecting, and on-boarding 3 Group Supervisors to help facilitate their program.

The semi-annual Employee Satisfaction Survey continues to evaluate how our employees feel valued in our agency. It it shows a steady improvement in employee satisfaction, as well as a 40% increase in participation in the survey, since Jan 2020.



Employee satisfaction is linked to positive workforce morale, higher engagement, increased retention, and better financial outcomes. You could even call it a barometer for the overall health of the organization. BambooHR Employee Satisfaction helps the CAS leaders keep their finger on the pulse of the employee mindset, harnessing the power of employee Net Promoter Score (eNPS) to provide detailed reports on employee satisfaction and ways to improve workplace culture. And because eNPS surveys are completely anonymous, employees are free to offer honest feedback that can lead to real improvements.



The score for the selected review period bases on the -100 to 100 scale. A score of 0 means you have an equal amount of detractors and promoters. A good score is generally around 10-20, and a great score is anything above 30

Additionally, our Clinical Services program has been re-certified by CCBHO & Promise, with a 100% rating in the evaluation process.

Upcoming in the year ahead -To God we give the glory for all the accomplishments that we have been blessed with in 2020-2021. We continue to move forward our organization strategically through our vision and mission. This year we will be creating a new five-year plan to continue to focus our work from 2021 – 2025. God's Closet continues to be one of our focuses with the plans of renovating that ministry to be more customer service focused towards our community and the

completion of the physical renovation of the space that houses this critical ministry to children in their family. We are encouraged by the progress this project is coming towards that space and look forward to it's launch at the end of this year. Our hope is that it becomes a space where people can drop off clothing, interact with volunteers through new expanded hours. We are creating a space where children and their families can come and select clothing in a way that has dignity and compassion.

We are also continuously encouraged by the need to move the Lehman Center to a space where we can accommodate the growing needs of the services that we are already providing and explore expanding services like the "Incredible Years" parent support groups and the potential for a possible third shift childcare option in York. A larger more modern facility would be able to provide safer creative art therapy and crisis nursery programs to the community and would also be able to provide growth opportunities within these programs. We look forward to exploring the options, community collaborations, and financial resources that God is blessing us with in the upcoming years and continue to share our journey with you as we enter this exciting time in our CAS history.

Our staff team continues to serve all our children and their families, both in person and via the online zoom platform for therapy sessions, Incredible Years and Dina School programs, Parent Support Groups, and Healthy Moms Art Therapy. Our family advocates continue to visit families and deliver needed food, diapers, wipes, and supplies to families at their homes. Our entire team continues to work staggered shifts and remotely as they are able, to keep our children, their families and the entire dedicated CAS team safe.

But through all of 2020-2021, one thing has been true and continues to give our agency hope for a brighter and clearer future. God has a plan! You have stood by this organization and our collaborative ministry to children and their families in continuing to build stronger healthier lives through our compassionate and professional services. We are truly blessed by the many gifts of toys, gift cards, gift in kind supplies and paper products, clothing, food, financial support, and prayer throughout this past fiscal year, that empowered us to keep going, despite the uncertainty and unrest in this world in the midst of a pandemic.

I am encouraged and am continually humbled at all God has done and continues to do! God is great! All the time.

Thank you for being a blessing to the Children's Aid Society and for being our partners in this ministry to keep all God's children safe and feel loved. "Let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith." Hebrews 12:1 Blessed and humbled to be running this race with you!

Blessings!

Eric M. Chase, M.S.
Executive Director / CEO

Children's Aid Society, Inc.
Statement of Activity
July 2020 - May 2021

		Total
Revenue		
4000 Public Support		
4007 Contributions-COB		55,990.60
4008 Contributions-COB District		35,876.75
4012 Contributions-Other Churches		6,008.00
4013 Contributions-Foundations		48,319.00
4014 Contributions-Trust Income		35,488.21
4016 Contributions-Individuals		37,369.63
4017 Contributions-Bequests		22,299.99
4018 Contributions~Memorials		444,865.74
4019 Contributions~In Honor Of		1,100.00
4020 Contributions-Business Civic		28,332.58
4022 Contributions~3rd Party Fundrai		2,565.11
4025 Contributions-Other		1,012.00
4040 Donated Material Gifts		2,660.00
4045 Donated Services and Other		1,570.00
4062 Contributions-United Way		55,227.59
4065 Contribution~Nursery Food/Suppl		18,000.00
4071 Grants - Designated		461,500.86
4072 Client Fund~TLC		1,800.00
Total 4000 Public Support	**$**	**1,259,986.06**
4100 PROGRAM SERVICES		
4110 TLC PROGRAM SERVICES		
4112 York County Children & Youth		
4112-2 YCCY - CN		422,237.15
4112-3 YCCY - FA		21,577.90
4112-5 YCCY - PSG		6,539.99
4112-6 YCCY - IY		41,200.00
Total 4112 York County Children & Youth	**$**	**491,555.04**
4115 CCBH		102,536.67
4116 Self Pay		2,635.00
4121 Other Income~TLC		-2,861.40
4126 TLC Allowance~CCBH		-32,828.17
4127 TLC Allowance~Self pays		-1,575.00
4130 TLC Allowance~Year End YCCY		-799.00
4132 TLC-City of York Healthy Moms		6,872.20
4134 TLC~YORK CARES		15,500.00
Total 4110 TLC PROGRAM SERVICES	**$**	**581,035.34**
4140 FLC PROGRAM SERVICES		

4148 Perform Care		48,590.41
4150 Self Pay		12,164.21
4159 Other Income		67.22
4164 FLC Allowance~Perform Care		-8,437.60
4166 FLC Allowance~Self Pays		-7,399.21
Total 4140 FLC PROGRAM SERVICES	**$**	**44,985.03**
4170 TNC PROGRAM SERVICES		
4173 CCBH		115,786.15
4174 Self pays		5,924.72
4176 Other Income		117.93
4178 TNC Allowance~CCBH		-37,779.65
4179 TNC Allowance~Self Pays		-5,060.00
Total 4170 TNC PROGRAM SERVICES	**$**	**78,989.15**
Total 4100 PROGRAM SERVICES	**$**	**705,009.52**
4300 Investments Income		
4309 Realized G/L-Everence (ACNB)		0.00
4310 ACNB~ Inv. Portfolio		45,644.24
4312 Realized Gains / Losses - ACNB		-136.20
4313 Unrealized Gains / Losses - ACNB		94,400.34
4315 Investment Income-ACNB		15,070.07
Total 4310 ACNB~ Inv. Portfolio	**$**	**154,978.45**
4316 Investment Income -Everence (ACNB)		4,617.36
4320 Endowment Income		
4323 Unrealized Gain/Loss-Endowments		1,011.70
Total 4320 Endowment Income	**$**	**1,011.70**
4340 Interest Income		
4342 Interest Income - TNC Checking		484.81
4344 Interest earned from CD's		14,128.51
Total 4340 Interest Income	**$**	**14,613.32**
Total 4300 Investments Income	**$**	**175,220.83**
4400 Fund Development Income		
4431 Fundraising -Annual Campaign		31,281.50
4433 Fundraising-Christmas in Logan		283.00
4439 Fundraising Golf Tournament		
4439-1 Franklin County Golf Tourney		5,015.00
4439-2 Mel Markey Golf Tourney		15,323.00
Total 4439 Fundraising Golf Tournament	**$**	**20,338.00**
4463 Fundraising -TLC Auction		46,611.50
4468 Other Fundraisers		510.00
4470 Fundraising-Give Local York		7,750.88
Total 4400 Fund Development Income	**$**	**106,774.88**
Billable Expenditure Revenue		-11,958.83
Total Revenue	**$**	**2,235,032.46**
Gross Profit	**$**	**2,235,032.46**
Expenditures		
5000 PROGRAM EXPENSES		
5001 Staffing Expenses - Program		

5002 Training & Prof. Development		7,212.94
5003 Professional Dues & Memberships		295.00
5005 Staff Clearances		448.19
5006 Staff Recognition		1,270.78
5007 Medical Exams & Costs		1,336.00
5008 Professional Liability Ins.		2,274.08
Total 5001 Staffing Expenses - Program	**$**	**12,836.99**
5040 Volunteer - Program		
5041 Volunteer Recognition		559.92
5045 Volunteer Clearances		36.85
Total 5040 Volunteer - Program	**$**	**596.77**
5100 Professional Fees - Program		
5126 Consultants~other		4,495.00
5127 Therapy Consultants - Program		2,280.00
5130 Interpreter Services		360.00
Total 5100 Professional Fees - Program	**$**	**7,135.00**
5200 Program - Salaries & Fringe Benefits		
5205 Salaries & Wages - Program		844,848.86
5212 Payroll Tax Expense - Program		60,660.87
5213 Empl Health Ins - Program		65,497.56
5214 Employee Retirement Plan - Program		14,652.41
5215 Workmen's Comp Ins - Program		12,950.96
5216 Life Insurance - Program		2,218.65
5217 Dental Insurance - Program		-179.39
5222 Employee Assistance Program		560.94
Total 5200 Program - Salaries & Fringe Benefits	**$**	**1,001,210.86**
5400 Office Supplies & Exp-Program		
5405 Office Supplies - Program		1,284.52
5410 Telephone Exp - Program		7,786.21
5415 Postage - Program		581.94
5420 Printing - Program		1,010.81
5425 Equip Repair & Maint-Program		4,977.78
5430 Information Systems - Program		5,896.63
Total 5400 Office Supplies & Exp-Program	**$**	**21,537.89**
5500 Facility Expense - Program		
5515 Property Liability- TLC/FLC Adm		5,982.51
5516 Insurance~General Liability		4,163.03
5520 Facility Maint & Supply-Program		23,723.06
5530 Utility Expense - Program		20,060.83
5535 Security & Safety-Program		2,562.60
Total 5500 Facility Expense - Program	**$**	**56,492.03**
5600 OPERATING PROGRAM EXPENSES		
5609 Bad Debt~Programs		66.00
5610 TLC Client Fund expenses		2,140.52
5610-1 TNC-Client Fund Expenses		834.30
5620 Supplies - program		10,763.14
5621 Licenses		531.92

5629 Liability Ins~Directors/Officer		1,829.10
5633 Advertising & Promotions		1,124.09
5635 Dues & Subscriptions		375.00
5648 TLC PSG Gift Card Incentive		50.00
5649 TLC IY Gift Card Incentive		2,585.00
5650 TLC IY Food/Snacks		100.97
5651 TLC CN Food Expense		7,659.32
5652 TLC PSG Food/Snacks		2,264.78
5653 Food Expense (other)		84.19
5654 Parking Expense		2,500.00
5655 Travel -Program		1,954.73
5657 York Cares (Coffee Spot) All Expense		644.87
5658 York Cares (Code Blue) Expenses		
5658-1 York Cares (Code Blue) Food Expense		1,292.81
5658-2 York Cares (Code Blue) Laundry Expense		3,222.00
5658-3 York Cares (Code Blue) Travel Expense		5.04
5658-4 York Cares (Code Blue) Rent Expense		3,000.00
5658-5 York Cares (Code Blue) Equipment		4,891.76
5658-6 York Cares (Code Blue) Supplies		106.62
5658-7 York Cares (Code Blue) Misc. Expense		5,302.41
Total 5658 York Cares (Code Blue) Expenses	$	**17,820.64**
5670 Donated Materials -Program		2,660.00
5671 Donated Services -Program		1,570.00
5677 Childcare / Interpreter - IY		217.50
Total 5600 OPERATING PROGRAM EXPENSES	$	**57,776.07**
5700 Depr & Amort - Programs		
5705 Depr Exp - Building - Program		18,750.86
5715 Depr Exp - Furniture - Program		1,244.98
5720 Depr Exp - Office Equip - Program		5,783.89
Total 5700 Depr & Amort - Programs	$	**25,779.73**
Total 5000 PROGRAM EXPENSES	$	**1,183,365.34**
6000 FUND DEVELOPMENT EXPENSES		
6531 Fund Raising - Annual Campaign		1,494.88
6539 Fund Raising-Golf Tournament		
6539-2 Mel Markey Golf Tourney		7,203.52
Total 6539 Fund Raising-Golf Tournament	$	**7,203.52**
6563 Fund Raising Exp - TLC Auction		3,353.51
6579 Sales Tax Expense		72.00
Total 6000 FUND DEVELOPMENT EXPENSES	$	**12,123.91**
7000 TNC MANAGEMENT & GENERAL EXP		
7015 Miscellaneous		70.00
7100 TNC Professional Fees		
7126 Audit Fees		21,105.00
7128 Computer Consultant		9,720.00
7129 Payroll Processing Fees		5,402.71
Total 7100 TNC Professional Fees	$	**36,227.71**
7200 TNC -Admin Salaries & Fringe Benefits		

7205 Salaries & Wages		128,566.78
7212 Payroll Taxes Expense		13,205.27
7213 Employee Health Insurance		237.12
7214 Employee Retirement Plan - Admin		2,711.06
7215 Workmen's Comp Insurance		1,766.04
7216 Life Insurance		465.82
7217 Dental Insurance		-35.23
7220 Unemployment Comp Expenses		1,881.43
7222 Employee Assistance Program		412.50
Total 7200 TNC -Admin Salaries & Fringe Benefits	**$**	**149,210.79**
7300 TNC Staffing Expenses		
7303 TNC Professional dues/membershi		1,801.64
7306 Staff Recognition - TNC		2,587.87
7309 Staff Travel -TNC		190.05
7310 Training and Prof Development		663.04
7320 Staff Recruiting & Clearance		128.55
Total 7300 TNC Staffing Expenses	**$**	**5,371.15**
7400 TNC Office Supplies & Expenses		
7405 Office Supplies		3,008.84
7410 Telephone Expense		2,452.11
7415 Postage		926.69
7420 Printing		3,610.40
7425 Equipment Repair & Maintenance		3,342.92
7430 Information Systems		16,317.84
Total 7400 TNC Office Supplies & Expenses	**$**	**29,658.80**
7500 TNC Facility Expenses		
7505 Real Estate Taxes		126.63
7520 Facility Maintenance & Supply		12,385.18
7530 Utility Expense		4,310.62
7535 Security & Safety		356.40
7545 Ins~General Liability		3,901.60
7546 Property Liability		3,438.78
Total 7500 TNC Facility Expenses	**$**	**24,519.21**
7600 Volunteer Expenses		
7641 Volunteer Recognition		56.90
Total 7600 Volunteer Expenses	**$**	**56.90**
7700 M & G Program Expenses		
7735 M & G Dues & Subscriptions		2,337.00
7753 M & G Food & Snacks		547.84
7776 M & G Advertising & Promotions		4,556.23
7782 Ins. Liab Directors & Officers		515.90
Total 7700 M & G Program Expenses	**$**	**7,956.97**
7800 TNC Investment & Interest Exp		
7807 Credit Card Fees		1,379.78
7815 Bank Fees		1,655.64
7816 Finance chg / Late fees		67.55
7820 Investment Management Fees		3,080.08

7821 Everence (ACNB) Investment Fees		1,309.72
Total 7800 TNC Investment & Interest Exp	$	7,492.77
7900 TNC Depreciation & Amortiz		
7905 Depreciation Expense-Buildings		8,856.65
7915 Deprecation Expense -Furniture		207.90
7920 Depreciation - Office Equipment		3,149.38
Total 7900 TNC Depreciation & Amortiz	$	12,213.93
Total 7000 TNC MANAGEMENT & GENERAL EXP	$	272,778.23
Total Expenditures	$	1,468,267.48
Net Operating Revenue	$	766,764.98
Net Revenue	$	766,764.98

ETOWN
ELIZABETHTOWN COLLEGE

2021 REPORT TO THE CHURCH OF THE BRETHREN

CECILIA M. MCCORMICK, J.D., PRESIDENT

A Message from President Cecilia M. McCormick, J.D.

Greetings from Elizabethtown College! Throughout this unique and historic 2020-21 academic year, I have been impressed by how our Blue Jay family has maintained our learning and living experiences and supported each other in such positive ways. During the COVID-19 pandemic, we have continually demonstrated just how strong and resilient we can be when we work together, and we remain vigilant in our efforts to ensure the safety and wellbeing of our campus community.

Etown successfully held in-person class instruction in the fall and spring semesters and offered a remote option for students who chose to study in a virtual format due to the worldwide pandemic. More than 70% of our student body opted for in-person instruction, with the majority of those students living on campus during both semesters. Our students have a strong desire to be on campus, and because of our community's consistent compliance with health and safety guidelines, we were able to successfully remain in-person.

Nicole Greiner '22 met with members of the campus community in her role as President for a Day.

Etown students participated in service projects such as packing dental hygiene kits for community members during Etown's Day of Service.

Though campus life looked and felt different this year, our Blue Jay family worked diligently to maintain our learning and living experiences and supported each other in many positive ways. Here are some highlights:

- Etown's enrollment efforts yielded exceptional results with 453 new students joining our community last fall — a total that exceeded our projections by 10 percent. We are on track to successfully meet our enrollment goals for the fall 2021 semester.
- Our students made the best of the fall and spring semesters by holding many socially distant activities and events during the evenings and weekends for students who were living on campus. In addition, remote activities were organized for students learning from home to stay engaged with our campus community.
- Etown's Student Senate led a "Flock to the Polls" campaign in the fall that drew strong enthusiasm from our campus community to vote in the U.S. Presidential Election. In addition, our political science professors held pre- and post-election virtual discussions for students.
- We celebrated and honored Black History Month with a series of events and initiatives that recognized Black achievements and the work being done toward building an equitable and inclusive culture at Etown. As a community, we also learned together during a month-long series of events designed to honor the life of Dr. Martin Luther King Jr. called Building our Beloved Community. We engaged in a Day of Service during which no classes were held and members of our campus community directly supported a variety of service-oriented projects that targeted issues of food insecurity, physical health, and mental wellness. Likewise, we celebrated Women's History Month with a host of events that recognized and commemorated the vital role of women in American history.
- Our campus held the first President for a Day event in March. This program provides a student with the opportunity to experience first-hand how the College runs at an administrative level, as well as provide ideas for how student experiences can be enhanced. This year, Business Administration major Nicole Greiner '22 and I swapped places for the day. Nicole met with Senior Leadership Team members, enjoyed a lunch with Board of Trustees members, the Rev. Pamela and Dave Reist, and held a presidential social event to discuss her initiatives for our New Student Orientation program. It was a wonderful day and, most importantly, Nicole developed new ideas that we will implement into our student orientation experience beginning this summer.
- Our community continues its development of a new five-year Strategic Plan, and we are nearing the culmination of our efforts. I am pleased to share that the perspectives and ideas of our Blue Jay family have truly enriched every step of this journey, and I am excited about the opportunities to deepen the College's commitments to service and the historic values of the Church of the Brethren.

We are fully committed to offering our students in-person classroom instruction during the fall 2021 semester. Our mission is to educate our students with robust programming and real-world experiences to develop their strengths to do good in our world.

Reflecting on this pandemic-altered academic year, I want to share how proud I am of the Elizabethtown College community for their hard work, patience, and collaboration. We continue to demonstrate how to live out our tradition of being able to think critically, analyze deeply, and communicate effectively through the accomplishments of our students, faculty, and staff.

Sincerely,

Cecilia M. McCormick

Cecilia M. McCormick, J.D.
President
Associate Professor of Business Law

2020-2021 Year-In-Review

More than 600 Elizabethtown College graduates were honored across five Commencement ceremonies during the weekend of May 15 to 17. Graduates were recognized alongside family and friends in outdoor ceremonies. The Commencement Exercises featured the traditional conferral of degrees and remarks by President Cecilia M. McCormick, J.D., as well as Deans from some of the College's seven Schools.

Etown's Class of 2024 is similar to those of prior years with 27.6-percent of the class coming from the top 10-percent of their high school graduating class and 50.7-percent coming from the top 20-percent of their class. The College continues to attract students from different parts of the nation, with members of the class representing nine states and 68-percent from Pennsylvania. Gender distribution in the class shows that 57.4-percent are male and 42.6-percent are female. The College works hard to enroll a diverse student population, with 11.7-percent of the Class of 2024 coming from historically underrepresented populations.

Our students continue to expand their knowledge and make their mark on our campus and beyond. **John Talbott '22** was recognized for his outstanding academic achievement. The rising senior chemistry major was selected as a 2021 Barry Goldwater Scholar, while also receiving an ACS Division of Organic Chemistry Summer Undergraduate Research Fellowship (SURF). This summer, Talbott will be working with Professor of Organic and Bioorganic Chemistry Eriks Rozners at Binghamton University in New York, and he will continue his work at Etown during the 2021-22 academic year as part of his senior honors research project.

Benjamin A. Gilman International Scholarships were awarded to **Jacob Schell '23** (Japan 2021), **Ariel Hampton '22** (Japan 2021), **Laura Carr '22** (Ecuador 2021), **Emma Nalesnik '23** (Ireland 2021), **Caden Robinson '23** (Oaxaca, Mexico 2022), **Michelle Calvo '22** (Florence, Italy 2021), **Nicole Rodak '22** (Seoul, South Korea 2022), **Courtney Westman '23** (Kimana, Rift Valley, Kenya 2022), **Leaslie Alejandres '23** (Osaka, Japan 2022), **Zoe Goebel '23** (Osaka, Japan 2022), and **Zoe Scheerer '23** (Edinburgh, Scotland 2022).

Jalen Belgrave '22 was named a Humanity In Action Fellow. **Kyle Cappucci '22** and **Kyle Hess '23** were named the recipients of the Elizabethtown College Prestigious Scholarships and Fellowships Summer Enrichment Grants.

Matthew Smith '21, a History and Middle Eastern Studies major, is one of 16 students worldwide who were accepted into the Oxford University Master of Philosophy in Modern Middle Eastern Studies. Matt will be working toward an MPhil in Modern Middle Eastern Studies from October 2021 to June 2023. For his MPhil thesis, Matt plans to continue his research on Pan-Arabism in the 20th century Middle East, specifically focusing on the United Arab Republic between Egypt and Syria (1958-1961) and the short-lived and often ignored Arab Federation between Jordan and Iraq (February-July 1958).

Elizabethtown College held four Commencement ceremonies on May 15 and May 16 in the Dell, as well as a fifth ceremony on May 17 in Leffler Chapel.

John Talbott '22

Matthew Smith '21

The Blue Jay Pantry opened its doors in September 2020. The campus-based pantry was established by President Cecilia M. McCormick, J.D. in collaboration with our Center for Community and Civic Engagement to provide students with free nonperishable food items donated by members of the Etown community.

The Blue Jay Pantry is intended to be accessible to all students and eliminate barriers to access for those experiencing hunger and having difficulty buying food. It operates in ways that maximize hospitality and privacy. The College joins more than 600 schools nationwide that operate an on-campus food pantry and is a member of the College and University Food Bank Alliance.

2020-2021 Year-In-Review (Continued)

Drs. Samuel and Rebecca Dali

The Young Center for Anabaptist and Piestist Studies continued its mission of teaching, research, and public interpretation, but with some modification due to the COVID-19 pandemic.

The Young Center was delighted to host Drs. Samuel and Rebecca Dali during the spring 2021 semester as our Snowden and Kreider Fellows. The Dalis are longtime leaders, respectively, of the Ekklesiyar Yan'uwa a Nigeria (EYN/Church of the Brethren in Nigeria) and of the Center for Caring, Empowerment, and Peace Initiatives. They spent their time at the Young Center writing and reflecting on the role of the church and of aid organizations in the current Nigerian context.

With the campus largely closed to visitors this past year, programming shifted online to become virtual gatherings, all livestreamed. Although we dearly missed the conversation and fellowship that come with in-person events and receptions, livestreaming our lectures allowed our audiences to swell beyond southcentral Pennsylvania. Joining us online were not only many local friends, but also participants in western Pennsylvania, Massachusetts, Indiana, and Georgia, among other states, not to mention Canada and Great Britain!

Programming included a presentation by Drs. Samuel and Rebecca Dali, a lecture by Dr. Jonathan Strom of Emory University on the theology of conversion in early Pietist writings, and a conversation with Dr. Fred Marchant of Suffolk University about the poetry of William Stafford and Stafford's Brethren connections. Dr. Nathan Hosler of the Church of the Brethren's Office of Peacebuilding and Policy in Washington, D.C., presented our annual Durnbaugh Lecture, which focused on the ethics and foreign policy implications of international weapons transfers. These and other presentations are available for viewing on the Young Center's website under "Videos of Past Events."

Caitlin Rossiter '21

The Young Center continues to provide research and internship opportunities for Etown students, from assisting with research on Amish public health concerns to completing capstone honors theses. For example, Caitlin Rossiter '21, a history and French double major and religious studies minor, organized and archived the correspondence of Lloyd (1906-1976) and Ellen Cunningham (1907-2009), Church of the Brethren missionaries who served in China, the Philippines, and India, and who were imprisoned by the Japanese Imperial Army from 1941 to 1945. Rossiter then drew on these materials to write her senior thesis, "Compassion in the Face of Internment: The Story of the Cunninghams." A video summary of her work is available on the Young Center website.

Thank you for your support of the Young Center. We anticipate reopening to visitors in the coming year. Until then, please check our website for upcoming programs, videos of past events, and news of research and publications.

more

BE INSPIRED.

THE CAMPAIGN *for* ELIZABETHTOWN

Etown's Be More Inspired Campaign concluded in December with $74.5 million raised, surpassing its increased goal of $60 million. Launched to the public in March 2016, the Be More Inspired Campaign has provided countless students with an exceptional college experience and transformative learning opportunities to enhance futures.

"Elizabethtown College is a vibrant, engaged, and growing community," Vice President for Institutional Advancement David Beidleman said. "With new spaces and renewed commitments to our historic beginnings, we are enhancing our campus and the Etown experience for our students and community."

Etown's 2020 Peace Fellow Dr. Donald A. Brown

Dr. Donald A. Brown

presented the virtual Peace Fellow Lecture "Why Nations Must Comply with their Ethical Obligations to Prevent Climate Catastrophe" in October. The lecture is part of the Annual Peace Fellow Program organized by the Elizabethtown College Peace Fellowship in conjunction with the College's Center for Global Understanding and Peacemaking (CGUP). Dr. Brown is Scholar-In-Residence and Professor for Sustainability Ethics and Law at Widener University Commonwealth Law School where he teaches International Environmental Law, Human Rights Law, and Climate Change Law. In 2019, he received the UNESCO Avicenna Prize for Ethics in Science for his work on climate change ethics.

ETOWN
ELIZABETHTOWN COLLEGE

Institutional Advancement: 1 Alpha Drive, Elizabethtown, PA 17022
(717) 361-1419 | 800-877-9658 | etown.edu

2459-0621

Growing in knowledge . . . Rooted in Christ

SVMC

Susquehanna Valley Ministry Center

One Alpha Drive, Elizabethtown PA 17022
svmc@etown.edu; 717.361.1450; www.etown.edu/svmc

Susquehanna Valley Ministry Center
Report to the 2021 Southern Pennsylvania District Conference

"Make your paths known to me, Lord; teach me your paths. Lead me in your truth—teach it to me—because you are the God who saves me. I put my hope in you all day long." Psalm 25:4-5 CEB

Follow the Path of God's Calling

Emphasizing "Call to Ministry" as a theme through 2021, the Susquehanna Valley Ministry Center provides Brethren ministry education opportunities to students who, for a variety of reasons, would not otherwise be able to answer God's call. Our students come from a variety of life stages and occupations, seeking to utilize and further develop their gifts for ministry. Respecting our diversity, SVMC is grounded in Brethren tradition and committed to growing leaders rooted in Christ.

SVMC fulfills its mission and ministry via the strong partnership including the districts of Atlantic Northeast, Mid-Atlantic, Middle PA, Southern PA, Western PA, in addition to Bethany Theological Seminary and Brethren Academy for Ministerial Leadership. Our courses and events include certificate level training in ACTS and TRIM, hosting Bethany courses, and a wide array of Continuing Education opportunities.

SVMC's staff leads the program to fulfill its mission: Donna Rhodes, Executive Director; Karen Hodges, Program Coordinator; and Ray Flagg, Treasurer.

CALLING THE CALLED

Our five-district partnership planned two Calling the Called events to which persons were invited to attend, ponder, and learn more about a call they may sense or the gifts for ministry that others see in them. One event was held via Zoom and the second event was held in person. Calling to ministry is crucial for the life of the church and being true to God's call on our lives. Answering the call to set apart ministry is a big step and one that needs encouragement and support of the community.

ACADEMIC YEAR 2020-21

In the academic year of 2020-21, SVMC served 62 students through 19 courses. Enrollment totaled 107 registrations. We will recognize several students at their respective district conference for successfully completing their ACTS training.

PANDEMIC ADAPTATION

SVMC, like so many other organizations, needed to adapt and be wise in changes to delivery methods to care for our students, instructors, and the communities in which we serve. We used a combination of in-person, Zoom, and hybrid delivery methods for our courses and continuing education events.

ACADEMIC YEAR 2021-22

By the time district conference occurs, we will be into the 2021-22 schedule of courses and continuing education events. We have 17 courses planned among ACTS, TRIM and graduate levels. Excellent continuing education events are also planned. Topics include: Pastoral Care and Crisis Intervention, Kingdom Building in Worship, and Brethren and Race. Watch for advertisements or visit www.etown.edu/SVMC for registration forms.

(SVMC District Conference Report Continued)

Southern PA District and SVMC Partnership:

Southern PA District had six ACTS students receive training through SVMC academic year 2020-21.

SVMC relies upon a close collaboration with our five partner districts, Bethany Theological Seminary, and the Brethren Academy for Ministerial Leadership. We are especially thankful for the service of people from our five participating districts, and those who represent our collaborative relationship with Bethany Theological Seminary. They provide key leadership to guide and support our ministry. With much appreciation, we thank the following persons from Southern PA District who serve faithfully on the SVMC Governing Board: Bill Waugh as District Executive, John Hess, and John Shelly. Newville COB provided meeting space for one course while other courses were on Zoom. Individuals who provided time and talent through instruction or coordinating ministry formation and ministry supervision were Chris Elliott, John Hess, Dick Godfrey, Donita Keister, and Bill Waugh.

We are deeply grateful for our supporters' gifts, whether through financial gifts, prayer support, or the sharing of time and talents.

With appreciation, we thank the following contributors from Southern PA District who offered a monetary gift to SVMC in July 1, 2020-June 30, 2021:

Individuals:

Steve and Jan Custer
Chris and Deloris Elliott
Warren and Theresa Eshbach
Dick and Gerry Godfrey
Jacob and Ruth Hershey
Del and Lois Keeney
Georgia Markey
Eli and Jane Mast
Jesse Miles
Jacob Miller
John and Sandy Shelly
Leonard and Helen Stoner
Clarence and Darlene Stouffer

Congregations:

Bermudian
Black Rock
Buffalo Valley
Codorus
Faith Community
Huntsdale
Mechanicsburg
Mt. Olivet
Newville
Waynesboro

SVMC continues to be a rich resource for the leadership of our congregations. We encourage you to think of people in your congregation who demonstrate gifts for ministry or who would like to learn more as a layperson. Pray for them and encourage those persons to be in contact with SVMC to explore the opportunities available to them. Your connection to them may be the affirmation of their call that they need to hear. SVMC is thankful for our strong foundation and partnership with districts, congregations, and students.

Donna M. Rhodes
Executive Director

Mark Liller
Governing Board Chair

SVMC - Revenues / Expenses through December 2020

(100.0% of Budget Year)

		Current	YTD-2020	Budget-2020	YTD-2019	Difference YDT 2020 vs 2019	Percent of Budget
REVENUES							
4010	Atlantic Northeast District	1,250.00	15,000.00	15,000.00	15,000.00	0.00	100.0%
4020	Southern Pa District	0.00	13,200.00	15,000.00	13,610.00	(410.00)	88.0%
4021	Mid-Pa District	0.00	6,500.00	6,500.00	6,500.00	0.00	100.0%
4022	Mid Atlantic	1,250.00	5,000.00	5,000.00	5,000.00	0.00	100.0%
4023	Western PA District	0.00	9,000.00	9,000.00	9,000.00	0.00	100.0%
4030	Individuals	31,350.00	52,187.98	20,000.00	46,930.00	5,257.98	260.9%
4040	Congregations	7,080.27	43,918.74	25,000.00	43,221.10	697.64	175.7%
4050	Organizations/Trust/Foundations	0.00	17,478.45	20,000.00	0.00	17,478.45	87.4%
4110	Seminary Students	3,400.00	4,600.00	3,000.00	0.00	4,600.00	153.3%
4120	Academy Students	1,400.00	18,980.00	24,000.00	24,425.00	(5,445.00)	79.1%
4125	TRIM Student Tuition	0.00	2,700.00	2,950.00	295.00	2,405.00	91.5%
4130	Continuing Ed Tuition/Fees	(240.00)	3,910.00	12,600.00	7,080.00	(3,170.00)	31.0%
4290	Interest	1.84	22.31	0.00	136.08	(113.77)	0.1%
4300	Transfer from Prev. Year Surplus	0.00	0.00	28,000.00	0.00	0.00	0.0%
	Total Revenues	**45,492.11**	**192,497.48**	**186,050.00**	**171,197.18**	**21,300.30**	103.5%
EXPENSES							
5010	BTS Faculty	0.00	0.00	100.00	0.00	0.00	0.0%
5022	Academy Faculty/Expenses	2,975.00	11,275.00	11,675.00	11,660.00	(385.00)	96.6%
5024	TRIM Honorarium	1,700.00	2,000.00	1,500.00	2,045.00	(45.00)	133.3%
5025	Continuing Ed Faculty/Expense	250.00	1,547.01	9,200.00	3,914.83	(2,367.82)	16.8%
5035	Executive Director	5,043.50	60,522.00	60,522.00	51,708.00	8,814.00	100.0%
5050	Program Administrator	3,110.92	37,331.04	37,331.00	35,554.08	1,776.96	100.0%
5060	Receptionist/File Clerk	0.00	0.00	750.00	0.00	0.00	0.0%
5110	Employer's FICA/Medicare	241.46	3,147.63	3,430.00	2,727.21	420.42	91.8%
5115	Unemployment Tax	0.00	0.00	660.00	478.64	(478.64)	0.0%
5120	Prog. Coordinator BBT Ins	29.10	349.20	275.00	0.00	349.20	127.0%
5121	Executive Director BBT Ins	47.64	571.68	370.00	532.32	39.36	154.5%
5122	Prog Coordinator Supplement	528.35	1,090.20	6,750.00	0.00	1,090.20	16.2%
5123	Executive Director Supplement	127.00	1,524.00	1,500.00	1,350.00	174.00	101.6%
5130	Executive Director Retirement	620.47	7,445.68	7,263.00	6,205.04	1,240.64	102.5%
5131	Program Coordinator Retirement	252.51	3,030.08	3,526.00	3,199.91	(169.83)	85.9%
5132	QSEHRA Reimbursement	0.00	5,250.00	5,250.00	5,200.00	50.00	100.0%
5140	W Comp/Liability Ins	882.00	882.00	4,500.00	4,522.00	(3,640.00)	19.6%
5190	Professional Growth: Exec Dir	0.00	1,000.00	1,000.00	985.00	15.00	100.0%
5191	Professional Growth: Prog Coord.	0.00	21.21	100.00	96.78	(75.57)	21.2%
5515	ACTS Travel Expenses	315.16	1,734.33	2,400.00	2,358.43	(624.10)	72.3%
5525	TRIM Travel Expenses	545.66	545.66	750.00	411.21	134.45	72.8%
5530	SVMC Staff Travel	0.00	618.13	4,500.00	3,278.56	(2,660.43)	13.7%
5540	SVMC Staff- Annual Conf.	0.00	633.19	1,700.00	1,676.82	(1,043.63)	37.2%
6010	Accounting/Auditing	300.00	3,350.00	4,150.00	3,614.95	(264.95)	80.7%
6030	Equipment/Machines	0.00	948.21	1,500.00	1,500.00	(551.79)	63.2%
6050	Hospitality	0.00	234.64	1,200.00	1,350.05	(1,115.41)	19.6%
6055	Development/Promotion	381.24	2,203.46	2,500.00	2,852.75	(649.29)	88.1%
6060	Legal	0.00	258.85	500.00	0.00	258.85	51.8%
6070	Photocopies	0.00	0.00	400.00	44.60	(44.60)	0.0%
6080	Postage	149.44	873.79	1,200.00	1,149.99	(276.20)	72.8%
6090	Rent	410.00	4,920.00	6,000.00	4,920.00	0.00	82.0%
6100	Supplies	0.00	1,674.70	1,000.00	997.04	677.66	167.5%
6110	Telephone/Fax	138.34	1,803.86	1,700.00	1,612.33	191.53	106.1%
6290	Miscellaneous	31.79	970.48	400.00	636.57	333.91	242.6%
6295	Bank/Credit Card Fees	0.00	0.00	50.00	12.00	(12.00)	0.0%
	Total Expenses	**18,079.58**	**157,756.03**	**185,652.00**	**156,594.11**	**1,161.92**	85.0%
	Income over Expenses	**27,412.53**	**34,741.45**	**398.00**	**14,603.07**		

2021 ANNUAL MEETING REPORT

Fulfilling our Mission and Vision

As we celebrate another year of dedication to the mission of being "a Brethren ministry dedicated to enriching the lives of older adults," it was truly a year to be remembered. We faced a global pandemic as we embraced the challenge of protecting the health and safety of our campus community. Through the year, our collective resilient spirit had the opportunity to shine even brighter.

Pandemic Impact

At the time of this writing, Pennsylvania has realized over 27,500 COVID-related deaths during the course of this pandemic. Over half of those were in the long-term care settings of nursing homes, Personal Care, and Assisted Living locations across the state.

We mourn the loss of any life succumbed to this virus. Overall, however, Cross Keys Village as a campus community came through the worst of the pandemic very, very well. You can expect that for a community of our size that we did not go untouched. While we incurred a number of positive cases of COVID-19 and a few fatalities, our numbers were quite low in comparison to state averages for similar communities. We credit the proactive leadership for taking prudent actions ahead of the curve along with the devotion and bravery of team members and residents. Decisive actions were taken early with the number one priority being the health and safety of our residents and team members. We have received accolades from many residents and family members for our actions during this pandemic that undoubtedly saved lives. The resident Village Council representing the entire village honored our team members and administration with a banner they commissioned as an expression of appreciation that now flies in front of our Mission Point building.

As you might expect, some of the most significant actions taken during this crisis were to modify many of our services. In Residential Living of our village, group activities such as dining, use of the fitness center, social gatherings, and church services were curtailed in accordance with state mandates. Even so, modifications were made to continue such events virtually or hold them outside, and takeout meals became hugely popular. It is interesting to note that our waitlist for moving into the village actually increased during this time as we believe people recognized the unique benefits of living in our campus community during a time like this.

Across the country, long-term care facilities, especially nursing homes, were placed under extreme scrutiny by government agencies due to the risks to residents posed by this virus. New government

rules were frequently issued in ongoing efforts to elevate infection control and mitigate spread of the virus. Our licensed congregate care settings of Health Care, Personal Care, and Brookside were subjected to state-required routine mass testing of residents and team members, staff use of personal protective equipment (PPE), enhanced cleaning and sanitizing, and restrictions on visitors.

New rules from the Pennsylvania Department of Health (DOH) were created that limited access to nursing home buildings to only people deemed "essential to nursing home operations." That new regulation had an immediate and lasting impact on our nursing home in our Mission Point building. For decades, the Mission Point building has been our campus "town center" and a bustle of activity. However, during the pandemic, being a bustle of activity became a significant disadvantage and the focus of these new rules. In the process, several offices and activities had to be relocated out of Mission Point because they were located in the licensed nursing home space and did not meet the DOH's criteria for remaining there as "essential to nursing home operations." In response, those relocated outside of Mission Point included our Foundation office, accounting department, a high school operated by the Lincoln Intermediate Unit #12 (LIU), UPMC FirstLine Care, and the Southern Pennsylvania District church office.

Nicarry Meetinghouse, home to the Faith Community Church, is also located inside our licensed nursing home area and was temporarily closed in accordance with DOH regulations, a situation that continues as of this writing in July, 2021. To remedy this, we are taking steps to de-license Nicarry from the nursing home building. This action includes gaining state approval for a construction project to physically separate Nicarry from the nursing home with a new firewall separation. The hope is that by the time of District Conference in September that this de-licensing process will be complete, and Nicarry Meetinghouse and the Faith Community Church will be fully operational once again.

We were successful in bringing mass vaccinations for COVID-19 to campus early in the process beginning January 6, 2021. Since then, we placed community life on a course to returning to normalcy. We appreciate the prayerful support and understanding of many as we have worked through significant changes and challenges. While the support and prayers of our district churches are always appreciated, your prayers were critical during this crisis.

Campus Development

Last year saw the opening of a new cluster of residential buildings called Hearthside. These unique residences blend the attributes of cottages and apartments. With this continued growth, we remain conscious of affordability as we strive to provide retirement living in an active and purposeful Christian community. Cross Keys Village remains one of the most affordable retirement communities of its type with living options to support a wide range of personal budgets, and we are blessed with a long list of people who wish to call Cross Keys Village - The Brethren Home Community their home.

Construction is nearing completion for common-space additions to the Harmony Ridge apartment building. With Harmony Ridge serving as the "village town center," the additions will elevate quality of life to a new level.

Gifts of Time and Resources

We have long been recognized as providing a wonderful and wide array of volunteering opportunities. It was unfortunate yet understandable for volunteering to be curtailed during the pandemic. With the prevalence of vaccinations, this program has quickly been returning to normal, and for that we are grateful.

A capital fundraising effort, The Vitality Campaign, is underway to support construction of the new common-space additions to Harmony Ridge. We are so very thankful for the generous financial gifts for this worthy project, and we are excited to feature a prominent donor wall at the entrance of the new Avenue of the Arts that recognizes donors who have given $1,000 or more.

Board of Directors

The continued desire of our board of directors is to populate board membership with as many qualified Church of the Brethren members as possible. For membership consideration, the board reviews each candidate's faith, skill set, and experience.

Current board members are:

NAME	DISTRICT CONGREGATION MEMBERSHIP
Traci Rabenstein, Chair	Mechanicsburg
Brett Hoffacker, Vice Chair	Black Rock
James Balthaser, Treasurer	n/a
Dr. Mark Henry, Ass't Sec./Treasurer	York First
Holly Miller	n/a
John Miller	New Fairview
Jennifer Bowes	Mechanicsburg
Bonnie Ferrence	n/a
Jacob Hershey	West York
Dianne Hollinger, OT	York First
Donna Lerew, RN	Codorus
James Replogle	Hanover
Ann Rinker	n/a
Paul Schildt	n/a
Jeff Evans, President/CEO	n/a

Thank you for your partnership in ministry and continued support.

Respectfully submitted,

Traci Rabenstein, Chair Jeff Evans, President/CEO

District Financial Reports

Southern PA District Church of the Brethren
Congregational District Financial Ministries Allocation Report

January thru December

Membership rate is $79.00
2020 DFMA Total Membership is 4901

100% of the year past

CONGREGATION	2020	Paid Prev. Month	Paid DECEMBER	Paid to Date	Balance Owed	DFMA 2020	Paid % 2019
BERMUDIAN	15,089.00	15,089.00		15,089.00	0.00	100%	100%
BLACK ROCK	22,989.00	11,020.50	11,020.50	22,041.00	948.00	96%	94%
BRANDTS	8,137.00	6,780.00	1,356.00	8,136.00	1.00	100%	100%
BUFFALO VALLEY	24,095.00	22,088.00	2,008.00	24,096.00	-1.00	100%	100%
BUNKERTOWN	11,850.00				11,850.00	0%	0%
CARLISLE	9,085.00	1,875.00	625.00	2,500.00	6,585.00	28%	26%
CHAMBERSBURG	24,490.00	24,725.00		24,725.00	-235.00	101%	94%
CODORUS	19,829.00	18,176.62	1,652.38	19,829.00	0.00	100%	100%
DRY RUN	3,713.00	2,650.00	250.00	2,900.00	813.00	78%	65%
FAITH COMMUNITY	8,374.00	6,300.00	2,100.00	8,400.00	-26.00	100%	100%
FALLING SPRINGS	3,002.00				3,002.00	0%	124%
FARMERS GROVE	632.00				632.00	0%	0%
FREE SPRING	11,376.00	11,376.00		11,376.00	0.00	100%	100%
GETTYSBURG	10,112.00	7,586.00		7,586.00	2,526.00	75%	100%
GREENCASTLE	10,270.00	9,414.00	856.00	10,270.00	0.00	100%	100%
HANOVER	13,588.00	10,191.00		10,191.00	3,397.00	75%	75%
HUNTSDALE	6,320.00	5,266.70	1,053.34	6,320.04	-0.04	100%	54%
KNOBSVILLE	1,817.00	1,817.00		1,817.00	0.00	100%	108%
LAKE VIEW	1,817.00	1,359.00		1,359.00	458.00	75%	78%
MECHANICSBURG	22,989.00	22,989.00		22,989.00	0.00	100%	100%
MT. OLIVET	2,054.00	2,054.00		2,054.00	0.00	100%	100%
NEW FAIRVIEW	25,912.00	19,500.00	6,412.00	25,912.00	0.00	100%	100%
NEW FREEDOM	1,185.00	418.00		418.00	767.00	35%	33%
NEWVILLE	10,823.00	9,921.12	901.88	10,823.00	0.00	100%	101%
RIDGE	11,376.00	11,376.00		11,376.00	0.00	100%	100%
ROUZERVILLE	632.00				632.00	0%	100%
SHANKS	4,187.00	4,200.00		4,200.00	-13.00	100%	100%
SHIPPENSBURG	14,457.00	12,047.50	2,409.50	14,457.00	0.00	100%	100%
SUGAR VALLEY	7,347.00	7,347.00		7,347.00	0.00	100%	100%
THREE SPRINGS	6,952.00	6,952.00		6,952.00	0.00	100%	100%
TRINITY	5,056.00	532.00		532.00	4,524.00	11%	57%
TUSCARORA	632.00	674.00		674.00	-42.00	107%	80%
UPPER CONEWAGO	11,929.00	1,282.00		1,282.00	10,647.00	11%	16%
WAYNESBORO	11,534.00	7,150.00	650.00	7,800.00	3,734.00	68%	65%
WEST SHORE	2,607.00	2,312.00		2,312.00	295.00	89%	48%
WEST YORK	10,981.00	6,093.00	2,031.00	8,124.00	2,857.00	74%	89%
WOLGAMUTH	3,555.00	3,555.00		3,555.00	0.00	100%	100%
YORK FIRST	13,983.00	12,837.00	1,167.00	14,004.00	-21.00	100%	100%
YORK MADISON	5,767.00	8,000.00		8,000.00	-2,233.00	139%	127%
YORK SECOND	2,212.00	212.00		2,212.00	0.00	100%	109%
YORKANA	4,424.00	3,318.00	1,106.00	4,424.00	0.00	100%	100%
SUBTOTALS	387,179.00	298,483.44	35,598.60	336,082.04	51,096.96	87%	81%
+INDIVIDUAL							
GRAND TOTAL	DFMA			336,082.04			354,290.36
DFMA Allocation should be				387,179.00			438,055.00

100% of the year has past. Total given this year 87%
Congregations who have Given 100 are on or above their target with the district financial commitment.

Southern PA District Church of the Brethren
Treasurer Summary Comparison 2019-2020

January 1,2020 through December 31,2020

	Budget 2020	DECEMBER % of Budget	2020 Actual	Variance	2019 Actual	%of Budget	Budget 2019
DFMA ALLOCATION							
CURRENT YEAR RECEIPTS	$ 387,179.00	87%	$ 336,082.04	$ (18,308.32)	$ 354,390.36	81%	$ 437,853.00
PRIOR YEAR CARRYOVER			$ -				
BUDGETED AMOUNT**			$ 387,179.00		$ 437,853.00		
EXCESS (SHORTAGE)			$ (51,096.96)		$ (83,462.64)		
OTHER INCOME INVESTMENTS			$ 13,757.49	$ (3,888.73)	$ 17,646.22		
TOTAL RECEIPTS			$ 349,839.53		$ 372,036.58		
# CONGREGATIONS AT OR ABOVE DFMA ALLOCATION			25	0	25		
EXPENSES							
FIELD AND OFFICE	$ 203,455.79	91%	$ 183,637.63		$ 190,613.35	93%	$ 204,270.00
MINISTRY	$ 23,500.00	57%	$ 13,730.00		$ 13,924.46	58%	$ 24,200.00
NURTURE	$ 22,650.00	59%	$ 13,463.87		$ 16,070.40	64%	$ 24,950.00
CHURCH DEV. & REVIT.	$ 1,000.00	0%	$ -		$ -	0%	$ 1,000.00
STEWARDS	$ 10,000.00	96%	$ 9,636.00		$ 9,467.50	89%	$ 10,600.00
WITNESS	$ 5,700.00	73%	$ 4,132.50		$ 7,695.00	69%	$ 11,200.00
DIST. GENERAL	$ 11,150.00	27%	$ 2,965.33		$ 9,546.23	62%	$ 15,400.00
MISSION AGENCIES	$ 107,850.00	87%	$ 98,829.50		$ 115,325.37	81%	$ 142,377.00
DENOMINATIONAL	$ 3,856.00	84%	$ 3,234.00		$ 3,671.20	95%	$ 3,856.00
TOTAL EXPENSES	$ 389,011.79	84%	$ 324,628.83		$ 366,313.81	84%	$ 437,853.00
NET INCOME/LOSS			$ 25,210.70		$ 5,722.77		

CASH BALANCE AS OF THE END OF MONTH

**FIGURE IS PRORATED FOR THE % OF THE YEAR PAST

2 YEAR SUMMARY COMPARISON	**2020** 0	**2019**
Budget Account Checking Balance	$ 173,823.89	$ 162,370.68
Budget Account Investment Balance	$ 109,233.49	$ 95,476.00
Restricted Account Checking Balance	$ 187,401.92	$ 83,080.10
Restricted Account Investment Balance	$ 832,387.48	$ 736,742.76
TOTAL BALANCE OF ALL FUNDS	**$ 1,302,846.78**	**$ 1,077,669.54**

Southern PA District COB

Income and Expense Statement

Consolidated - January 2020 - December 2020

		Current Period	Annual Budget	Annual Budget Difference	YTD Prior Year
INCOME	4000				
CONTRIBUTIONS	4050	$336,082.04	$387,179.00	-$51,096.96	$354,390.36
OTHER INCOME	4950	13,757.49	0.00	13,757.49	17,646.22
TOTAL INCOME		349,839.53	387,179.00	-37,339.47	372,036.58
Budgeted		*336,082.04*	*387,179.00*	*-51,096.96*	*0.00*
Non-Budgeted		*13,757.49*			
DISBURSEMENTS	5000				
FIELD & OFFICE	5200	$183,637.63	$203,455.79	$19,818.16	$190,613.35
MINISTRY COMMISSION	5299	13,730.00	23,350.00	9,620.00	13,924.76
NURTURE COMMISSION	5399	13,463.87	22,650.00	9,186.13	16,070.40
CHURCH DEV. & REVIT.	5549	0.00	1,000.00	1,000.00	0.00
STEWARDS COMMISSION	5599	9,636.00	10,000.00	364.00	9,467.50
WITNESS COMMISSION	5699	4,132.50	5,700.00	1,567.50	7,695.00
DISTRICT GENERAL	5799	2,965.33	11,150.00	8,184.67	9,546.23
DISTRICT MISSION AGENCIES	5899	93,829.50	107,850.00	14,020.50	115,325.37
DENOMINATIONAL	5920	3,234.00	3,856.00	622.00	3,671.20
TOTAL EXPENSES		324,628.83	389,011.79	64,382.96	366,313.81
Budgeted		*324,019.30*	*389,011.79*	*64,992.49*	*0.00*
Non-Budgeted		*609.53*			
EXCESS INCOME\EXPENSES		$25,210.70	-$1,832.79	$27,043.49	$5,722.77
Budgeted		*12,062.74*	*-1,832.79*	*13,895.53*	*0.00*
Non-Budgeted		*13,147.96*			

Southern PA District COB

Income and Expense Statement

Consolidated - January 2020 - December 2020

		Current Period	Annual Budget	Annual Budget Difference	YTD Prior Year
INCOME	4000				
CONTRIBUTIONS	4050				
DFMA Receipts	4188	$336,082.04	$387,179.00	-$51,096.96	$354,390.36
OTHER INCOME	4950				
Interest on Inc/Invest.	4952	13,757.49	0.00	13,757.49	17,646.22
TOTAL INCOME		349,839.53	387,179.00	-37,339.47	372,036.58
Budgeted		*336,082.04*	*387,179.00*	*-51,096.96*	*0.00*
Non-Budgeted		*13,757.49*			
DISBURSEMENTS	5000				
FIELD & OFFICE	5200				
Dist. Exec. Salary	5201	$79,288.00	$79,288.00	$0.00	$78,627.50
D E Housing	5201-100	12,000.00	12,000.00	0.00	12,000.00
Dist. Exec. Pension	5202	11,202.12	11,013.00	-189.12	10,613.64
Dist. Exec. Prof. Growth	5204	60.85	1,000.00	939.15	418.37
Travel Expenses	5205	3,024.81	9,000.00	5,975.19	7,575.57
Travel/Stipend Vol.Minist	5205-100	0.00	500.00	500.00	59.39
Annual Conference	5206	0.00	2,100.00	2,100.00	1,731.83
CODE Dues	5207	720.00	900.00	180.00	810.00
Staff: Employer Soc. Sec.	5219	8,867.23	8,889.00	21.77	8,742.22
Telephone	5220	951.86	1,600.00	648.14	1,301.44
Office Supplies	5221	1,199.35	2,000.00	800.65	896.97
Postage	5222	2,025.23	4,000.00	1,974.77	3,275.88
Office Utilities/Services	5223	2,121.63	4,200.00	2,078.37	4,164.00
Dist. Office Maintenance	5223-200	349.93	0.00	-349.93	0.00
Equipment Maintenance	5224	8,757.78	9,500.00	742.22	8,295.00
Office Equip. Replacement	5225	0.00	1,500.00	1,500.00	0.00
Equipment Replacement Res	5225-100	87.00	100.00	13.00	81.00
Office/Personnel Amenity	5225-200	259.60	0.00	-259.60	0.00
Insurance	5226	2,078.00	3,800.00	1,722.00	3,175.42
Miscellaneous	5227	84.33	0.00	-84.33	35.00
Bookkeeper Fee	5230	8,916.25	9,000.00	83.75	7,756.25
Treasurer's Honorarium	5232	0.00	1,000.00	1,000.00	0.00
AdmAss'tAdm.SecretarySala	5238	36,623.45	36,933.74	310.29	35,796.47
AdminAssisSecretaryPensio	5238-100	4,394.82	4,432.05	37.23	4,293.16
Computer/Software Upgrade	5242	625.39	700.00	74.61	964.24
Subtotal Field & Office	5200	183,637.63	203,455.79	19,818.16	190,613.35
Budgeted		*183,028.10*	*203,455.79*	*20,427.69*	*0.00*
Non-Budgeted		*609.53*			
MINISTRY COMMISSION	5299				
Ministry Program Expenses	5300	-100.00	750.00	850.00	842.16
Ministerial Student Loan	5301	0.00	500.00	500.00	0.00
New Pastors/Spouses Retre	5302	0.00	1,000.00	1,000.00	282.60
Pastoral Counseling Serv.	5303	0.00	300.00	300.00	0.00
Trim Cordinator	5305	0.00	1,000.00	1,000.00	0.00
Continuing Education Fd.	5306	0.00	250.00	250.00	0.00
TRIM Registration Fees	5306-200	0.00	1,000.00	1,000.00	230.00
Dist.Spons.Minist.Trainin	5307	0.00	250.00	250.00	0.00
Bethany Sem Scholarship	5310	0.00	500.00	500.00	0.00
Susq Valley-Bethany Sem.	5311	13,050.00	15,000.00	1,950.00	12,150.00
SVS Acad Prog/Instr Fees	5311-100	780.00	1,200.00	420.00	420.00
Readiness for Ministry Tr	5314	0.00	1,600.00	1,600.00	0.00
Subtotal Ministry Commission	5299	13,730.00	23,350.00	9,620.00	13,924.76

		Current Period	Annual Budget	Annual Budget Difference	YTD Prior Year
Budgeted		*13,730.00*	*23,350.00*	*9,620.00*	*0.00*
Non-Budgeted		*0.00*			
NURTURE COMMISSION	5399				
Nurture Program Expenses	5400	0.00	500.00	500.00	0.00
Youth Senior High Program	5403	0.00	1,000.00	1,000.00	0.00
Junior High Program	5407	0.00	500.00	500.00	0.00
Brethren Bible Institute	5411	1,320.00	1,500.00	180.00	1,752.00
Women's Prog. Women's Cam	5413	0.00	1,500.00	1,500.00	891.60
Womens Program Spring Lun	5413-100	0.00	300.00	300.00	200.00
Park Chaplaincy	5415	11,980.00	14,000.00	2,020.00	11,700.00
Park Chapl. Misc. Expense	5415-100	163.87	600.00	436.13	476.80
Youth Adult Fellowship Sc	5416	0.00	1,700.00	1,700.00	1,050.00
Christian Ed Support	5422	0.00	250.00	250.00	0.00
Men's Programs	5424	0.00	800.00	800.00	0.00
Subtotal Nurture Commission	5399	13,463.87	22,650.00	9,186.13	16,070.40
Budgeted		*13,463.87*	*22,650.00*	*9,186.13*	*0.00*
Non-Budgeted		*0.00*			
CHURCH DEV. & REVIT.	5549				
CD & Revit. Program Exp.	5550	0.00	1,000.00	1,000.00	0.00
STEWARDS COMMISSION	5599				
Stewards Program Expenses	5600	0.00	100.00	100.00	0.00
Auditors	5606	7,800.00	8,000.00	200.00	7,600.00
Dist. Property Maint./Ins	5607	1,836.00	1,900.00	64.00	1,867.50
Subtotal Stewards Commission	5599	9,636.00	10,000.00	364.00	9,467.50
Budgeted		*9,636.00*	*10,000.00*	*364.00*	*0.00*
Non-Budgeted		*0.00*			
WITNESS COMMISSION	5699				
Witness Program Expenses	5700	0.00	200.00	200.00	0.00
Evangelism Efforts	5701	0.00	750.00	750.00	0.00
Truck Stop Chaplaincy	5703	3,915.00	4,500.00	585.00	7,290.00
Pa Council on Alcohol Pro	5707	217.50	250.00	32.50	405.00
Subtotal Witness Commission	5699	4,132.50	5,700.00	1,567.50	7,695.00
Budgeted		*4,132.50*	*5,700.00*	*1,567.50*	*0.00*
Non-Budgeted		*0.00*			
DISTRICT GENERAL	5799				
District Board Prog. Exp.	5800	327.16	500.00	172.84	143.00
District Interpretation	5800-100	0.00	200.00	200.00	0.00
Dist. Shalom Team	5800-300	0.00	500.00	500.00	0.00
District Board Retreat	5800-400	0.00	1,000.00	1,000.00	0.00
District Conference	5801	0.00	250.00	250.00	-341.79
Clerk Honorarium	5801-200	0.00	500.00	500.00	82.28
District Directory	5802	0.00	400.00	400.00	0.00
Standing Comm. Delegates	5803	0.00	4,600.00	4,600.00	4,397.74
Annual Conf. Workshop	5803-100	0.00	100.00	100.00	0.00
Pa. Council of Churches	5804	2,610.00	3,000.00	390.00	5,265.00
District Library	5805	28.17	100.00	71.83	0.00
Subtotal District General	5799	2,965.33	11,150.00	8,184.67	9,546.23
Budgeted		*2,965.33*	*11,150.00*	*8,184.67*	*0.00*

		Current Period	Annual Budget	Annual Budget Difference	YTD Prior Year
Non-Budgeted		*0.00*			
DISTRICT MISSION AGENCIES	5899				
E-town College Young Cent	5900	7,830.00	9,000.00	1,170.00	14,770.35
The Brethren Home	5901	17,400.00	20,000.00	2,600.00	31,602.96
Camp Eder	5902	34,299.75	39,425.00	5,125.25	34,476.03
Children's Aid Society	5903	34,299.75	39,425.00	5,125.25	34,476.03
Subtotal District Mission Agencies	5899	93,829.50	107,850.00	14,020.50	115,325.37
Budgeted		*93,829.50*	*107,850.00*	*14,020.50*	*0.00*
Non-Budgeted		*0.00*			
DENOMINATIONAL	5920				
Annual Conference Minutes	5922	0.00	25.00	25.00	0.00
Annual Conf Assessment	5931	3,234.00	3,831.00	597.00	3,671.20
Subtotal Denominational	5920	3,234.00	3,856.00	622.00	3,671.20
Budgeted		*3,234.00*	*3,856.00*	*622.00*	*0.00*
Non-Budgeted		*0.00*			
TOTAL EXPENSES		324,628.83	389,011.79	64,382.96	366,313.81
Budgeted		*324,019.30*	*389,011.79*	*64,992.49*	*0.00*
Non-Budgeted		*609.53*			
EXCESS INCOME\EXPENSES		$25,210.70	-$1,832.79	$27,043.49	$5,722.77
Budgeted		*12,062.74*	*-1,832.79*	*13,895.53*	*0.00*
Non-Budgeted		*13,147.96*			

Southern PA Designated Funds Balances
Investments & Checking Account

INVESTMENTS	June	July	August	September	October	November	December
Mack Cemetery	$2,334.41	$2,429.48	$2,516.68	$2,461.02	$2,430.00	$2,609.31	$2,680.13
Antietam Transfer	$6,781.80	$7,058.08	$7,311.69	$7,149.48	$7,059.32	$7,580.30	$7,785.82
Ministerial Ethics	$4,378.61	$4,556.89	$4,720.48	$4,615.58	$4,557.41	$4,893.49	$5,025.39
Ministerial Scholarships	$35,037.34	$36,463.95	$37,772.95	$36,935.11	$36,469.52	$39,159.22	$40,217.37
Miller Meeting House Cemetery	$39,028.44	$40,617.55	$42,075.64	$41,141.88	$40,623.27	$43,619.30	$44,797.50
Church Development & Revitalization	$642,972.70	$663,588.64	$687,400.72	$682,147.86	$663,676.44	$712,610.66	$731,857.64
Insurance Refund	$20.51	$21.35	$22.11	$21.66	$21.38	$22.98	$23.63
TOTAL INVESTMENTS	**$730,553.81**	**$754,735.91**	**$781,820.27**	**$774,472.59**	**$754,837.34**	**$810,495.26**	**$832,387.48**
CHECKING							
Africa Electric School	$1,350.00	$1,350.00	$0.00	$0.00	$0.00	$0.00	$0.00
Africa Great Lakes	$7,264.04	$6,388.05	$4,912.08	$3,890.10	$3,990.10	$4,090.10	$4,190.10
Buffalo V Church Plant Be the Church	$1,833.32	$1,833.32	$1,833.32	$1,833.32	$1,833.32	$1,833.32	$1,833.32
Calling the Called	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
CC&T of Congregations	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Deacon Training	$602.85	$602.85	$602.85	$602.85	$602.85	$602.85	$602.85
Disaster Response TRIPS	$5,136.21	$5,136.21	$5,136.21	$5,136.21	$5,136.21	$5,136.21	$5,136.21
Disaster Auction Relief Trips	$6,253.55	$6,253.55	$6,253.55	$6,253.55	$6,253.55	$6,253.55	$6,253.55
District Ministries	$8,962.98	$8,962.98	$8,962.98	$8,962.98	$8,962.98	$8,962.98	$8,962.98
District Video	$2,213.54	$2,213.54	$2,213.54	$2,213.54	$2,213.54	$2,213.54	$2,213.54
District Youth Event	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Equipment Replacement	$5,930.40	$5,962.40	$5,962.40	$5,962.40	$5,983.40	$5,983.40	$5,983.40
Ethics Counseling	$10.64	$10.64	$10.64	$10.64	$10.64	$10.64	$10.64
Exodus Seminar Young Adults	$180.00	$180.00	$180.00	$180.00	$180.00	$180.00	$180.00
HK Bequest	$18,815.37	$18,815.37	$18,815.37	$18,815.37	$18,815.37	$18,815.37	$18,815.37
Lake View Ministerial Support	$500.69	$500.69	$4,000.00	$3,000.00	$2,000.00	$1,000.00	$0.00
Brethren Disaster Ministeries					$500.00	$0.00	$0.00
Africa Great Lakes Education Fidele							$2,700.00
Man2Man Event	$677.48	$677.48	$677.48	$677.48	$677.48	$677.48	$677.48
Meat Canning Event	$45,290.44	$46,942.44	$46,942.44	$46,942.44	$47,335.14	$47,335.14	$47,335.14
Meat Canning Meal	$150.00	$150.00	$150.00	$150.00	$150.00	$150.00	$150.00
Wenger Foundation	$5,910.08	$5,910.08	$5,910.08	$5,910.08	$5,910.08	$5,910.08	$5,910.08
West Shore Revitalization	$3,500.69	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Women's Camp	$2,140.86	$2,140.86	$2,140.86	$2,140.86	$2,140.86	$2,140.86	$2,140.86
Women's Spring Luncheon	$3,807.44	$3,807.44	$3,807.44	$3,807.44	$3,807.44	$3,807.44	$3,807.44
WorkShop	$244.28	$244.28	$244.28	$244.28	$244.28	$244.28	$244.28
Church Transition Fund	$27,230.18	$26,285.18	$25,473.18	$25,224.18	$70,988.18	$70,292.18	$70,284.68
Bank Fees	-$8.00	-$10.00	-$12.00	-$14.00	-$16.00	-$18.00	-$20.00
TOTAL IN CHECKING	**$144,496.35**	**$144,347.36**	**$144,206.70**	**$141,933.72**	$187,709.42	**$185,611.42**	**$187,401.92**
GRAND TOTAL ASSETS	**$875,050.16**	**$899,083.27**	**$926,026.97**	**$916,406.31**	**$942,546.76**	**$996,106.68**	**$1,019,789.40**

District Business Items

BUSINESS ITEMS
2021 District Conference Business Items

Business Item No. 1

District Ballot (See page 24)

The District Conference Ballot is recommended to this Delegate Body upon proper motion of the District Board at their regular meeting held on July 10, 2021, at the Waynesboro Church of the Brethren.

Business Item No. 2

District Conference Action on Church Withdrawals:

A part of Church of the Brethren Polity and practice is that each District, at its duly called District Conference, recognizes congregations that have left the denomination and therefore are no longer a part of the District.

The Southern PA District of the Church of the Brethren recognizes that Brandts, Dry Run, Trinity and Upper Conewago have voted to disassociate from the Church of the Brethren. We do this with a sense of sorrow and desire to leave the door open for future reconciliation. This is provided as a source of information and a simple affirmation of their action is needed.

Business Item No. 3

District Financial Report for the Year Ending 2020 (See pages 93-100)

The District's 2020 Year-End Financial Report, as prepared by the District Bookkeeper and the District Stewards Commission, are hereby presented to the District Conference Delegate Body and recommended for review, acceptance, and filing.

Business Item No. 4

District Independent Accountant's Review Report for the Fiscal Year 2020 (See pages 104-123)

The District's Independent Accounting Firm of Boyer & Ritter conducted their review of the 2020 District Financial Records and have submitted a written report of their findings. The Accountant's Report, as prepared by Boyer & Ritter indicates the 2020 District Financial Records, based on their review, have not indicated any material modification that should be made to the Financial Statements contained in their report in this Booklet, in order for them to be in conformity with the modified cash basis of accounting as described in the written Financial Statements. Said report is presented here for the District Conference Delegates' review, acceptance and filing.

Business Item No. 5A

2022 District Financial Ministries Allocation Proposed Plan (Budget): (Pages 124-126)

The Southern Pennsylvania District Board special meeting in regular session on July 27, 2021, via Zoom call, upon proper motion recommend to the 2021 District Conference Delegate Body, a total 2022 District Financial Ministries Allocation (Budget) of $374,538.90. *(This reflects a decrease of $11,440.02 over the 2021 District Financial Ministries Plan.)*

Business Item No. 5B

2022 District Financial Ministries Allocation Proposed Plan (Fair Share): (Page 127)

The Southern Pennsylvania District Board meeting in regular session on July 10, 2021, at the Waynesboro Church of the Brethren, upon proper motion recommend to the 2021 District Conference Delegate Body, a District Financial Ministries Allocation amount per member of $92.73 per member would be needed to balance the budget, however, District Board is asking for $79 per member, the same as 2019, 2020 and 2021. If needed, the difference of $55,457.90 will be taken from undesignated mutual funds accounts. *(NOTE: this figure is based on the 12/31/20 district congregational membership figures of 4,039.)*

Business Item No. 6

Presentation of Query from Ridge Church of the Brethren and SO PA District Board response:

(Pages 128-129)

The Southern Pennsylvania District Board meeting in regular session on July 10, 2021, at the Waynesboro Church of the Brethren, received a query from the Ridge Congregation concerning Dual Ordination between the Church of the Brethren and the Covenant Brethren Church.

The Board, upon proper motion, recommends the response on page 129 to the query to the Southern PA District Conference Delegate Body, meeting at York First Church of the Brethren on September 18, 2021.

SOUTHERN DISTRICT
OF PENNSYLVANIA
CHURCH OF THE BRETHREN

FINANCIAL REPORT

DECEMBER 31, 2020

CONTENTS

INDEPENDENT ACCOUNTANT'S REVIEW REPORT	1 - 2
FINANCIAL STATEMENTS	
Statements of Assets and Net Assets - Modified Cash Basis	3
Statements of Support, Revenue and Expenses - Modified Cash Basis	4 - 5
Statements of Functional Expenses - Modified Cash Basis	6 - 9
Notes to Financial Statements	10 - 18

B&R Boyer & Ritter LLC
Certified Public Accountants and Consultants

INDEPENDENT ACCOUNTANT'S REVIEW REPORT

Board of Directors
Southern District of Pennsylvania Church of the Brethren
New Oxford, Pennsylvania

We have reviewed the accompanying financial statements of the Southern District of Pennsylvania Church of the Brethren (District), which comprise the Statements of Assets and Net Assets - Modified Cash Basis as of December 31, 2020 and 2019, the related Statements of Support, Revenue and Expenses - Modified Cash Basis and Functional Expenses - Modified Cash Basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements for them to be in accordance with the modified cash basis of accounting.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

Chambersburg, Pennsylvania
July 15, 2021

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

STATEMENTS OF ASSETS AND NET ASSETS -
MODIFIED CASH BASIS
December 31, 2020 and 2019

	2020	2019
ASSETS		
Cash		
Undesignated	**$ 173,823**	$ 162,371
Board designated	**113,984**	51,823
With donor restrictions	**73,417**	31,256
Total cash	**361,224**	245,450
Investments		
Undesignated	**109,233**	95,476
Board designated	**784,910**	695,245
With donor restrictions	**47,478**	41,497
Total investments	**941,621**	832,218
Total assets	**$ 1,302,845**	$ 1,077,668
NET ASSETS		
Without Donor Restrictions		
Undesignated	**$ 283,056**	$ 257,847
Board designated	**898,894**	747,068
Total without donor restrictions	**1,181,950**	1,004,915
With Donor Restrictions	**120,895**	72,753
Total net assets	**$ 1,302,845**	$ 1,077,668

See Notes to Financial Statements
and Accountant's Report.

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

STATEMENT OF SUPPORT, REVENUE AND EXPENSES - MODIFIED CASH BASIS
Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenues			
DMFA (fair share)	$ 336,082	$ -	$ 336,082
Contributions	78,826	58,402	137,228
Net investment income	112,721	5,981	118,702
Other income	88	-	88
Net assets released from restrictions	16,241	(16,241)	-
Total support and revenue	543,958	48,142	592,100
Expenses			
Program services	258,680	-	258,680
Supporting services	108,243	-	108,243
Total expenses	366,923	-	366,923
Changes in net assets	177,035	48,142	225,177
Net Assets, January 1, 2020	1,004,915	72,753	1,077,668
Net Assets, December 31, 2020	$ 1,181,950	$ 120,895	$ 1,302,845

See Notes to Financial Statements and Accountant's Report.

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

STATEMENT OF SUPPORT, REVENUE AND EXPENSES - MODIFIED CASH BASIS
Year Ended December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenues			
DMFA (fair share)	$ 354,390	$ -	$ 354,390
Contributions	-	80,652	80,652
Net investment income	148,776	7,672	156,448
Other income	1,540	-	1,540
Net assets released from restrictions	105,126	(105,126)	-
Total support and revenue	609,832	(16,802)	593,030
Expenses			
Program services	405,478	-	405,478
Supporting services	103,781	-	103,781
Total expenses	509,259	-	509,259
Changes in net assets	100,573	(16,802)	83,771
Net Assets, January 1, 2019	904,342	89,555	993,897
Net Assets, December 31, 2019	$ 1,004,915	$ 72,753	$ 1,077,668

See Notes to Financial Statements and Accountant's Report.

SOUTHERN DISTRICT OF PENNSYLVANIA CHURCH OF THE BRETHREN

STATEMENT OF FUNCTIONAL EXPENSES -
MODIFIED CASH BASIS
Year Ended December 31, 2020

	Program Services	Supporting Services	Total
Program Expenses			
Ministry Commission	$ 13,730	$ -	$ 13,730
Nurture Commission	13,464	-	13,464
Steward's Commission	9,636	-	9,636
Witness Commission	4,133	-	4,133
District general	2,965	-	2,965
District Mission Agencies	93,830	-	93,830
Denominational	3,234	-	3,234
Lake View Ministerial Support	12,000	-	12,000
Disaster response trips	500	-	500
Women's Camp and Luncheon	180	-	180
Africa Mission trip	9,596	-	9,596
Workshops	802	-	802
Disaster Relief Act	5,402	-	5,402
Church Transition	11,293	-	11,293
CC&T of Congregations	2,500	-	2,500
	183,265	-	183,265
Personnel			
Salaries	46,364	69,547	115,911
Payroll taxes	3,547	5,320	8,867
Housing allowance	4,800	7,200	12,000
Pension	6,239	9,358	15,597
Professional growth	21	40	61
Bookkeeper	7,579	1,337	8,916
Travel	605	2,420	3,025
	69,155	95,222	164,377

(Continued)

STATEMENT OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS (Continued)
Year Ended December 31, 2020

	Program Services	Supporting Services	Total
Office Expenses			
Computer upgrade	188	437	625
Equipment maintenance	2,810	6,558	9,368
Equipment replacement	26	61	87
Postage	608	1,417	2,025
Supplies	360	839	1,199
Telephone	286	666	952
Utilities	637	1,485	2,122
	4,915	11,463	16,378
Other Expenses			
Insurance	520	1,558	2,078
Code dues	720	-	720
Miscellaneous	105	-	105
	1,345	1,558	2,903
Total expenses	$ 258,680	$ 108,243	$ 366,923

See Notes to Financial Statements and Accountant's Report.

STATEMENT OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS
Year Ended December 31, 2019

	Program Services	Supporting Services	Total
Program Expenses			
Ministry Commission	$ 13,925	$ -	$ 13,925
Nurture Commission	16,071	-	16,071
Steward's Commission	9,468	-	9,468
Witness Commission	7,695	-	7,695
District general	11,006	-	11,006
District Mission Agencies	115,325	-	115,325
Denominational	3,671	-	3,671
Meat canning	73,728	-	73,728
Lake View Ministerial Support	10,000	-	10,000
West Shore revitalization	20,000	-	20,000
Disaster response trips	770	-	770
Women's Camp and Luncheon	6,728	-	6,728
Africa Mission trip	18,626	-	18,626
Workshops	1,088	-	1,088
Disaster Relief Act	6,183	-	6,183
Church Transition	4,365	-	4,365
	318,649	-	318,649
Personnel			
Salaries	45,770	68,654	114,424
Payroll taxes	3,497	5,245	8,742
Housing allowance	4,800	7,200	12,000
Pension	5,963	8,944	14,907
Professional growth	230	188	418
Bookkeeper	5,817	1,939	7,756
Travel	2,291	5,344	7,635
Annual conference	693	1,039	1,732
	69,061	98,553	167,614

(Continued)

STATEMENT OF FUNCTIONAL EXPENSES -
MODIFIED CASH BASIS (Continued)
Year Ended December 31, 2019

	Program Services	Supporting Services	Total
Office Expenses			
Computer upgrade	819	145	964
Equipment maintenance	7,051	1,244	8,295
Equipment replacement	69	12	81
Postage	2,785	491	3,276
Supplies	762	135	897
Telephone	1,106	195	1,301
Utilities	3,539	625	4,164
	16,131	2,847	18,978
Other Expenses			
Insurance	794	2,381	3,175
Code dues	810	-	810
Miscellaneous	33	-	33
	1,637	2,381	4,018
Total expenses	$ 405,478	$ 103,781	$ 509,259

See Notes to Financial Statements
and Accountant's Report.

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies

Nature of Operations: Southern District of Pennsylvania Church of the Brethren (District) was established in 1958, and incorporated under the nonprofit laws of Pennsylvania. The District oversees local Churches of the Brethren in the Southern Pennsylvania District. Contributions from participating churches are utilized for new-church development, assistance to local churches, District ministries, youth development, and other related, charitable activities.

Basis of Accounting: The District's financial statements are prepared on the modified cash basis of accounting. Except for sales and purchases of investments, all transactions are recognized as either revenue or expenses. Non-cash transactions are not recognized. The modified cash basis differs from accounting principles generally accepted in the United States of America (U.S. GAAP) primarily because certain revenues are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when obligations are incurred.

Basis of Presentation: The District's financial statements are prepared in accordance with accounting standards promulgated for not-for-profit organizations. These standards require the District to report information regarding financial position and activities according to the following net asset classifications:

> Net assets without donor restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the District. These net assets may be used at the discretion of the District's management and its Board of Directors.
>
> Net assets with donor restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by the District's actions or the passage of time. Other donor restrictions are perpetual in nature whereby donors stipulate the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Support, Revenue and Expenses - Modified Cash Basis.

Use of Estimates: Preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect financial statement amounts and disclosures. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies (Continued)

Concentrations of Credit Risk: Financial instruments that potentially subject the District to concentrations of credit risk consist principally of cash and investments. The District maintains its cash deposits with high, credit-quality financial institutions that provide Federal Deposit Insurance Corporation coverage up to $250,000. At December 31, 2020 and 2019, the District's uninsured cash balances were $146,631 and $47,861, respectively.

The District's investment portfolio is managed by Brethren Foundation Funds, Inc. which is a member of the Securities Investor Protection Corporation (SIPC). In case of loss arising from a failed brokerage firm or misappropriation of assets by a broker, SIPC insures cash and securities in each investor's account up to $500,000. At December 31, 2020 and 2019, the District's uninsured, investment balances were $441,621 and $332,219, respectively.

Cash and Cash Equivalents: The District considers all short-term, debt securities purchased with maturities of three months or less to be cash equivalents.

Investments: Investments in marketable securities are measured at fair value. Investment income or loss (including gains and losses on investments, interest and dividends) is included in the Statements of Support, Revenue and Expenses - Modified Cash Basis as increases or decreases in unrestricted net assets unless the income or loss is restricted by donor or law. Changes in fair value are reported as investment gain (loss) in the period of change. Realized gains and losses on sales of investments are determined on the specific-identification basis.

All investment securities are exposed to various risks such as interest-rate, market and credit risks. Due to levels of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Support and Revenue: The District reports grants, contributions, donations and other assets as restricted revenue if they are received with donor-imposed stipulations that limit the use of the donated assets. Or if they are designated as support for future periods. When a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Revenue, Expenses and Changes in Net Assets - Modified Cash Basis as net assets released from restrictions. Donor restricted contributions whose restrictions are met in the same reporting periods are reported as unrestricted support. The District does not recognize gifts of donated materials and equipment as support in accordance with the modified cash basis of accounting.

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies (Continued)

Income Taxes: The District is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code under the Church of the Brethren, Inc.'s group exemption. Accordingly, the District will not incur any liability for Federal income tax, except for that arising from unrelated-business income. Since the District is organized and operates exclusively for religious purposes, it is not required to file Form 990, Return or Organization Exempt from Income Tax.

Management assessed the District's exposure to income taxes at the entity level as a result of uncertain tax positions. Examples of uncertain tax positions taken at the entity level include the continuing validity of the District's exempt status and the prospect of being subject to the filing requirement for unrelated business income. Presently, management believes that it has no uncertain tax positions that would not be sustained upon examination, including any appeals and litigation, and consequently, the District has no exposure to income tax liabilities arising from uncertain tax positions. The District may be subject to audits by taxing jurisdictions; however, no audits for any tax periods are currently in progress.

Functional Allocation of Expenses: The costs of providing the District's various programs and activities have been summarized on a functional basis in the Statements of Functional Expenses. Accordingly, the District's expenses have been allocated among the programs and supporting services benefited. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the District.

Recent Accounting Pronouncements: In February 2016, FASB issued ASU 2016-02, *Leases (Topic 842)*. The most significant change in the new lease guidance requires lessees to recognize right-of-use assets and lease liabilities for all leases other than those that meet the definition of short-term leases. For short-term leases, lessees may elect an accounting policy by class of underlying asset under which these assets and liabilities are not recorded, and lease payments are generally recognized over the lease term on a straight-line basis. This change will result in lessees recognizing right-of-use assets and lease liabilities for most leases currently accounted for as operating leases under legacy accounting principles generally accepted in the United States of America. For all entities other than public-business enterprises, this standard is effective for annual periods beginning after December 15, 2021, and interim periods within annual periods beginning after December 15, 2020. Early adoption is permitted. The District is currently evaluating the effect that the Standard will have on the financial statements.

In September 2020, FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosure by Not-for-Profit Entities for Contributed Nonfinancial Assets,* which will require not-for-profit entities to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. Also, this ASU will require disclosure of a disaggregation of the amount of contributed nonfinancial assets by category that depicts the type of contributed nonfinancial assets as well as additional information around valuation and usage of the contributed nonfinancial assets. The amendments in this Standard should be applied on a retrospective basis and are effective for annual periods beginning after June 15, 2021, and interim periods within annual periods beginning after June 15, 2022. The Organization is currently evaluating the impact of this new Standard on its financial statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies (Continued)

Subsequent Events: In preparing these financial statements, management evaluated events and transactions for potential recognition or disclosure through July 15, 2021, the date the financial statements were available to be issued.

Note 2. Liquidity and Availability

Financial assets, which are not limited by donors or other restrictions, are available for general expenditures within one year of the most recent Statements of Assets and Net Assets.

	2020	2019
Financial assets at year-end:		
Cash and cash equivalents	$ 361,224	$ 245,450
Investments	941,621	832,218
Total financial assets	1,302,845	1,077,668
Less amounts not available to be used within one year:		
Net assets with donor restrictions	120,895	72,753
Board designated net assets	898,894	747,068
Less net assets with purpose restrictions to be met in less than a year	(66,206)	(23,068)
	953,583	796,753
Financial assets available to meet general expenditures over the next twelve months	$ 349,262	$ 280,915

The District is funded in part by contributions from donors that contain restrictions. Those restrictions require that resources be used for certain purposes or in future periods. Therefore, the District must maintain adequate resources to meet those responsibilities, and consequently, certain assets may not be available for general expenditure within one year. As part of its liquidity program, management structures the District's assets to accommodate general expenditures and liabilities as these obligations are due. The District invests cash in excess of daily needs in interest-bearing accounts and marketable securities. See Note 3.

NOTES TO FINANCIAL STATEMENTS

Note 3. Investments

Investments at December 31, 2020 and 2019, consist of the following:

	2020		2019	
	Fair Value	Cost	Fair Value	Cost
Bond obligations	$ 313,168	$ 290,624	$ 255,510	$ 280,508
Equity securities	628,453	346,486	576,708	331,297
	$ 941,621	$ 637,110	$ 832,218	$ 611,805

Net investment income for the years ended December 31, 2020 and 2019, consists of the following:

	2020	2019
Interest and dividends	$ 17,184	$ 17,629
Net unrealized gains	106,884	143,872
Investment fees	(5,366)	(5,053)
	$ 118,702	$ 156,448

Note 4. Fair Value Measurements

The District follows the provisions of the Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures,* for fair value measurements of financial assets and liabilities. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

ASC 820 establishes a three-level, fair value hierarchy that describes the inputs that are used to measure fair values of respective assets and liabilities:

Level 1: Quoted prices for identical assets and liabilities traded in active exchange markets such as the New York Stock Exchange.

Level 2: Observable inputs other than Level 1 including quoted prices for similar assets or liabilities; quoted prices in less active markets; or other observable inputs that can be corroborated by observable market data. Level 2 also includes derivative contracts, the values of which are determined using pricing models with observable market inputs or derived principally from or corroborated by observable market data.

Level 3: Unobservable inputs that are not corroborated by market data such as estimates of fair value requiring significant, management judgment.

NOTES TO FINANCIAL STATEMENTS

Note 4. Fair Value Measurements (Continued)

The District's investments are reported at fair value. All investments are held in commingled funds by the Brethren Foundation, Inc. The District owns various positions in Bond, Domestic Stock and International Core Stock Funds. The Bond Fund includes investments in government, municipal, and corporate obligations. The Domestic Stock and International Core Stock Funds include investments in equities that are valued based on active-exchange markets. The District does not directly hold any securities in these funds; therefore, all the District's investments are measured using Level 2 inputs.

The following tables sets forth the District's investments by level within the fair value hierarchy at December 31, 2020 and 2019:

Fair Value as of December 31, 2020

	Level 1	Level 2	Level 3	Total
Bond obligations	$ -	$ 313,168	$ -	$ 313,168
Equity securities				
Domestic funds	-	531,001	-	531,001
International funds	-	97,452	-	97,452
	$ -	$ 941,621	$ -	$ 941,621

Fair Value as of December 31, 2019

	Level 1	Level 2	Level 3	Total
Bond obligations	$ -	$ 255,510	$ -	$ 255,510
Equity securities				
Domestic funds	-	492,210	-	492,210
International funds	-	84,498	-	84,498
	$ -	$ 832,218	$ -	$ 832,218

Note 5. Retirement Plan

The District sponsors a defined-contribution retirement plan that is available for full-time employees through the Brethren Benefit Trust of the Church of the Brethren. The District contributes 12.00% of participating employees' annual salaries. Employees must contribute 4.00% on a pre-tax basis and may contribute additional amounts as provided by the plan.

Retirement plan expense for the years ended December 31, 2020 and 2019, was $15,597 and $14,907, respectively.

NOTES TO FINANCIAL STATEMENTS

Note 6. Board Designated Net Assets

The District's Board of Directors designated certain net assets without donor restrictions for the following purposes:

	2020	2019
Brethren investment accounts	$ 784,910	$ 695,245
District Ministries	8,963	8,963
District video	2,214	2,214
Equipment replacement	5,953	5,824
Ethics counseling	11	11
Lake View Ministerial Support	-	3,000
West Shore Ministerial Support	-	3,500
Wenger Foundation	5,910	5,910
Bequest HK	18,815	18,815
Church Transition Fund	70,285	583
BV Church Plant/Be the Church	1,833	3,003
	$ 898,894	$ 747,068

These Board designated net assets are included in cash and investments in the accompanying Statements of Assets, Liabilities and Net Assets - Modified Cash Basis.

Note 7. Restricted Net Assets

Net assets with donor restrictions are restricted for the following purposes or periods:

	2020	2019
Subject to expenditure for specified purpose:		
Brethren investments	$ 47,478	$ 41,497
Meat canning	47,334	12,772
Meat-canning meal donations	150	-
Africa Great Lakes	3,365	711
Great Lakes Africa Project Fund	3,525	3,525
Deacon training	603	603
Disaster-response trips	5,136	5,197
Disaster-relief auction trips	6,253	1,555
Seminars	180	180
Women's Luncheon	3,808	3,808
Women's Camp	2,142	2,142
Workshop	921	763
	$ 120,895	$ 72,753

NOTES TO FINANCIAL STATEMENTS

Note 7. Restricted Net Assets (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying restricted purposes or by occurrence of the passage of time or other donor-specified events as follows:

	2020	2019
Satisfaction of purpose restrictions:		
Meat canning	$ -	$ 73,728
Brethren Disaster Ministries	500	-
District youth conference	750	-
Disaster-relief auction trips	5,402	6,183
Great Lakes Africa	8,546	16,629
Disaster-response trips	61	770
Workshops	802	1,088
Women's events	180	6,728
	$ 16,241	$ 105,126

Note 8. Operating Lease

The District leases certain office equipment under the terms of a long-term, operating lease expiring in June 2023. Lease payments for 2020 and 2019, were $8,758 and $8,295 respectively.

The District leases a building for office space under the terms of a long-term, operating lease expiring in November 2025. The lease began in January 2021, subsequent to December 31, 2020. There were no lease payments made in 2020 for this lease.

Future, minimum, rental commitments for noncancelable, operating leases with terms in excess of one year at December 31, 2020, follow:

Year	Amount
2021	$ 21,348
2022	21,600
2023	17,676
2024	13,764
2025	14,040
	$ 88,428

NOTES TO FINANCIAL STATEMENTS

Note 9. Concentration

The District relies on churches within the Southern Pennsylvania District to make contributions to fund all programs and to cover general, operating expenses.

Note 10. Uncertainties

Developments arising from the coronavirus pandemic and efforts to mitigate the disease's effects continue to disrupt the global economy. Until the pandemic is brought under control in the view of the public, and in the view of the governmental entities restricting the operations of businesses, the impact on the financial well-being of the District remains unknown. Therefore, the ultimate effects of this crisis on the financial position, results of operations, and cash flows of the District are indeterminable because the duration of the crisis is also indeterminable; however, management continues to monitor developments.

SOUTHERN PENNSYLVANIA DISTRICT

CHURCH OF THE BRETHREN

2022 Proposed Financial Ministries Plan

ACCT NO.	ACCOUNT TITLE	2020 BUDGET	2020 Expended Thru 12/31/20	2021 BUDGET	2021 Expended Thru 6/30/21	Proposed 2022 BUDGET	Variance from 2021 BUDGET
INCOME							
4188	DFMA Receipts	387,179.00	336,082.04	370,036.00	167,583.26	319,081.00	-50,955.00
4952	Interest on Inc/Invest.		13,757.49				
	Other income (Mutual Funds Acct.)	1,832.79		15,942.92	8,265.97	55,457.90	39,514.98
	TOTAL INCOME	389,011.79	349,839.53	385,978.92	175,849.23	374,538.90	-11,440.02
EXPENSE							
FIELD & OFFICE							
200	D.E. Salary	79,288.00	79,288.00	80,122.00	39,912.87	81,279.00	1,157.00
201	D.E. Housing	12,000.00	12,000.00	12,000.00	5,999.89	12,000.00	0.00
202	D.E. Pension	11,013.00	11,202.12	11,054.64	5,527.32	11,193.48	138.84
204	D.E. Professional Growth	1,000.00	60.85	700.00	0.00	700.00	0.00
205	Travel Expenses (all staff)	9,000.00	3,024.81	9,000.00	665.28	8,000.00	-1,000.00
205.1	Travel/Stipend - Volunteer Ministry/Consultants	500.00	0.00	400.00	0.00	300.00	-100.00
206	Annual Conference Expenses	2,100.00	0.00	2,100.00	157.95	3,000.00	900.00
207	C.O.D.E. Dues	900.00	720.00	900.00	720.00	800.00	-100.00
219	Dist Portion of IRS costs for DE &OM	8,889.00	8,867.23	9,039.52	4,249.58	8,627.14	-412.38
220	Telephone	1,600.00	951.86	1,600.00	939.81	2,000.00	400.00
221	Office Supplies	2,000.00	1,199.35	2,000.00	654.41	2,000.00	0.00
222	Postage	4,000.00	2,025.23	4,000.00	1,161.66	3,500.00	-500.00
223	Office Utilities/Service	4,200.00	2,121.63	4,200.00	7,567.41	15,500.00	11,300.00
223.2	District Office Maintenance		349.93		583.25	0.00	0.00
224	Equipment Maintenance	9,500.00	8,757.78	9,500.00	5,095.34	9,500.00	0.00
225	Equipment Replacement	1,500.00	0.00	1,500.00	0.00	1,000.00	-500.00
225.1	Equipment Replacement Reserve	100.00	87.00	100.00	27.00	100.00	0.00
225.2	Office/Personnel Amenity		259.60			0.00	0.00
226	Insurance	3,800.00	2,078.00	3,800.00	2,795.19	3,200.00	-600.00
227	Miscellaneous	0.00	84.33	0.00	25.00	0.00	0.00
228	In/Out Funds	0.00	0.00	0.00	0.00	0.00	0.00
230	Bookkeeper's Fee	9,000.00	8,916.25	9,000.00	4,865.96	9,000.00	0.00
232	Treasurer's Honorarium	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
238	Office Manager Salary	36,933.74	36,623.45	38,041.75	15,392.15	31,494.00	-6,547.75
238.1	Office Manager Pension	4,432.05	4,394.82	4,565.01	1,859.62	3,779.28	-785.73
242	Computer/Software	700.00	625.39	700.00	498.11	700.00	0.00
	SUBTOTAL - FIELD & OFFICE	203,455.79	183,637.63	205,322.92	98,697.80	208,672.90	3,349.98

Page 2 of 3

ACCT NO.	ACCOUNT TITLE	2020 BUDGET	2020 Expended Thru 12/31/20	2021 BUDGET	2021 Expended Thru 6/30/21	Proposed 2022 BUDGET	Variance from 2021 BUDGET
MINISTRY COMMISSION							
300	Program Expenses	750.00	-100.00	750.00	253.83	750.00	0.00
301	Ministerial Student Loan	500.00	0.00	500.00	0.00	500.00	0.00
302	New Pastors/Spouse Retreat	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
303	Pastoral Counseling Services	300.00	0.00	300.00	0.00	300.00	0.00
305	TRIM Coordinator	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
306	Continuing Education Fund	250.00	0.00	250.00	0.00	250.00	0.00
306.2	TRIM Registration Fees	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
307	District-Sponsored Minister's Training Events	250.00	0.00	250.00	0.00	250.00	0.00
310	Bethany Seminary Scholarship	500.00	0.00	500.00	0.00	500.00	0.00
311	Susquehanna Valley Ministry Center Fees	15,000.00	13,050.00	15,000.00	4,050.00	15,000.00	0.00
311.1	SVMC Academy (ACTS) Instructional Fees	1,200.00	780.00	1,200.00	600.00	1,200.00	0.00
314	Readiness for Ministry Training	1,600.00	0.00	1,600.00	0.00	1,600.00	0.00
	SUBTOTAL - MINISTRY COMMISSION	23,350.00	13,730.00	23,350.00	4,903.83	23,350.00	0.00
NURTURE COMMISSION							
400	Program Expenses	500.00	0.00	350.00	0.00	350.00	0.00
403	Youth Sr. High Program	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
407	Youth Junior High Program	500.00	0.00	500.00	0.00	500.00	0.00
408	Youth/Young Adult Ministry	1,400.00	0.00	1,400.00	0.00	1,000.00	-400.00
411	Brethren Bible Institute	1,500.00	1,320.00	1,500.00	405.00	1,500.00	0.00
413	Women's Programs (Women's Camp)	1,500.00	0.00	1,200.00	0.00	1,200.00	0.00
413.1	Women's Programs (Spring Luncheon)	300.00	0.00	300.00	0.00	300.00	0.00
415	Park Chaplaincy	14,000.00	11,980.00	12,500.00	0.00	12,500.00	0.00
415.1	Park Chaplaincy Miscellaneous Expenses	600.00	163.87	600.00	0.00	600.00	0.00
416	Young Adult Fellowship Scholars	300.00	0.00	300.00	0.00	300.00	0.00
422	Christian Ed Support (per Nurture Commission guidelines)	250.00	0.00	0.00	0.00	0.00	0.00
424	Men's Programs	800.00	0.00	800.00	0.00	500.00	-300.00
	SUBTOTAL - NURTURE COMMISSION	22,650.00	13,463.87	20,450.00	405.00	19,750.00	-700.00
CHURCH DEVELOPMENT & REVITALIZATION COMMISSION							
550	Program Expenses	1,000.00	0.00	1,000.00	1,000.00	1,000.00	0.00
556	West Shore COB		0.00			0.00	0.00
	SUBTOTAL - CHURCH DEVELOPMENT/REVITALIZATION	1,000.00	0.00	1,000.00	1,000.00	1,000.00	0.00
STEWARDS COMMISSION							
600	Program Expenses	100.00	0.00	100.00	0.00	100.00	0.00
603.1	Training Event	0.00	0.00	0.00	0.00	0.00	0.00
606	Auditors	8,000.00	7,800.00	8,000.00	0.00	8,000.00	0.00
607	District Property Maintenance/Insurance	1,900.00	1,836.00	1,900.00	935.00	1,900.00	0.00
	SUBTOTAL - STEWARDS COMMISSION	10,000.00	9,636.00	10,000.00	935.00	10,000.00	0.00

Page 3 of 3

ACCT NO.	ACCOUNT TITLE	2020 BUDGET	2020 Expended Thru 12/31/20	2021 BUDGET	2021 Expended Thru 6/30/21	Proposed 2022 BUDGET	Variance from 2021 BUDGET
WITNESS COMMISSION							
700	Program Expenses	200.00	0.00	100.00	0.00	100.00	0.00
701	Evangelism Efforts	750.00	0.00	500.00	0.00	500.00	0.00
703	Truck Stop Chaplaincy Support	4,500.00	3,915.00	3,000.00	810.00	3,000.00	0.00
707	PA Council on Alcohol Problems Support	250.00	217.50	250.00	67.50	250.00	0.00
	SUBTOTAL - WITNESS COMMISSION	5,700.00	4,132.50	3,850.00	877.50	3,850.00	0.00
DISTRICT GENERAL							
800	District Board Program Expenses	500.00	327.16	400.00	0.00	300.00	-100.00
800.1	District Interpretation	200.00	0.00	200.00	0.00	100.00	-100.00
800.3	District Shalom Team	500.00	0.00	250.00	0.00	200.00	-50.00
800.4	District Board Retreat	1,000.00	0.00	500.00	0.00	200.00	-300.00
801	District Conference-Committees/Speakers/Program Costs	250.00	0.00	250.00	-663.00	250.00	0.00
801.2	Clerk Honorarium	500.00	0.00	500.00	0.00	250.00	-250.00
802	District Directory	400.00	0.00	400.00	0.00	0.00	-400.00
803	Standing Committee Delegates Costs	4,600.00	0.00	4,600.00	306.00	3,000.00	-1,600.00
803.1	Annual Conference Workshop	100.00	0.00	100.00	0.00	100.00	0.00
804	PA Council of Churches	3,000.00	2,610.00	3,000.00	810.00	1,500.00	-1,500.00
805	District Library	100.00	28.17	100.00	28.17	50.00	-50.00
	SUBTOTAL - DISTRICT GENERAL	11,150.00	2,965.33	10,300.00	481.17	5,950.00	-4,350.00
DISTRICT MISSION AGENCIES							
900	Elizabethtown College (Designated Young Center Ministries)	9,000.00	7,830.00	9,000.00	2,430.00	5,000.00	-4,000.00
901	The Brethren Home (Good Samaritan Fund)	20,000.00	17,400.00	20,000.00	5,400.00	15,000.00	-5,000.00
902	Camp Eder	39,425.00	34,299.75	39,425.00	10,644.75	39,425.00	0.00
903	Children's Aid Society	39,425.00	34,299.75	39,425.00	10,644.75	39,425.00	0.00
	SUBTOTAL - DISTRICT MISSION AGENCIES	107,850.00	93,829.50	107,850.00	29,119.50	98,850.00	-9,000.00
DENOMINATIONAL							
922	Annual Conference Minutes	25.00	0.00	25.00	0.00	25.00	0.00
931	Annual Conference Assessment	3,831.00	3,234.00	3,831.00	3,121.80	3,091.00	-740.00
	SUBTOTAL - DENOMINATIONAL	3,856.00	3,234.00	3,856.00	3,121.80	3,116.00	-740.00
	GRAND TOTAL	389,011.79	324,628.83	385,978.92	138,541.60	374,538.90	-11,440.02
	EXCESS INCOME / EXPENSE		25,210.70		37,307.63		

$374,538.90 divided by 4039 membership (reported for 12/31/20) = $92.73 per member, however, District board is asking for $79 per member DFMA, the same as 2021.

If needed, the difference of $55,457.90 will be taken from the undesignated mutual funds account.

Note: Items highlighted in blue are disbursed quarterly

SOUTHERN DISTRICT OF PA CHURCH OF THE BRETHREN				
2022 Proposed District Financial Ministries Allocation				
	12/31/2020	PER	2022	MONTHLY
CONGREGATION	MEMBERSHIP	CAPITA	FAIR SHARE	AMOUNT
Bermudian	167	$ 79.00	$ 13,193	$ 1,099
Black Rock	207	$ 79.00	16,353	1,363
Buffalo Valley	262	$ 79.00	20,698	1,725
Carlisle	105	$ 79.00	8,295	691
Chambersburg	305	$ 79.00	24,095	2,008
Codorus	239	$ 79.00	18,881	1,573
Dry Run	45	$ 79.00	3,555	296
Faith Community	109	$ 79.00	8,611	718
Farmer's Grove	8	$ 79.00	632	53
Free Spring	149	$ 79.00	11,771	981
Gettysburg	123	$ 79.00	9,717	810
Greencastle	124	$ 79.00	9,796	816
Hanover	177	$ 79.00	13,983	1,165
Huntsdale	69	$ 79.00	5,451	454
Knobsville	21	$ 79.00	1,659	138
Lake View	20	$ 79.00	1,580	132
Mechanicsburg	274	$ 79.00	21,646	1,804
Mt. Olivet	25	$ 79.00	1,975	165
New Fairview	305	$ 79.00	24,095	2,008
New Freedom	16	$ 79.00	1,264	105
Newville	137	$ 79.00	10,823	902
Ridge	133	$ 79.00	10,507	876
Rouzerville	10	$ 79.00	790	66
Shanks	43	$ 79.00	3,397	283
Shippensburg	183	$ 79.00	14,457	1,205
Sugar Valley	51	$ 79.00	4,029	336
Three Springs	89	$ 79.00	7,031	586
Tuscarora	6	$ 79.00	474	40
Waynesboro	146	$ 79.00	11,534	961
West Shore	25	$ 79.00	1,975	165
West York	131	$ 79.00	10,349	862
Wolgamuth	43	$ 79.00	3,397	283
York First	167	$ 79.00	13,193	1,099
York Madison	68	$ 79.00	5,372	448
York Second	25	$ 79.00	1,975	165
Yorkana	32	$ 79.00	2,528	211
TOTALS	**4,039**		**$ 319,081**	**$ 26,590**

Query from the
Ridge Church of the Brethren for Southern Pa District Conference

This query is asking the Southern Pa District to allow for ministers to be dually ordained within the Church of the Brethren and within the Covenant Brethren Church.

History:

The Southern Pennsylvania District of the Church of the Brethren has lost churches due to the denominational leadership's inconsistent interpretation of biblical leadership. The denominational leadership severed any relationship with our brothers and sisters of the Covenant Brethren with their position letter dated 9/14/20. With the understanding that ordination policies are enforced at the district level, we would like to see a continued relationship that fosters growth between Southern Pa District of the Church of the Brethren and our Covenant Brethren family.

Whereas, it has been the standard practice across the many districts of the Church of the Brethren to accept/recognize the license and ordination of ministers from other denominations in placement within Church of the Brethren congregations.

Whereas, we as members of the Southern Pa District of the Church of the Brethren were placed in this difficult situation by our national leadership.

Therefore, the Ridge Church of the Brethren proposes the following query for consideration:

As the Southern Pa District of the Church of the Brethren, will we allow for a dual ordination between our district and the Covenant Brethren Church so that we may discontinue a policy that would exclude formerly ordained Church of the Brethren ministers?

Adopted by the Ridge Church of the Brethren Church Board on May 4, 2021.
Approved by the Ridge Church of the Brethren Congregational Meeting on May 23, 2021 and passed on to Southern Pa District Board on May 24, 2021 for consideration at the Fall, 2021 Annual District Conference.

_____ _____
Board Chair, Paul Holtry Church Secretary

_____
Pastor, Leon Davis

Query Response for 2021 District Conference

The Southern PA District Board passes to the 2021 District Conference the Query from the Ridge Church of the Brethren concerning dual ordination with the Church of the Brethren and the Covenant Brethren Church. We recommend the following answer to this query:

A. Any application to the Southern PA District of the Church of the Brethren for dual affiliation with the Church of the Brethren and the Covenant Brethren Church would be considered by the Ministry Commission strictly on a case-by-case basis in the special circumstance of a Covenant Brethren Church ordained minister wishing to answer a call from a Church of the Brethren congregation to serve as their pastor.

B. The Covenant Brethren Church minister applying for dual affiliation would be required to follow the same procedures and requirements as ministers from other denominations applying for dual affiliation.

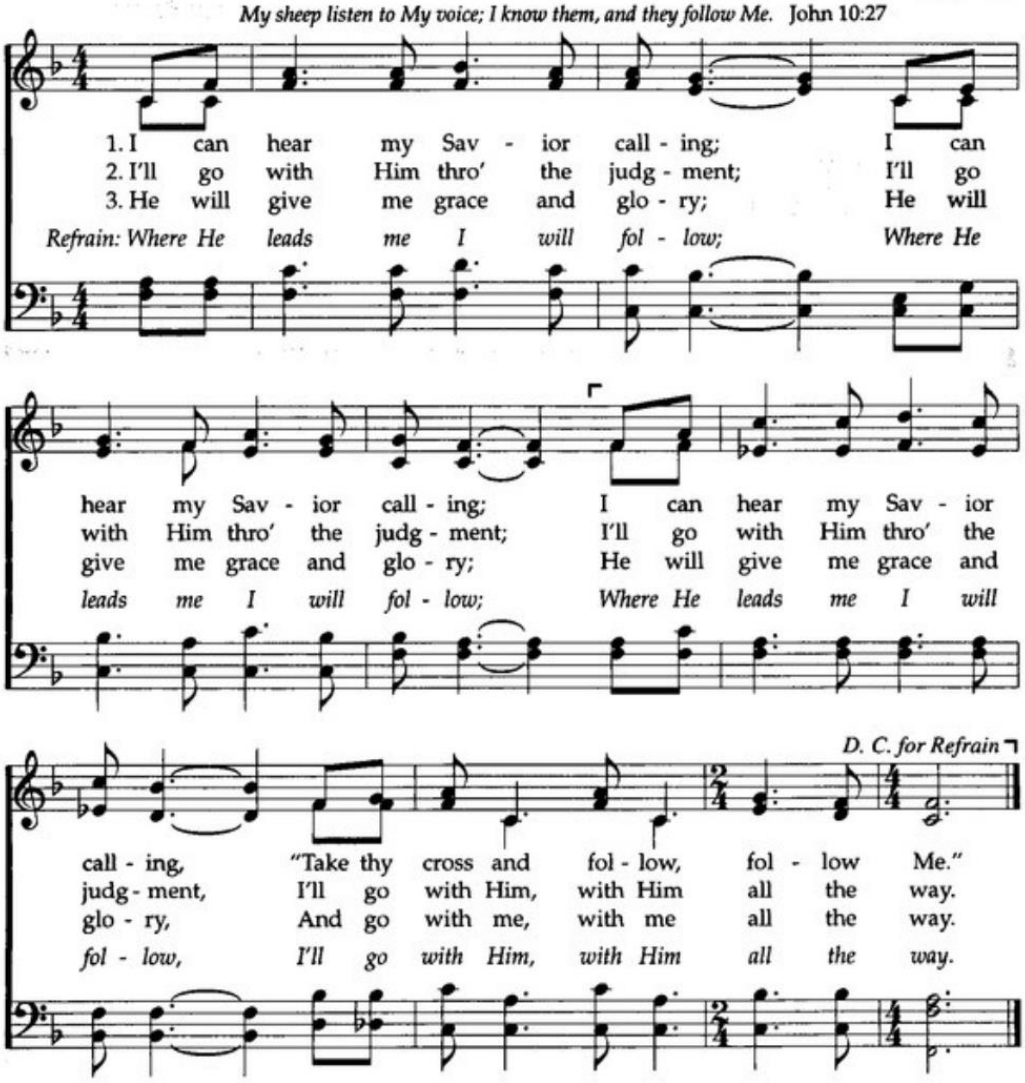
C. For ministers who previously held ordination in good standing with the Church of the Brethren, the educational requirements previously met for that ordination are considered adequate for dual affiliation status.

D. The procedures and requirements for dual affiliation are found in section I. of the 2014 Annual Conference "Ministerial Leadership" paper, pages 19 and 20.

E. There is no Southern PA District policy excluding formerly ordained Church of the Brethren ministers from seeking and receiving credentials, should they apply to do so.

Where He Leads Me 593

My sheep listen to My voice; I know them, and they follow Me. John 10:27



TEXT: E. W. Blandy
MUSIC: John S. Norris

NORRIS
8.8.8.9. with Refrain